

### County of Ottawa

James C. Holtrop

Vice-Chairperson

### **Board of Commissioners**

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February 5, 2010

To All Ottawa County Commissioners:

The Ottawa County Board of Commissioners will meet on Tuesday, February 9, 2010 at 1:30 p.m., for the regular February meeting of the Board at the Ottawa County Fillmore Street Complex in West Olive, Michigan.

The Agenda is as follows:

- 1. Call to Order by the Chairperson
- 2. Invocation Commissioner Schrotenboer
- 3. Pledge of Allegiance to the Flag
- 4. Roll Call
- 5. Presentation of Petitions and Communications
- 6. Public Comments and Communications from County Staff
  - A. Legislative Update by Adrian Hemond from Governmental Consultant Services, Inc.
- 7. Approval of Agenda
- 8. Actions and Reports
  - A. Consent Resolutions:

### From the County Clerk

1. Board of Commissioners Meeting Minutes

Suggested Motion:

To approve the Minutes of the January 26, 2010 Board of Commissioners Meeting and January 26, 2010 Board of Commissioners Work Session.

2. Correspondence Log 400

Suggested Motion

To receive for information the Correspondence Log.

3. Payroll

Suggested Motion:

To authorize the payroll of February 9, 2010 in the amount of \$\_\_\_\_\_

### From the Finance and Administration Committee

4. Monthly Accounts Payable for January 18, 2010 through January 31, 2010 Suggested Motion:

To approve the general claims in the amount of \$2,877,872.77 as presented by the summary report for January 18, 2010 through January 31, 2010.

### From Administration

5. Ottawa County Equalization 2009 Annual Report

Suggested Motion:

To receive for information the Ottawa County Equalization 2009 Annual Report.

6. Ottawa County Register of Deeds 2009 Annual Report

Suggested Motion:

To receive for information the Ottawa County Register of Deeds 2009 Annual Report.

### B. Action Items:

### From Administration

7. Ottawa County HVAC Retrofits

Suggested Motion:

To approve and authorize the Board Chairperson and Clerk to sign a contract with Technical Energy Solutions Inc. (TES) to engineer, design, and install heating, ventilation and air conditioning (HVAC) upgrades to Ottawa County facilities for \$920,000, funding to come from the Energy Efficiency and Conservation Block Grant (EECBG).

### C. Appointments:

### From the Human Resources Committee

8. To place into nomination and forward to the Board of Commissioners the name(s) of (\* indicates recommendation of the Interview Subcommittee [third posting]):

\*Darwin Baas

\*Lawrence Mierle

To fill two (2) Member Vacancies on the Appeals Board for Sanitary Code beginning January 1, 2010, and ending December 31, 2012 (three year terms).

\*Mary Ann Cartwright

John Stafford

Diane Zandstra

To fill one (1) General Public Member Vacancy on the Mental Health Board beginning April 1, 2010, and ending March 31, 2013 (three year term).

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### \*Robert Land

To fill one (1) of two (2) Technology Sector Representative Vacancies on the Technology Committee beginning January 1, 2010, and ending December 31, 2011 (two year term).

### \*M. Ted Droski

To fill one (1) of two (2) Technology Sector Representative Vacancies on the Technology Committee beginning January 1, 2010, and ending December 31, 2010 (one year term).

### \*John Hofman

\*Chad Tuttle

To fill two (2) of three (3) Business Sector Vacancies on the Ottawa County Workforce Development Board beginning January 1, 2010, and ending December 31, 2012 (three year terms).

### \*Judy Posma

\*Kurt Wassink

To fill two (2) Member Vacancies on the Officers Compensation Commission beginning January 1, 2010, and ending December 31, 2012 (three year terms).

### \*Thomas R. Reinsma

To fill one (1) Unexpired Member Vacancy on the Officers Compensation Commission beginning immediately and ending December 31, 2010 (unexpired four year term).

### \*George Jackson

Regina Pierce

To fill a one (1) Member Vacancy on the KOM Foreign Trade Zone beginning January 1, 2010, and ending December 31, 2011 (two year term).

### \*David M. Davis

To fill one (1) of three Member Vacancies on the Housing Commission beginning January 1, 2010, and ending December 31, 2014 (five year term).

### \*Ryan Cotton

To fill one (1) Supervisor/Assessors Representative Vacancy on the Remoumentation Committee beginning January 1, 2010, and ending December 31, 2011 (two year term).

### \*William Haynes

Richard Overway

Regina Pierce

Paul Scalf

Raymond Seaman

To fill one (1) unexpired vacancy on the Veterans Affair Committee to begin immediately and ending September 30, 2012 (four year term).

### D. Discussion Items:

- 9. Ottawa County Equalization 2009 Annual Report (Presented by: Michael Galligan, Equalization Director)
- 10. Ottawa County Register of Deeds 2009 Annual Report (Presented by: Gary Scholten, Register of Deeds)

- 9. Report of the County Administrator
- 10. General Information, Comments, and Meetings Attended
- 11. Public Comments
- 12. Adjournment

### PROPOSED PROCEEDINGS OF THE OTTAWA COUNTY BOARD OF COMMISSIONERS JANUARY SESSION – SECOND DAY

The Ottawa County Board of Commissioners met on Tuesday, January 26, 2010, at 1:30 p.m. and was called to order by the Chair.

Mr. Hehl pronounced the invocation.

The Clerk led in the Pledge of Allegiance to the Flag.

Present at roll call: Messrs. Kuyers, Swartout, Mrs. Ruiter, Messrs. Hehl, Rycenga, Schrotenboer, Disselkoen, Karsten, Holtrop, Holtvluwer. (10)

Absent: Mrs. Kortman. (1)

### Presentation of Petitions and Communications

A. "American's Best High Schools" Resolutions

Mrs. Ruiter and Mr. Swartout presented Mike Gilchrist, Spring Lake High School Principal, and Scott Grimes, Grand Haven High School Principal, with Resolutions for achieving Silver Level Performance in the U.S. News & World Report rankings of American's Best High Schools.

- B/C 10-023 Mr. Disselkoen moved to approve the agenda of today as presented.
- B/C 10-024 Mr. Swartout moved to amend motion B/C 10-023 replacing the language of Action Item #9 with the Action Request language and adding to Action Item #10 "at a cost of \$47,726". The motion passed.

A vote was than taken on the motion as amended and the amended motion passed.

- B/C 10-025 Mr. Holtrop moved to approve the following Consent Resolutions:
  - 1. To approve the Minutes of the January 4, 2010 Organizational Meeting of the Board of Commissioners, January 12, 2010 Board of Commissioners Meeting and January 12, 2010 Board of Commissioners Work Session.
  - 2. To receive for information the Correspondence Log.

- 3. To authorize the payroll of January 19, 2010 and January 26, 2010 in the amount of \$1,469.00.
- 4. To approve the general claims in the amount of \$3,132,199.73 as presented by the summary report for January 1, 2010 through January 15, 2010.
- 5. To approve and forward to the Board of Commissioners the appropriation changes greater than \$50,000 and those approved by the Administrator and Fiscal Services Director for \$50,000 or less which changed the total appropriation from the amended budget for the month of December 2009.

The motion passed as shown by the following votes: Yeas: Messrs. Karsten, Disselkoen, Holtrop, Holtvluwer, Schrotenboer, Mrs. Ruiter, Messrs. Swartout, Rycenga, Hehl, Kuyers. (10)

- B/C 10-026 Mr. Swartout moved to approve the 2011 Budget Calendar. The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Karsten, Hehl, Holtrop, Swartout, Mrs. Ruiter, Messrs. Rycenga, Holtvluwer, Schrotenboer, Kuyers. (10)
- B/C 10-027 Mr. Swartout moved to approve the purchase of four (4) years of military service credits for Christopher J. Munley (Sergeant, Ottawa County Sheriff's Office).

County Cost: \$19,837.74 Employee Cost: \$13,154.26 Total Cost: \$32,992.00

The motion passed as shown by the following votes: Yeas: Messrs. Schrotenboer, Swartout, Holtvluwer, Mrs. Ruiter, Messrs. Disselkoen, Hehl, Holtrop, Rycenga, Kuyers. (9)

Nays: Mr. Karsten. (10)

- B/C 10-028 Mr. Swartout moved to approve the recommendation to create one (1) FTE position of DD Clinical Team Program Coordinator (Unclassified/paygrade 07) at the cost of \$83,054 \$98,678 for the budget year. Funding to come from Medicaid / State/ Local funding. The motion passed as shown by the following votes: Yeas: Messrs. Holtvluwer, Disselkoen, Holtrop, Mrs. Ruiter, Messrs. Karsten, Hehl, Rycenga, Swartout, Schrotenboer, Kuyers. (10)
- B/C 10-029 Mr. Swartout moved to approve the recommendation to create one (1) FTE position of Mental Health Clinician (Group T/paygrade 14) at the

cost of \$69,856.00 for the budget year. Funding to come from Medicaid / State / Local funding. The motion passed as shown by the following votes: Yeas: Mrs. Ruiter, Messrs. Hehl, Karsten, Swartout, Holtvluwer, Rycenga, Holtrop, Disselkoen, Schrotenboer, Kuyers. (10)

- B/C 10-030 Mr. Swartout moved to approve the recommendation to temporarily increase the hours of the CMH Program Coordinator Evidence Based Practiced/Program Development from 24 hours to 40 hours per week for 6 months at a cost of \$47,726. Funding to come from Medicaid / State / Local funding The motion passed as shown by the following votes: Yeas: Messrs. Hehl, Rycenga, Schrotenboer, Disselkoen, Holtvluwer, Holtrop, Swartout, Karsten, Mrs. Ruiter, Mr. Kuyers. (10)
- B/C 10-031 Mr. Swartout moved to approve option two (2) for the Board of Commissioners Conference and Travel. The motion passed as shown by the following votes: Yeas: Messrs. Swartout, Holtvluwer, Holtrop, Karsten, Disselkoen, Schrotenboer, Rycenga, Hehl, Mrs. Ruiter, Mr. Kuyers. (10)
- B/C 10-032 Mr. Swartout moved to approve and authorize the Board Chair and Clerk to sign the Resolution to approve the proposed Intergovernmental Agreement between the Michigan Land Bank Fast Track Authority and the Treasurer of Ottawa County establishing the Ottawa County Land Bank Authority. The motion passed as shown by the following votes: Yeas: Mr. Holtvluwer, Mrs. Ruiter, Messrs. Holtrop, Rycenga, Disselkoen, Schrotenboer, Karsten, Hehl, Swartout, Kuyers. (10)
- B/C 10-033 Mr. Swartout moved to approve and authorize the Board Chair and Clerk to sign the Resolution to approve the proposed Articles of Incorporation and By-Laws of the Ottawa County Land Bank Authority. The motion passed as shown by the following votes: Yeas: Messrs. Rycenga, Hehl, Karsten, Mrs. Ruiter, Messrs. Schrotenboer, Swartout, Holtvluwer, Disselkoen, Holtrop, Kuyers. (10)
- B/C 10-034 Mr. Swartout moved to approve and authorize the Board Chair and Clerk to sign the Resolution of the proposed "Mission Statement" and "Priorities and Policies for Property Acquisition and Disposition" of the Ottawa County Land Bank Authority. The motion passed as shown by the following votes: Yeas: Messrs. Holtrop, Holtvluwer, Swartout, Schrotenboer, Disselkoen, Karsten, Mrs. Ruiter, Messrs. Rycenga, Hehl, Kuyers. (10)
- B/C 10-035 Mr. Swartout moved to approve the request of the Ottawa County
  Treasurer to loan \$50,000 (interest-free) from the Land Sale Proceeds
  Account to fund the start-up operations of the Ottawa County Land Bank
  Authority. The motion passed as shown by the following votes: Yeas:

Messrs. Karsten, Disselkoen, Holtrop, Holtvluwer, Schrotenboer, Mrs. Ruiter, Messrs. Swartout, Rycenga, Hehl, Kuyers. (10)

B/C 10-036 Mr. Rycenga moved to approve and authorize the Board Chair and Clerk to sign the Resolution of Support for the nomination of US 31 / Blue Star Highway (West Michigan Pike) as a heritage route. The motion passed as shown by the following votes: Yeas: Messrs. Disselkoen, Karsten, Hehl, Holtrop, Swartout, Mrs. Ruiter, Messrs. Rycenga, Holtvluwer, Schrotenboer, Kuyers. (10)

The Administrator's report was presented.

- B/C 10-037 Mrs. Ruiter moved to place Philip Kuyers, James Holtrop and Donald Disselkoen on the Administrator's Evaluation Team. The motion passed.
- B/C 10-038 Mr. Disselkoen moved to adjourn at 1:48 p.m. subject to the call of the Chair. The motion passed.

DANIEL C. KRUEGER, Clerk
Of the Board of Commissioners
Of the Board of Commissioners

### PROPOSED PROCEEDINGS OF THE OTTAWA COUNTY BOARD OF COMMISSIONERS JANUARY SESSION – WORK SESSION

The Ottawa County Board of Commissioners met on Tuesday, January 26, 2010, at 2:00 p.m. and was called to order by the Chair.

Present at roll call: Messrs. Messrs. Kuyers, Swartout, Mrs. Ruiter, Messrs. Hehl, Rycenga, Schroenboer, Disselkoen, Karsten, Holtrop, Holtvluwer. (10)

Mrs. Kortman. (1)

### Work Session Items:

- A. Ranking of Services The Administrator explained the County now has the capability to do the ranking process in-house due to the purchase of new software. Jessica Kinser, Financial Management Analyst, had the Board do a prioritization twice of all services to receive the final tally.
- B. Ranking of 2010 Business Plan Objectives The Commissioners were each given 12 stickers and ranked the 2010 Business Plan Objectives.
- C. Use of Courier Service for Board of Commissioners Packets –
  Discussion took place on whether or not to continue having Board of
  Commissioner packets courier or have them emailed and a paper copy
  available for the Board on the day of the meeting. The
  Administrator's office will send out an email to the Board to see which
  option they prefer.
- D. Discussion with Drain Commissioner At the Business Planning Session, questions came up about Ottawa County Drains. Paul Geerlings, Drain Commissioner, was here today to answer any questions they Board may have.
- E. Appreciation Resolution Discussion The Administrator asked if the Board thought a policy was necessary for Appreciation Resolutions. Consensus was to leave as is as they are completely Commissioner driven.
- B/C 10-039 Mr. Holtrop moved to adjourn at 3:29 p.m. subject to the call of the Chair. The motion passed.

DANIEL C. KRUEGER, Clerk
Of the Board of Commissioners
Of the Board of Commissioners

Committee: Board of Commissioners
Meeting Date: 1/26/2010
Requesting Department: County Clerk
Submitted By: Keith Van Beek
Agenda Item: Correspondence Log 400

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To receive for information the	e Correspondence Log.	
SUMMARY OF REQUEST:		
FINANCIAL INFORMATION: Total Cost: \$0	County Cost: \$0	Included in Budget:
If not included in budget, reco		0.00
ACTION IS RELATED TO AN	ACTIVITY WHICH Is:	
□ Mandated	☐ Non-Mandate	d New Activity
ACTION IS RELATED TO ST	RATEGIC PLAN:	
Goal:		
Objective:		
		☐ Recommended ☐ Not Recommended
ADMINISTRATION RECOMMITMENT Administrator:		Digitally signed by Alan G. Vanderberg
County Manifillistrator.	alm G. Vauluberg	DN: cn=Alan G. Vanderberg, c=US, o=County of Ottawa, ou=Administrator's Office, email=avanderberg@miottawa.org Date: 2010.02.04 14:35-45 -05'00'
Committee/Governing/Advis		

Log 400 (Misty 1/11/10)	11/10)	CORRESPONDENCE LOG	*e-mailed
DATE	CORRESPONDENT	CONTENT	REFERRED TO
12-08-09	Michael Dalman, Holland Twp	Notice of Hearing	Administrator, Kuyers, Schrotenboer, Karsten
12-09-09	Timothy McGuire Ltr – th	Ltr – thanking for Resolution	Administrator & Commissioners
12-21-09	Mackinac Co Bd of Commissioners	Resolution: Snowmobile Advisory Committee Administrator & Commissioners	tee Administrator & Commissioners
01-06-10	Gratiot Co. Bd of Commissioners	Resolution: Funding Obligations – State Mandated Services	Administrator & Commissioners *
01-07-10	State Tax Commission	Revoke facility exempt certificate	Administrator, Kortman, Disselkoen, Karsten

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Committee: Board of Commissioners	
Meeting Date: 2/09/2010	
Requesting Department: County Clerk	

Submitted By: June Hagan
Agenda Item: Payroll

SUGGESTED	MOTION	•
SUGGESTED	MOHON	5

To authorize the payroll of February 9, 2010 in the amount of	f \$

### **SUMMARY OF REQUEST:**

To pay the current payroll of the members of the Ottawa County Board of Commissioners. Pursuant to MCL 46.11, the Board of Commissioners is authorized to provide for and manage the ongoing business affairs of the County.

FINANCIAL INFORMATION:							
Total Cost:	County Cost:		Included in	n Budget:	✓ Y	es [	□ No
If not included in budget, recomm	e:						
ACTION IS RELATED TO AN A	стіvіту Wнісн Is:						
✓ Mandated	☐ Non-Mandate	d		New Acti	vity		
ACTION IS RELATED TO STRA	TEGIC PLAN:						
Goal: #1-4							
Objective:							
,							
		☑ Recon	nmended		Not Reco	ommen	led
ADMINISTRATION RECOMME	NDATION:						
County Administrator:	Alan Ll. Van Guberg		Digitally signed by A DN: cn=Alan G. Var email=avanderberg@ Date: 2010.02.04 14:2	nderberg, c=US, o=Count miottawa.org	ty of Ottawa, ou=Ad	lministrator's Offic	·e,
Committee/Governing/Advisory	Board Approval Date	e:					

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Committee: Board of Commissioners
Meeting Date: 2/9/2010
Requesting Department: Fiscal Services
Submitted By: June Hagan
Agenda Item: Monthly Accounts Payable for January 18, 2010 through January 31, 2010

### **SUGGESTED MOTION:**

To approve the general claims in the amount of \$2,877,872.77 as presented by the summary report for January 18, 2010 through January 31, 2010.

SUMMARY OF REQUEST:				
Approve vendor payments in acco	ordance with the Otta	wa County Purchasi	ing Polic	y.
FINANCIAL INFORMATION:	C	070 77	1 1: D	1
Total Cost: \$2,877,872.77   If not included in budget, recomm	County Cost: \$2,877	·	ded in Bu	udget: 🛛 Yes 🔲 No
If not included in budget, recomm	ichaed funding source	<b>.</b>		
ACTION IS RELATED TO AN AC		1		. A
☑ Mandated	□ Non-Mandate	d		ew Activity
ACTION IS RELATED TO STRAT	TEGIC PLAN:			
Goal: #1				
Objective: # 1-6				
ADMINISTRATION RECOMMEN	NDATION:	☑ Recommende	ed	□ Not Recommended
County Administrator:	ala G. Vanduberg	DN: cn=Ala	ned by Alan G. Vanderk in G. Vanderberg, c=U: 12.04 14:38:55 -05'00'	Leng S, o=County of Ottawa, ou=Administrator's Office, cmail=avanderberg@miottawa.org
Committee/Governing/Advisory	Board Approval Date			



June A. Hagan Director

12220 Fillmore Street, Room 331, West Olive, Michigan 49460

West Olive (616) 738-4849 Fax (616) 738-4098 Grand Haven (616) 846-8295 Grand Rapids (616) 662-3100 e-mail: jhagan@miottawa.org

To:

**Board of Commissioners** 

From:

June Hagan, Fiscal Services Director

June Haga

Subject: Accounts Payable Listing – January 18, 2010 to January 31, 2010

Date:

February 1, 2010

I have reviewed the Accounts Payable Listing for January 18 through January 31, 2010. The following information will give you the detail of some of the purchases made in specific funds during this period.

Fund 6641 - Equipment Pool Fund

Vehicle – Sheriff's Department \$ 20,812.00 Trail Grooming Equipment – Parks & Recreation \$ 5,040.39

If you have any additional questions, please feel free to contact me.

### Total Checks 01/18/2010 through 01/31/2010

I hereby certify that to the best of my knowledge the List of Audit Claims, a summary of which is attached, constitutes all claims received and audited for payment. The List of Claims shows the name of claimant, amount of claim, check number, and check date. The net amount of checks written during the period was \$2,797,897.34. The amount of claims to be approved totals \$2,877,872.77.

*Adjustments are voided checks.	
June Hagan, Fiscal Services Director	Date February 1, 2010
We hereby certify that the Board of Commis February, 2010.	ssioners has approved the claims on this 9 <sup>th</sup> day of
Philip Kuyers, Chairperson Board of Commissioners	Daniel Krueger, Clerk

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FUND NUMBER	FUND NAME	CLAIMS TO BE APPROVED	ADJUSTMENTS*	NET CHECK TOTALS
1010	GENERAL FUND	680,567.59	(15.58)	680,552.01
1500	CEMETERY TRUST	0.00	0.00	0.00
2081	PARKS & RECREATION	54,302.32	0.00	54,302.32
2082	PARK 12	0.00	0.00	0.00
2160	FRIEND OF COURT	4,817.29	0.00	4,817.29
2170	9/30 JUDICIAL GRANTS	111.75	0.00	111.75
2210	HEALTH	53,422.04	(32.00)	53,390.04
2220	MENTAL HEALTH	845,780.89	0.00	845,780.89
2271	SOLID WASTE CLEAN-UP	0.00	0.00	0.00
2272	LANDFILL TIPPING FEES	10,269.69	0.00	10,269.69
2320	TRANSPORTATION SYSTEM	0.00	0.00	0.00
2420	PLANNING COMMISSION	0.00	0.00	0.00
2444	INFRASTRUCTURE FUND	0.00	0.00	0.00
2450	PUBLIC IMPROVEMENT	0.00	0.00	0.00
2550	HOMESTEAD PROPERTY TAX	0.00	0.00	0.00
2560	REGISTER OF DEEDS AUTOMATION FUND	564.40	0.00	564.40
2590	LIPPERT GRANT	0.00	0.00	0.00
2601	PROSECUTING ATTORNEY GRANTS	0.00	0.00	0.00
2602	WEMET	14,129.30	0.00	14,129.30
2603	WEED AND SEED	0.00	0.00	0.00
2605	COPS-AHEAD-GEORGETOWN	0.00	0.00	0.00
2606	COPS-FAST-GEORGETOWN	0.00	0.00	0.00
2608	COPS-FAST-ALLENDALE	0.00	0.00	0.00
2609	SHERIFF GRANT PROGRAMS	12,466.50	0.00	12,466.50

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FUND NUMBER	FUND NAME	CLAIMS TO BE APPROVED	ADJUSTMENTS*	NET CHECK TOTALS
2610	COPS-UNIVERSAL	14,743.06	0.00	14,743.06
2640	EMT HOLLAND-PARK	0.00	0.00	0.00
2650	EMT GEORGETOWN TOWNSHIP	0.00	0.00	0.00
2661	SHERIFF ROAD PATROL	1,630.84	0.00	1,630.84
2690	LAW LIBRARY	2,102.69	0.00	2,102.69
2740	WIA-ADMIN. COST POOL	470.21	0.00	470.21
2741	WIA-YOUTH	4,346.02	(2,338.68)	2,007.34
2742	WIA-ADULT	25,000.04	(8,969.73)	16,030.31
2743	WIA-6/30 GRANT PROGRAMS	87,217.77	(68,348.14)	18,869.63
2744	WIA-12/31 GRANT PROGRAMS	13,599.30	0.00	13,599.30
2747	WIA-WORK FIRST YOUTH	0.00	0.00	0.00
2748	WIA-9/30 GRANT PROGRAMS	14,771.96	0.00	14,771.96
2749	WIA-3/31 GRANT PROGRAMS	0.00	0.00	0.00
2750	GRANT PROGRAMS-PASS THRU	46,773.28	0.00	46,773.28
2800	EMERGENCY FEEDING	527.91	0.00	527.91
2810	FEMA	0.00	0.00	0.00
2850	COMMUNITY CORRECTIONS PROG. GRANT	15,743.83	0.00	15,743.83
2870	COMMUNITY ACTION AGENCY (CAA)	14,245.55	0.00	14,245.55
2890	WEATHERIZATION	31,068.71	0.00	31,068.71
2900	DEPT OF HUMAN SERVICES	0.00	0.00	0.00
2901	DEPT OF HUMAN SERVICES	13,124.29	0.00	13,124.29
2920	CHILD CARE - PROBATE	89,561.32	0.00	89,561.32
2921	CHILD CARE - SOCIAL SERVICES	0.00	0.00	0.00
2930	SOLDIER & SAILORS RELIEF	916.78	0.00	916.78

FUND NUMBER	FUND NAME	CLAIMS TO BE APPROVED	ADJUSTMENTS*	Home NET CHECK TOTALS
2940	VETERANS TRUST	0.00	0.00	0.00
2941	VETERANS TRUST	0.00	0.00	0.00
5160	DELINQUENT TAXES	6,331.80	0.00	6,331.80
6360	INFORMATION TECHNOLOGY	20,862.46	0.00	20,862.46
6410	WATER & SEWER REVOLVING	0.00	0.00	0.00
6450	DUPLICATING	455.39	0.00	455.39
6550	TELECOMMUNICATIONS	11,055.13	0.00	11,055.13
6641	EQUIPMENT POOL	25,852.39	0.00	25,852.39
6770	PROTECTED SELF-FUNDED INSURANCE	6,980.63	0.00	6,980.63
6771	PROTECTED SELF-FUNDED HEALTH INS.	168,559.32	0.00	168,559.32
6772	PROTECTED SELF-FUNDED UNEMPL INS.	2,038.13	0.00	2,038.13
6775	LONG-TERM DISABILITY INSURANCE	13,006.36	0.00	13,006.36
6776	PROTECTED SELF-FUNDED DENTAL INS.	0.00	0.00	0.00
6777	PROTECTED SELF-FUNDED VISION	0.00	0.00	0.00
6782	PROTECTED SELF-FUNDED INS PROG M.H.	0.00	0.00	0.00
7010	AGENCY	546,619.38	0.00	546,619.38
7040	IMPREST PAYROLL	23,836.45	(271.30)	23,565.15
7210	LIBRARY PENAL FINE	0.00	0.00	0.00
7300	EMPLOYEE SICK PAY BANK	0.00	0.00	0.00
		\$2,877,872.77	(\$79,975.43)	\$2,797,897.34

	THE COUNTY OF	
	ST. WE	
1	A STATE OF THE STA	
	MICHIGAN	

Committee: Board of Commissioners
Meeting Date: 2/9/2010
Requesting Department: Equalization
Submitted By: Keith Van Beek
Agenda Item: Equalization 2009 Annual Report

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### **SUGGESTED MOTION:**

To receive for information the Ottawa County Equalization 2009 Annual Report.

### **SUMMARY OF REQUEST:**

In accordance with 2010 Rules of the Ottawa County Board of Commissioners:

Section 4.6 - Annual Reports From Departments of County Government - It is the policy of the Board of Commissioners to receive Annual written and oral Reports from all Departments of County government. Written reports shall be in a form approved by the County Administrator and shall, in the ordinary course, be submitted directly to the Board of Commissioners through the County Administrator's Office.

Entry of A Incompagnon.							
FINANCIAL INFORMATION:							
Total Cost: \$0	County Cost: \$0		Included in	n Budget:	□ Yes	<b></b>	No
If not included in budget, recomm	nended funding source	e:					
	_						
ACTION IS RELATED TO AN AC	CTIVITY WHICH Is:						
☐ Mandated	□ Non-Mandate	d		New Act	ivitv		
			L				
ACTION IS RELATED TO STRAT	TEGIC PLAN:						
Goal:							
#2							
Objective:							
#4							
		<b>1</b>	Recommended		Not Recom:	mended	
ADMINISTRATION RECOMMEN	NDATION:						
County Administrator:	an Allan	-		Alan G. Vanderberg	unty of Ottawa, ou=Adminis	trotorio Offico	
,	alan G. Vauduberg		email=avanderberg Date: 2010.02.04 14	@miottawa.org	inty of Ottawa, ou-Adminis	iaioi s Oilice,	
Committee/Governing/Advisory	Board Approval Date		<i>U</i>	<u> </u>			
, , ,	1 1						

### Equalization Department 2009 Annual Report Ottawa County

This report does not take the place of the "Equalization Report", statutorily required to be presented to the County Board for adoption in April each year.

Michael R. Galligan cmae4, Equalization Director **February 9, 2010** 



### The activities and programs of this department are brought to you by the members of the Ottawa County Board of Commissioners.

- Philip D. Kuyers, Chairperson
- James C. Holtrop, Vice Chairperson
- Joyce E. Kortman
- **Dennis W. Swartout**
- fane M. Ruiter
- Matthew M. Hehl
- Roger G. Rycenga
- Gordon D. Schrotenboer
- Jonald G. Disselkoen Robert Karsten

James H. Holtvluwer 



### C

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# Equalization Department Staff

### As of February 1, 2010



- □ Michael R. Galligan cmae IV, Director
- James J. Bush cmae III, Deputy Director
- Marcia VanVelzen cmae III, Property Description Supervisor
- Appraisals & Audits
- □ Norma Bowron cmae III, Personal Property Examiner
- Tina Pickler cmae III, Appraiser III, Senior Appraiser
- Brian Busscher cmae III, Appraiser III
- □ Craig Zysk cmae III, Appraiser III
- Lori Brassard cmae II, Appraiser I

### **Deeds Processing**

- □ Jennifer Culbertson, Senior Abstracting/Indexing Clerk
- Jennifer Milanowski, ½ time Abstracting/Indexing Clerk
- Susan Young, Abstracting/Indexing Clerk

## Maintenance of Property Descriptions & Property Tax Maps

- Brian Johnson, Property Description and Mapping Specialist Froy Young, Property Description and Mapping Specialist
- □ Julie Friedgen, ½ time Abstracting/Indexing Clerk
- □ Pamela Arnemann, ½ time Abstracting/Indexing Clerk

## Recent Changes

### Personnel

- After retiring at the end of 2009, our personal property auditor, Norma Bowron, has agreed to return for 600 hours per year rather than refill the position.
- The remaining work will be shifted through the appraisal staff, whose work load has increased due to the economy, to the mapping staff whose work load has decreased.



In 2009 we migrated to the new dot net version of the BS&A Equalizer program. We also began planning for further software integration with the Register of Deeds office.

# 1 Estimating future years Taxable values

To assist with county budgeting, we have begun deriving estimates of future years taxable values. With the rapidly changing economy this is a difficult task and an inexact science.







# Preparation of the Equalization Report to the Board of Commissioners as required by MCL211.34



### ☐ Sales Studies

- From the Register of Deeds system, sales files are created in the Equalizer system. All documents must be reviewed to determine the correct parcel identification number.
- Once imported and verified, all documents must be reviewed to determine their status for use in sales studies.
- The Director reviews all sales and compiles sales studies for all classes of real property. Sales studies are used to determine the starting ratios in all residential classes. Appraisal studies are used in the other classes.
- Sales studies are sent to the local units for their review before being used in the Equalization studies, and sent to the Michigan State Tax Commission.
- ☐ These sales are accessible on *miottawa.org* and provide another means of accessing the Register of Deed's documents.

### ☐ Appraisal Studies

- usable vacant sales except small residential lots.
  They analyze all improved Agricultural,
  Commercial and Industrial sales. They field inspect all good sales for computing Economic Condition Factors.
- In co-ordination with the appraisers, the Deputy Director analyzes sales data and computes land values and Economic Condition Factors to be used in the current year's appraisal studies.
- The Appraisers select representative, random samples for each class studied, field inspect, draw up and price all parcels selected using land value and ECF data previously derived.
- The Appraisers trade work they have done with other appraisers for review and corrections.
- The studies are then submitted to the Equalization Director for review and comments and sent to the local unit for their review before being entered on

## Preparation of the Equalization Report to the Board of Commissioners as required by MCL211.34

## ☐ Personal Property Auditor

- ☐ The personal property auditor selects random samples of Commercial and Industrial personal property parcels for audit.
- and the local units. The results with the owners and the local units. The results are reviewed with the director then compiled for use on L4018s.
- Under MCL211.154, petitions are filed where indicated with the Michigan State Tax Commission for correction of assessed and taxable values for the current and two prior years.



### ☐ Equalization Forms

- L4018s are completed and submitted to the STC by December 31 of each year giving the starting ratios in each class, in each unit.
- assessment rolls to the Equalization
  Department. Assessment rolls are imported,
  and new, loss and adjustments on the L4021 are
- assessment rolls. These forms determine whether or not the local unit has brought their ratios in each class to between 49% and 50%.
- □ Results are summarized, the official
   Equalization Report is completed and presented
   to the County Board for its approval.
- □ Import, review, compile and balance L4025 figures for use in various millage rollbacks.
- □ Import, review, compile, and balance Principal Residence Exemption figures.

# Maintenance of Accurate Property Descriptions and Property Tax Maps Assistance to local assessing officers in accordance with MCL211.34(3)

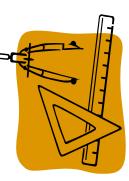
## **Property System Maintenance**

- Our primary assistance to local units is in the development and maintenance of accurate property descriptions, assigning new parcel numbers for all splits, consolidations, subdivision lots, condominium units, and buildings on leased land, along with their use of our parcel mapping.
- We import and export data to and from the local units. Names and addresses are updated regularly, and values are updated during the equalization process. Tax descriptions are exported to the local units. Ordered value changes are entered in our assessing system, and compared to the local units values. By working with the County Treasurer's Office and the local units the accuracy and balance between our systems is maintained.
- During 2009 we worked with several of the local units to compare and edit tax descriptions. It is important that we use the same description for current (local) tax and delinquent (county) tax purposes. We edited ours where necessary, and exported our descriptions to the local units for their use. We also added the master deed recording information to the end of condominium unit descriptions for several of the local units. This follows State guidelines for condominium descriptions.

A Split History System is maintained for current splits. This information is made available to the local units, other county departments, and the public through the property search function on the county website.

## ☐ Mapping/GIS Maintenance

- Our Mapping Specialists maintain the parcel layers in the county GIS using recorded documents, surveys and information from local units as the basis for these updates. All work is checked and sent to the local assessors for use in assessment and tax rolls.
- The Mapping Specialists are taking advantage of slow times for splits and subdivisions to adjust and correct the maps. We continue to uncover errors made during the digital conversion of the maps. Subdivisions were completely remapped, along with countless parcel revisions in various jurisdictions. Improving the quality and accuracy of the mapping benefits the many users of



# Preparation of the Annual Apportionment Report to the Board of Commissioners as required by MCL211.37

### Annual Apportionment Report and Related Forms

The Apportionment process begins each year with millage reduction fractions are used to calculate allowable millages for each tax rate request. computing the millage reduction fractions.

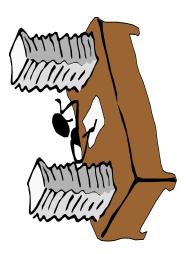
fractions along with a sample tax rate request form and a Each Taxing Entity is provided its millage reduction Fruth in Taxation confirmation checklist.

- Equalization Department on behalf of the Board of Tax rate requests are collected and audited by the Commissioners.
- Tax Rate requests are used by local units for tax billing, various other reports required by the county and local and incorporated into the Apportionment Report and

language on proposals requesting a millage. This helps insure that each request is timely and will meet the We also monitor expiration of millages, and ballot requirements to be levied. 

In 2009 we began a more comprehensive audit of tax rate requests for debt service. This insures that a retired debt is not levied.

Report displaying the total revenue lost in local units In 2009 we added information to the Apportionment three year process of ending their Renaissance Zone to Renaissance Zones. Some businesses started the exemption, this will continue in 2010.



### Other Duties



The Equalization Department is responsible for gathering preliminary damage assessment information in the event of a disaster. This year our Deputy Director coordinated damage assessment for two separate floods. We also participated in training and yearly exercises.

### | Forecasting

We make projections of taxable value for future years.

### Education

I once again taught a one day State Assessors Board class. All certified assessors must take at least one 6 hour class a year.

## Requests for Information

We fill Freedom of Information Act requests for countywide assessment roll data, and requests from the schools, other taxing units, and financial advisory companies for various statistics.



In addition, we assist the local units by developing uniform standards and updating them on recent law changes. We also provide technical assistance to the local units in areas such as valuation appeals, assessing procedures, and millage questions.

### Extra

- I am now the Vice-President of the Michigan Association of Equalization Directors. I will once again serve on the Legislative committee and the Standards committee of the Michigan Assessors Association.
- In addition I was one of three recently appointed to the State Tax Commission Assessors Discipline Advisory Committee.
- Jim Bush, Deputy Director, has also been appointed to the Board of the Mid Michigan Assessors Association



### Sales Studies

- ☐ Analysis of the market begins with sales
- Sales Entered in the Equalizer database

All classes of property (December 1 through November 30)

2008 - 12,265 2004 - 13,911 2000 - 11,136

2009 - 11,841 2005 - 12,471

2006 - 11,856 2002 - 13,749 2001 - 12,640

2007 - 12,224 2003 - 14,409



Usable Sales - March 31 current year & back 2 years

# of Sales Study Year % Assessed Change \*

8,989 8,799 6.55% 2002 for 2003

4.78% 5.09% 6.07% 2003 for 2004 2004 for 2005

8,868 8,478

> 4.66% 2005 for 2006 2006 for 2007

1.14% 2007 for 2008

7,101 (5,716)\*\*

8,006

5,867 (2,568)\*\*

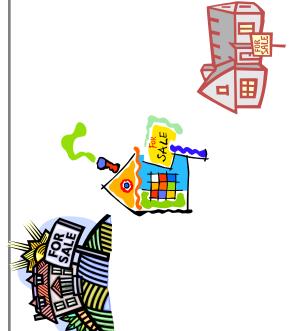
-3.42%

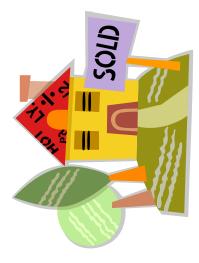
2008 for 2009

3,676 (1,638)\*\* \*Change due to inflation only. 2009 for 2010

\*\* Total sales used for studies, one year studies used in 8 units for 2008,

19 units for 2009 & 22 of 23 units for 2010





Appraisal Studies are done where there are insufficient sales for a Sales Study.

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- ☐ An analysis of the market must be done first.
- Over 100 Agricultural, Commercial, and Industrial sales documents were analyzed and investigated by staff appraisers.
- □ 65 +/- Improved sales were appraised. 45 of these were used to determine Economic Condition Factors.
- 31 Commercial & Industrial Condominium sales were analyzed, field reviewed, and listed for use as comparables in the appraisal studies.
- 62 new vacant land sales from all classes of property were appraised and added to the vacant land study.
- appraised & used to develop a Residential ECF for use in Ag appraisal studies.
- appraisers time is spent analyzing questionable sales and determining current market conditions.

### ☐ Appraisal Studies

- Representative samples are selected and appraised. The following is the breakdown of the appraisals used in the 2009 studies for 2010 Equalization;
- 383 Agricultural parcels
- 431 Commercial parcels
- 392 Industrial parcels
- 5 Timber-Cutover parcels
- 20 Developmental parcels
- 1,231 Total Appraisals for studies
- ☐ Total approximate number of appraisals done in 2009 for 2010
- 222 Total Appraisals of sales \*
- 1,231 Total Appraisals for studies
- 1,453 Total Appraisals
- \*Sales period included an extra 6 months due to the change in 2 year sales study time frame.



## Personal Property Auditor

# ☐ Personal Property Audits for L4018 (County Studies)

- □ 198 Personal property audits were conducted during 2009 for use in the Equalization studies (L4018s).
- □ Taxable Value Changes

24 requests for changes were filed with the STC \$\\$1.2 million\$ net taxable value was added to the Assessment Roll

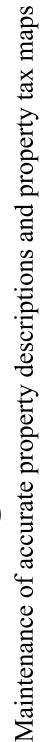
### Other Duties

■ We also oversee the printing and mailing of Personal Property forms for most local units.

# ☐ Taxable Value Changes by Year requests for changes filed with the STC Year Net Added Taxable Value

Year Net Added Taxable Valu 2009 \$1.2 Million net 2008 \$1.4 Million net 2007 \$1.8 Million net \$2006 \$2.6 Million net 2005 (Includes TMA Audits) \$8.7 Million net 2004 (Includes Delphi Audit) \$14.2 Million net







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## ☐ Property System Maintenance

- 866 new parcel numbers assigned, property records created, tax descriptions written and checked.
- 556 old (parent) parcels were retired.
- A split history system maintained for county, local unit, and public use of all new and retired parcels.
- 106,669 real and 8,708 personal property records maintained and regularly updated by imports from each of the 23 local units. These figures include exempt properties and special rolls.
- □ 848 ordered changes to assessment rolls processed and verified with local units.
- rosschecking and balancing assessment roll data allows us to maintain an accurate county wide database of all assessment rolls. 166 name and address imports, and over 100 values imports were done. This data is used as the source for the property information available on the county website.

- Our tax descriptions are exported to the local units for use in their systems. To assure the county and local units are using the exact same tax descriptions we began the project of comparing our descriptions with those of the local unit. 5 units were compared.
- We also added master deed recording information to 5,504 condominium descriptions.
- 6 FOIA requests for county wide data were processed.

## □ Mapping/GIS Maintenance

- 106,145 real property parcels were maintained in the GIS.
- 866 new property parcels were created along with road right-of-ways and various associated layers.
- No new subdivisions (3 last year), 6 new condominiums (17 last year), and 14 amended condominiums (27 last year) were mapped in the GIS.
- 30 existing subdivisions were remapped, countless areas were revised, lines adjusted, annotation and polygons edited to improve the quality of the GIS.



# Principal Residence Exemption Audit Program

### PRE Audit Program

In 2003, legislation was passed allowing counties to audit principal residence exemptions. In the interest of fairness and equity we took on this project. This last year the County Board of Commissioners committed to continue this program for the next five years.

### PRE Audit Procedures

From the assessment rolls and other sources, we derive a list of potential problems. After being reviewed by the local assessors, we send letters to the property owners. Through phone calls and letters, many are removed from the list. To those remaining on the list, an official denial is issued. At the bottom of the form, is the address to, within 35 days, appeal the denial. The denial is soon followed by a supplemental or revised tax

### ☐ Statistics

We issued 41 new denials in 2009 for a total of 675 denials since the start of the audit program. Only 11 of the 2009 denials were multi-year denials. No partial denials were issued to multi-purpose properties. So far, 2 appeals have been settled with stipulations.

# ☐ Money brought in from PRE Audits

Source: County Treasurer's Office

	Interest Paid	to County	\$44,529.28	\$22,183.42	\$14,550.00	\$11,942.24	\$13,289.74	Not yet complete
•	School Operating	Taxes	\$339,900	\$243,400	\$113,327	\$152,452	\$159,371	\$ 71,606
	Year		2004	2005	2006	2007	2008	2009

The above interest paid figures do not include the local unit's or the State's portion of the interest.

The interest paid to the county will continue to decline as the % of multi year denials decline. Our goal is a fair and accurate audit program, rather than raising revenues.

# Ottawa County is the 7th Largest out of 83 Counties

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Ottawa County Industrial

Facilities Exemptions

## Ottawa County Equalized

2009 Taxable \$ 10,018,437,711 1.21% \$11,706,359,624 2009 SEV

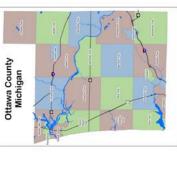
2005 795 certificates 646,125,814 EqSEV 2004 783 certificates 661,976,706 EqSEV

2006 811 certificates 645,370,721 EqSEV 2007 788 certificates 632,876,348 EqSEV

2008

Year / Taxable Value Change/ Inflation Rate

	2.30%	2.30%	3.30%	3.70%	2.30%	4.40%	-0.30%	
Summer of mine Citation	%00.9	%90.9	6.15%	6.19%	3.27%	1.21%	-3.30%* Estimate	
1001	2004	2005	2006	2007	2008	2009	2010	



### Ottawa County Totals

\*The 2010 rolls are not yet complete

	`		
Year	Year State Equalized Value	% increase in	2010 34 new
1970	1970 \$ 477,412,668 SEV <b>E</b>	Equalized value of County	y (2010 Figures are T
1980	\$ 1,455,332,260 SEV	205% in previous 10 years	(\$90,800,000  is for
1990	\$ 3,159,698,040 SEV	117% in previous 10 years	
2000	\$ 7,181,351,351 SEV	127% in previous 10 years	
2008	\$11,199,727,095 SEV	67% in previous 8 years	
2010		\$10,945,000,000 EST SEV -9% Estimated in 2 years NOTE: ESTIMATE ONLY-	NOTE: ESTIMATE ONLY -

### 740 certificates 710,923,447 EqSEV 772 certificates 700,319,010 EqSEV 60 new certificates \$174,935,579 78 new certificates \$141,039,629 71 new certificates \$267,884,937 7009

78 new certificates \$253,332,903 55 new certificates \$129,810,210 50 new certificates \$212,790,666

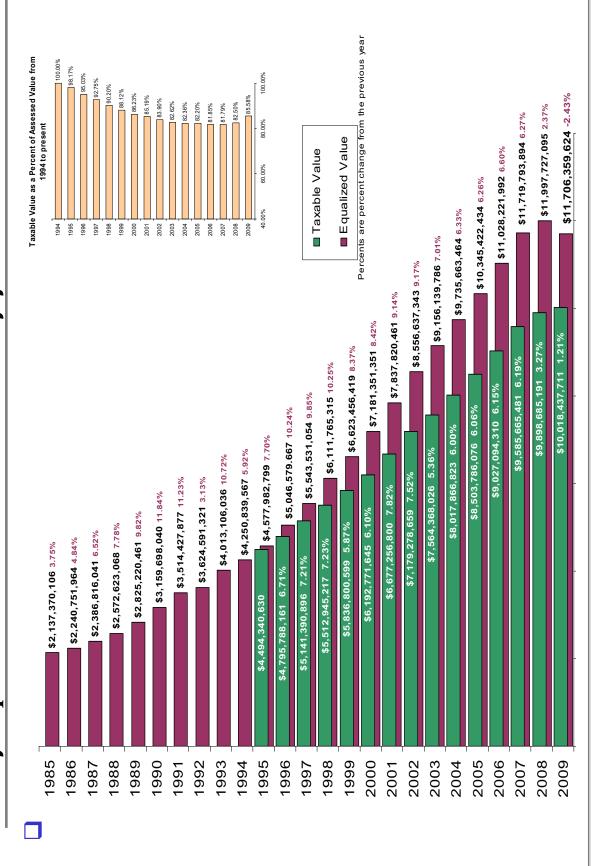
2007

(2010 Figures are Tentative and subject to change)

2010 34 new certificates \$174,804,021

(\$90,800,000 is for Continental Dairy in Coopersville)

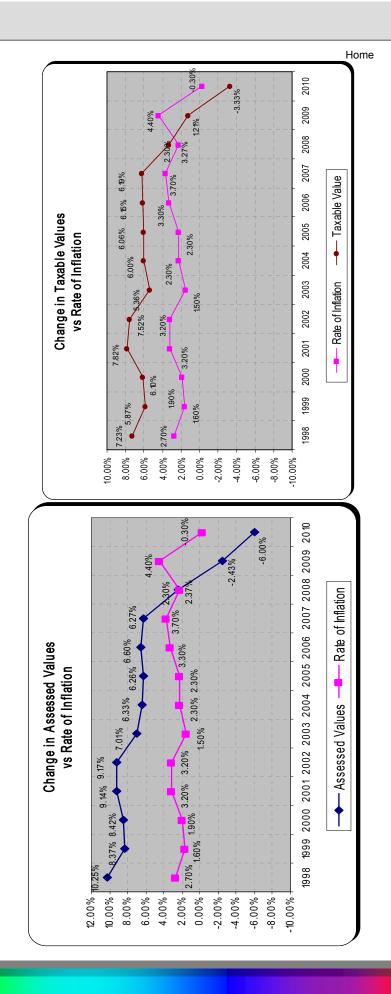
County Equalized and Taxable Value by year (From 2009 EQ Book)



# According To The Numbers

Change in Assessed and Taxable Values vs. The Rate of Inflation

- The figures below are taken from each year's Equalization report.
- The drop is clearly evident. Have we reached the bottom? Will the trend continue?
- Residential sales this spring and summer should give us a clearer picture.
- The rolls are not yet complete. PLEASE NOTE: 2010 numbers are estimated!!



## According To The Numbers

## Summary of 2009 Studies for 2010 Equalization

- Explanation of "Tentative 2010 Ottawa County Equalization" and the impact they will have on our tax base.
- On the sheet titled "Tentative 2010 Ottawa County Equalization" are the factors and ratios for each class of property in each local unit. They will be published, as required, in the Grand Rapids Press before the third Monday in February.
- These figures are based on 2009 Equalization, as adopted by the Board of Commissioners, and studies conducted by the Ottawa County Equalization Department during 2009. These ratios and multipliers are prior to any adjustment by the local assessor.
- property is subject to a County Equalization Factor to bring the class to 50.00%. If the ending ratio in a class, after adjustment, is under 49.00% or over 50.00% when local assessors have completed their 2010 assessment rolls, the class of 1998 was the last year any County Equalization Factors were needed. After adjustment by the local assessors and Boards of Review, a 1.0000 factor is again expected in all classes.
- value. There are also no longer enough uncapped parcels (transfers) with taxable values going taxable value increases for those parcels whose taxable value is still lower than their assessed down. Therefore even though there is still a gap between taxable and assessed, the decreases up more than the rate of inflation to make up for the parcels whose taxable values are going Note that property taxes are paid on Taxable Value which may be unrelated to Equalized Value. The rate of inflation of -0.30% used for the 2010 assessment rolls will insure no in assessed value will cause a decrease in taxable value for 2010.



## According To The Numbers

Summary of 2009 Studies for 2010 Equalization

## TENTATIVE 2010 OTTAWA COUNTY EQUALIZATION

In compliance with Act 165, P.A. 1971, (211.34a) which reads in part as follows: "The Equalization Director of each county shall prepare a tabular statement each year by the several cities and townships of the county, showing the tentative recommended equalization ratios and estimated multipliers necessary to compute individual state equalized valuation of real property and of personal property. The county shall publish the tabulation in the newspaper of general circulation within the county on or before the third Monday in February each year and furnish a copy to each of the Boards of Review in the county and to the State Tax Commission. All notices of meetings of the Boards of Review shall give the tentative ratios and estimated multipliers pertaining to their jurisdiction," we offer the following ratios and factors.

These figures are based on the 2009 Equalization, as adopted by the Board of Commissioners, and studies conducted by the Ottawa County Equalization Department during 2009. These ratios and multipliers are prior to any adjustment. After adjustment by the local Assessors and Boards of Review, a 1,0000 factor is expected in all classes. Note that the property taxes are paid on Taxable Value which may be unrelated to Equalized Value.

PERSONAL classes) o Factor	1.00620 1.00000 1.00115 1.00000	1.00000	1.00000 1.00000 1.00000 1.00000 1.00033 1.00582	1.00068 1.00021 1.00639 1.00234 1.01104
PERSO (All classes) Ratio	49.69 50.00 49.94 50.00	49.99 49.98 50.00 50.00	50.00 50.00 50.00 49.99 50.00 49.71	49.97 49.99 49.88 49.45 49.45
ENTAL (600) Factor		0.95219		0.82700
DEVELOPM REAL Ratio		52.51		60.46
TIMBER-CUTOVER DEVEL OPMENTAL (600 (EAL (500) REAL (600 ) Ratio Factor Ratio Fact				1.00089
TIMBER- REAL Ratio				49.96
RESIDENTIAL AL (400) tio Factor	0.93827 0.93827 0.89783 0.97050	0.94056 0.94056 0.96956 0.87951	0.95733 0.92115 0.95859 0.95841 0.88262 0.90646	0.88574 0.89687 0.95511 0.88449 0.95329 0.90992
RES REAL Ratio	54.58 53.29 55.69 51.52	57.30 53.16 51.57 56.85	54.16 52.16 52.16 52.17 56.65 55.16 54.68	56.45 55.75 52.35 56.53 52.45 54.95
INDUSTRIAL AL (300) io Factor	0.93833 0.97182 0.99732 0.99503 0.97334	0.97408 0.93721 0.98659 0.93177	0.99148 0.99993 1.00871 0.9629 0.96321 0.98737	0.92048 1.00081 0.87982 0.92522 0.99167 0.95713
INDI REAL Ratio	53.29 51.45 50.13 50.25 51.37	51.33 53.35 50.68 53.66	50.43 50.00 49.57 55.17 51.59 51.91 50.64	54.32 49.96 56.83 54.04 50.42 52.24
IMERCIAL (200) Factor	0.92730 0.95915 0.92903 0.97334 0.95639	0.95288 0.87751 0.96284 0.94340	0.94572 0.94572 0.98409 0.97905 0.96025 0.93844 0.91609	0.98155 0.91530 0.94787 0.89430 0.95293 0.93950
COMM REAL Ratio	53.92 52.13 53.82 51.37	52.47 56.98 51.93 53.00	52.37 50.87 50.81 51.07 52.07 53.28 54.58	50.94 54.63 52.75 55.91 52.47 53.22
AGRICULTURAL AL (100) tio Factor	0.98245 0.95420 1.00929 0.97088	0.99562 0.98155 0.95915 0.98213	1.09739 1.09738 0.98290 1.02394 0.98392 0.91643 0.98503	0.96809 - 1.00032 1.00058 0.94795
AGRI REAL Ratio			50.76 50.87 50.82 50.82 54.56 50.76 56.30	51.65 - 49.98 49.97 52.75
TOWNSHIPS	Allendale Ch. Blendon Chester Crockery Georaetown Ch.	Grand Haven Ch Holland Ch. Jamestown Ch. Olive	Polkton Ch. Port Sheldon Robinson Spring Lake Tallmadge Ch. Wright Zeeland Ch.	Coopersville Ferrysburg Grand Haven Holland Hudsonville Zeeland

Ottawa County Equalization Department Michael R. Galligan, Director

## Summary of 2009 Studies for 2010 Equalization According To The Numbers



Below is a county wide analysis by class of the studies reported on the previous page.

- The percent change listed does not include new value added to the roll, nor value lost from the roll. individual results will vary by unit and by parcel.
- Note, the county will accept the local units assessed values if the overall class in that unit is between 49% and 50% as compared to our studies.

REAL PROPERTY	Ratio	% Ch	% Change
Class	(50% is no change)	To 50%	To 49%
Agricultural	51.12%	-2.19%	-4.15%
Commercial	54.34%	-7.99%	-9.83%
Industrial	51.75%	-3.38%	-5.31%
Residential	53.54%	-6.61%	-8.48%
Timber Cutover*	49.96%	0.08%	-1.92%
Developmental	53.23%	-6.07%	.7.95%
Total Real	53.34%	-6.26%	-8.14%
Total Personal	49.85%	-NA-	-NA-
Total Real and Personal	53.14%	-5.91%	.7.79%

\* No parcels are expected to remain in the Timber-Cutover class in 2010.

## Next Steps

### Statutory Duties

Our emphasis will again be on performing the required audits of the local unit assessment rolls.

■ We will also continue maintaining uniform standards and assist in keeping local rolls balanced. All units now maintain their own assessment and tax rolls.

### □ New Challenges

■ With the changing economy there will be a continuing need to balance the workload within the department.

Declining sales may require the start of appraisal studies in the residential class in some of the smaller units. With fewer sales and a declining market, determining market values this coming year will also present new challenges.

☐ We will continue to revise our methods for estimating future years taxable values. With the rapidly changing economy this is a difficult task and an inexact science.





## Conclusion

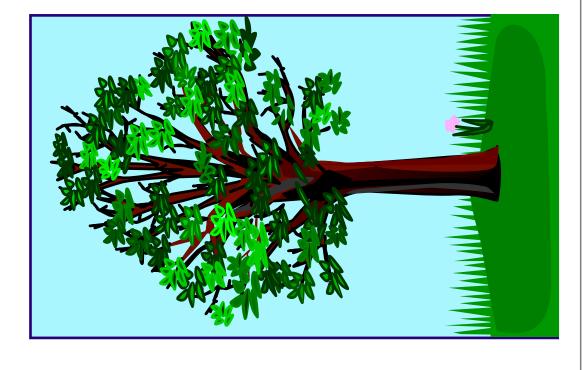
### □ Summary

We have performed the statutory duties in the area of equalization studies, apportionment reports and statistical reports, as well as providing guidance and assistance to local units.

### □ In Conclusion

I would like to thank the Equalization Department staff for their cooperative effort and am grateful for their valuable input.

I would also like to thank the local unit assessors for their cooperation and their willingness to work together.



### **Action Request**

Committee: Board of Commissioners
<b>Meeting Date:</b> 2/9/2010
Requesting Department: Register of Deeds
Submitted By: Keith Van Beek
Agenda Item: Register of Deeds 2009 Annual Report

Home

### SUGGESTED MOTION:

To receive for information the Ottawa County Register of Deeds 2009 Annual Report.

### **SUMMARY OF REQUEST:**

In accordance with 2010 Rules of the Ottawa County Board of Commissioners:

Section 4.6 - Annual Reports From Departments of County Government - It is the policy of the Board of Commissioners to receive Annual written and oral Reports from all Departments of County government. Written reports shall be in a form approved by the County Administrator and shall, in the ordinary course, be submitted directly to the Board of Commissioners through the County Administrator's Office.

FINANCIAL INFORMATION:									
Total Cost: \$0	County Cost: \$0		Includ	led in Bu	dget:		Yes	<b>V</b>	No
If not included in budget, recommended funding source:									
ACTION IS RELATED TO AN ACTIVITY WHICH IS:									
☐ Mandated	□ Non-Mandated	d		□ Ne	ew Activ	vity			
ACTION IS RELATED TO STRATEGIC PLAN:									
Goal: #2									
Objective: #4									
		☑ Ree	commende	ed		Not R	ecomm	ended	
ADMINISTRATION RECOMMEN	DATION:								
County Administrator:	Alan G. Vandenberg		DN: cn=A Reason: I a	igned by Alan G. Vander Alan G. Vanderberg, c=U am approving this docun 0.02.04 14:54:04 -05'00'	JS, o=County of Ot	ttawa, ou=Admis	nistrator's Office, en	nail=avanderberg@	miottawa.org
Committee/Governing/Advisory Board Approval Date:									

### Ottawa County Register of Deeds



**Gary Scholten, Register of Deeds** 

### **Chief Deputy:**

### **Katherine Haiker**

**Team Leaders:** 

**Rachel Sanchez** 

**Char Mason** 

Staff:

**Elizabeth Lange** 

**Amber Reagan** 

**Mary Beth Rokisky** 

**Christine Williams** 

Out stationed Staff

**Grand Haven Public Service Center Vault:** 

**Bonnie Fisher** 

**Holland District Court:** 

**Jodi Cook** 

**Rita Dyke** 

"Where good deeds are recorded every day."



### Our Mission Is ......

To put into public record all Ottawa County land related documents to safeguard ownership and monetary obligations.

----Gary Scholten Register of Deeds

Ottawa County Register of Deeds 2007-2009 Statistics

Documents Recorded	2007	2008	2009
Deed Related Documents	562	885	1,001
Master Deeds	28	17	6
Quit Claim Deeds	2,798	2,764	2,804
Sheriff Deeds	850 5.035	957	933
Warranty Deeds	5,935	4,805	4,189
TOTAL DEEDS	10,173	9,428	8,933
Assignment of Mortgages	2,717	1,701	1,680
Discharge of Mortgages	13,001	11,641	14,002
Mortgages	14,248	11,291	12,813
Mortgage Related Documents	2,067	2,061	2,830
TOTAL MORTGAGES	32,033	26,694	31,325
Liens	883	077	878
Federal Tax Liens	314	977 393	423
Lien Related Documents	949	1,036	1,313
MESC Tax Liens	166	375	292
State Tax Liens	380	809	875
TOTAL LIENS	2,692	3,590	3,781
O 115 1 1 T 1	077	054	0.40
Certificate of Trusts Death Certificates	877 695	851 729	949 674
Miscellaneous Documents	4,231	4,338	4,802
Notice of Commencement	553	358	169
Power of Attorney	519	427	420
TOTAL MISCELLANEOUS	6,875	6,703	7,014
TOTAL DOCUMENTS	51,773	46,415	51,053

### My Office ...

The Big Picture ...

Our entire system of real estate ownership and nearly all real estate transactions depend on public records. These records are used to confirm the property exists, its location, and its defined boundaries. Attorneys, real estate agents, broker's appraisers, multiple listing services, among others all use public land records and information to carry out their professional duties within the industry. Buyers, lenders, title insurers, and others use the Register of Deeds records to verify the title owner, track chain of title, and obtain constructive notice of situations which they would not otherwise be able to discover. Mortgages, many legal judgments, liens and other claims against real property cannot be collected unless they are recorded in the public records.

The value of public records extends beyond the democratic and social benefits outlined above. Public records have come to constitute part of the critical infrastructure of our information economy, which in turn, contributes to the public good. The public records are vaulted in the Public Service Center in Grand Haven. I dedicate one staff member to maintain the vault and assist the public.

In order to grant credit rapidly and appropriately, the collection of information about consumers through public records is necessary for businesses to make fair and objective risk decisions. Moreover, sustaining a public record system helps reduce the cost of credit. This data is compiled routinely and efficiently instead of having to be assembled for each credit decision.

### In Ottawa County ...

My office, last year, recorded over 114 types of land related documents, in 4 major categories; Deeds, Mortgages, Liens and Miscellaneous (See Page 3).

Due to the varying types of documents, it takes one week to familiarize staff to our software system and six months to familiarize them to all the documents and the jargon. Each document category, listed above, has their own set of state statutes the documents must conform to (to be recorded) and within those categories a subset of documents have even more statutes.

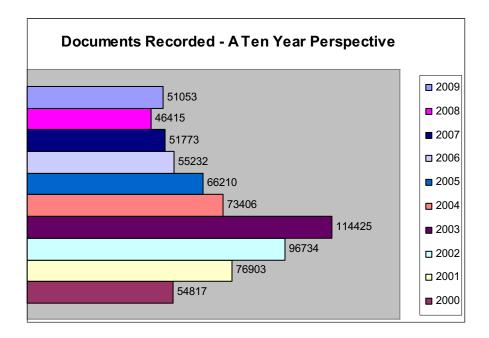
During the past year I have kept staff costs down. Our staffing levels for 2009 included 2 of my staff working in the Holland District Court as part of an inter-department agreement and I assigned a staff member to work in the Public Service Center located in Grand Haven.

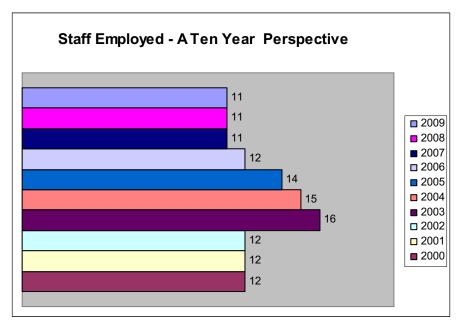
Currently, I have 8 staff (including my chief deputy & me) working at the Fillmore Street Complex handling the day to day recording of documents. Due to the decrease in staff we have gone from a 24 hour turn around to a 3-4 day turnaround regarding documents.

In addition to the decreased turnaround, we have found that we are unable to continue auditing our indexing functions in a consistent manner. Our information, once indexed,

is available on the internet to subscribers (who pay for this service). In the past, our indexing and auditing were completed within a day of each other. At the end of 2009 we were only audited through 12/10/09.

To save time we evaluated our work processes and stopped physically embossing our documents as a time saving measure.





\*Please note: The staff number from 2000 through 2008 are actual recording staff. In 2009 our staff level shows 11 employees. Two of those employees are out-sourced to District Court in Holland and one employee is stationed at our Public Service Center in Grand Haven. The total number of actual recording staff for 2009 is 8.

Being expenditure/budget minded and recognizing our upcoming fiscal challenges, I looked at what else I could do to keep costs down and focus staff labor on only necessary duties. In addition to discontinuing the sealing of documents I was able to initiate the following:

\*I was able to add service, through our new software vendor Fidlar, to the public with no additional staff or monetary cost to the County. In the fall I teamed with Fidlar and made

available to our homeowners a program titled "Fraud Alert". Property Fraud is when someone illegally uses your property for financial gain. The Property Fraud System allows homeowners to enter their names(s) into a database. If any documents are recorded, in my office, that match the name(s) entered, the homeowner is notified by email or by phone. News articles alerting the public were printed by AARP (see article on page XX), the Grand Rapids Press, Holland Sentinel, Grand Haven Tribune and Grand Valley Advance. This program is offered free of charge to the homeowners and staffed by Fidlar employees. In two months, in 2009 Fraud Alert signed up 788 homeowners.

\*\*I looked at any services we offer that have a cost associated with it. Historically, we have allowed companies to keep a monthly account with us. When they want a document copy they call or email us. We make the copy, fill out a billing slip with the charges and file the slip. Once a month we collected the slips, added each companies charges together and sent them to Fiscal Services to be billed. Fiscal Services then entered each company's information into their data base, billed the company and kept track of all the payments or non-payments. This was labor intensive for both my office and Fiscal Services.

With our new software and services we made the transition from the billing service described above to a "pay as you go" service. We accept cash, check, credit card or escrow. This has freed my staff and Fiscal Service staff. Now we are working with IT, Fiscal Services and the Treasurer's Office to integrate our new escrow functionality with the New World system.

\*\*\*To enable the county's software packages to access our software and share information we need a common denominator. It is the Permanent Parcel Number (PPN). My staff indexes a PPN on any document that transfers or encumbers a piece of property. To efficiently do this, they need access to the BS&A property system and the GIS system. To improve this process, I have put together a team to automate the process of finding the PPN number. Our software system may be able to automatically access the County BS&A or GIS system, compare legal descriptions and pull the PPN into our system.

In 2009 I authorized the use of Automation Fund dollars, over a three year period, to purchase the BS&A software .net upgrade for Equalization. This upgrade will facilitate future integrations we are still working on. Once operational, documents will be sent electronically to the appropriate local assessor based on PIN numbers.

\*\*\*\*My staff sends out informational packets to homeowners that are in danger of or who are already facing foreclosure. This packet communicates information and phone numbers of the three offices funded to counsel homeowners on foreclosure prevention.

### **Mortgage Foreclosures by Government Unit**

Township	2004	2005	2006	2007	2008	2009
Allendale	6	11	21	24	36	21
Blendon	4	2	9	12	12	5
Chester	1	2	4	6	7	5
Crockery	3	9	12	22	19	15

Cities	2004	2005	2006	2007	2008	2009
Coopersville	2	3	13	20	21	14
Ferrysburg	9	4	10	18	15	12
Grand Haven	18	19	21	41	56	46
Holland	57	81	102	128	163	159

Georgetown	28	26	69	124	119	100
Grand Haven	12	13	27	42	47	45
Holland	47	61	92	136	170	208
Jamestown	4	14	5	19	40	15
Olive	6	7	7	14	13	12
Park	14	20	31	47	55	85
Polkton	1	3	2	3	3	08
Port Sheldon	4	6	9	14	22	11
Robinson	6	7	19	25	26	30
Spring Lake	15	19	33	32	39	60
Tallmadge	2	9	11	19	17	13
Wright	6		8	9	11	10
Zeeland	7	4	7	55	21	12

Hudsonville	4	5	7	22	17	20
Zeeland	6	8	21	18	28	27

We are just one cog in the wheel of capitalism. My records are the first step in assuring clear title to property. Access to these records is paramount for someone closing on their home or starting up their business. Demand for this access has led us to electronically provide indexes and images of our data 24 hours a day, 7 days a week. We no longer work with just the title agency down the street. Now we also work with the title agency across the country or even on the other side of the world.

Michigan's legislature first formally recognized this in 2003 with the passage of the Automation Fund that put fees into a technology fund for the Register of Deeds. The legislation reads, in part, "The county register of deeds of each county shall expend the fees... for upgrading technology in the register of deeds office, with priority given to upgrading search capabilities."

I began this process in 2003 by contracting with the ACS Corporation for software and continue to work on upgrading our technology by contracting, in 2009, with Fidlar Technologies for cutting edge software. We went "live" with Fidlar on June 2, 2009 which coincided with my main office move to the Fillmore Street Complex.

The Automation Fund allows me to keep current my office technology, both hardware and software. It also allows me to connect to other county offices/departments and local government units via technology. All of this is made possible without accessing General Fund dollars.

### We serve.....

My office is one facet of county government that touches numerous other offices and is critical to the operation of county government.

Real estate is the most valuable monetary asset in the county at

### Over \$20 billion.

- The courts depend on the Register of Deeds Office to record documents and give notice to the public where property is concerned, including judgments of divorce, bond notices, orders, liens and numerous others.
- The Sheriff's Department, Treasurer's Office, and Clerk's Office are required to record foreclosure sales and notices in our office.
- Local government units, Equalization Department, and the Treasurer's
  Office all receive their first notice of sales from my office, which enables
  them to prepare valuations for the tax rolls each year.
- MDOT for property acquisition studies.
- GIS accesses our records to update their records online.
- The Community Action Agency accesses the Register of Deeds Office records to monitor the liens and mortgages of housing clients.
- We have established a web link on our website from Community Action House & Neighborhood Services to help constituents facing mortgage foreclosure.
- The Friend of the Court office uses the Register of Deeds records to determine eligibility for services and to place liens against parties.
- The State and Federal government record notice of tax liens here.
- Land is sold and mortgaged based on the Register of Deeds Office real estate records. All real estate related businesses rely on our expertise in recording, warehousing, and indexing real estate documents.
- The Register of Deeds serves as the Chairman of the Plat Board. The Register of Deeds is responsible for organizing meetings and reviewing/recording plats conducive to county growth.
- All land that is sold or mortgaged is recorded in the Register of Deeds Office, and hundreds, if not thousands, of businesses rely on our timeliness, accuracy and expertise.

### In Our Office .....



The Register of Deeds Office records, maintains, and makes public land records for all real estate located in Ottawa County. Creditors, purchasers and others with an interest in the property can locate these instruments and notices

concerning ownership of, and encumbrances against, real property. This system of notice informs and protects the land purchaser when records are promptly recorded in the public record. When the recording process is delayed because of lack of staff or resources, the system breaks down, increasing the cost of clear title gap insurance, delaying the processing of mortgage money transfers, enforcement of legitimate liens and impedes the accuracy of taxing the land to the rightful owners.

- ❖ In lieu of paper original documents (which are sent back to the preparer), the Register of Deeds maintains scanned electronic images and microfilm of original real estate related documents required to be recorded in secure, non-alterable form. Records are available for purchase at \$1.00 per page, set by statute.
- ❖ This office receives the majority of real estate transactions from over 200 title companies, banks, credit unions and other units of local, state and federal government. Staff accepts over 100 different documents. It should be noted that; (1) different statutes apply to different documents. Our staff is expected to know these specific statutes. (2) no standard forms exist for any of the documents accepted by this office. A land record can be drawn up in any format as long as the statutorily required information is provided anywhere in the document. Staff review and interpret each document to ascertain its purpose in order to apply the appropriate recording requirements. Staff report any suspicious or questionable documents to supervisors for review.
- ❖ The recording of land records is characterized by a number of checks and balances to insure the accuracy of submitted and archived records. There are 12 major steps in the recording process: 1) date and time stamping each document 2) checking documents for recordability; 3); tax certification of deeds with warranties; 4) mailing back unrecorded, incomplete documents; 5) receipting documents; 6) scanning the documents; imprinting each document with the Register of Deeds recording marks; 7) indexing; 8) when time is available, visually verify the indexed documents; 9) chronologically view all images for readability; 10) archiving the document in microfilm; 11) certifying the day (i.e. checking to assure the number of documents we took in that day are equal to the number of documents we scanned and indexed; 12) returning the document to the sender.
- ❖ Per state statute we are now recording liens, on persons, without a related property. Examples would be Judgment Liens from credit card companies, MESC & Treasury Liens from the State and Tax Liens from the IRS.

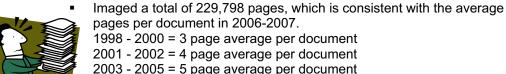
### In the Year 2009 We.....

- Computerized the index back to 1951. (deeds & deed related documents only) and linked the computerized images to all indexes from 1951 forward.
- Contracted with U.S. Imaging to enhance poor quality images. Another step in our ongoing strategic plan to make documents digitally available on line.

- 1) Continued working with Equalization and the local Assessors allowing on line access. 2) Continued to facilitate, with the current software, the Equalization Department accessing index data on deed documents to upload to the BS&A index. Financed the purchase, for Equalization, of the .net version of BS&A to facilitate integration. 3) Formed a task force to foster integration of data between land record data banks. 4) Provide a link through miOttawa.org property system index to our current software to retrieve last deed recorded and uploaded to the BS&A system.
- Electronically tie financials from the current software to the county New World System.
- ❖ Increased the number of trusted submitters we receive electronic documents from resulting in a labor savings in the recording process.
- Offered the Property Fraud Alert to homeowners. In two months 788 homeowners signed up.
- ❖ Offered informational services to over 500 homeowners in crisis.
- ❖ Facilitated time saving data integrations; and eliminated the billing system freeing up my staff and Fiscal Service staff.
- ❖ Sold images, in bulk, to one title company, First American Title. The price to First American Title was determined through a cost study completed by Maximus Inc.
- Continue to offer clientele Internet access to our records back to 1951 on a subscription basis through our software vendor, Fidlar. Revenue resulting from subscription charges exists to defray the cost associated with software services.
- ❖ We moved on June 2<sup>nd</sup> to the Fillmore Office, which coincided with our new software going "live". In July we moved our vault to the new Courthouse in Grand Haven.

### **Production Activity .....**

- Recorded 51,053 documents.
- Recorded 114 different document types.
- Recorded an average of 182 documents per day.



2006 - 2007 = 4.5 page average per document

2008 - 2009= 4.35 page average per document

### Of the 51.053 Documents recorded .......

- ❖ 12,813 Mortgages and 14,002 Discharge of Mortgages account for approximately 53% of our documents.
- ❖ 933 Sheriff Deeds (mortgage foreclosures) were recorded. This is about a 3% decrease from 2008. Seventy two of these sales were redeemed by the owner.

In 2008, 59 of the deeds were redeemed. The Sheriff's Sale is held each Thursday at the County Building by a Deputy. The deeds are then recorded in our office. See Page 21

- No Plats or Subdivisions were recorded.
- ❖ 6 Master Deeds (condominium projects) were recorded, a decrease of 65% from 2008.

### Our General Revenue Generated in 2009 ......

\$1,568,985 general fund revenue which includes: \$777,032 in recording fees \$172,153 in sales



♦ \$619,800 County Real Estate Transfer Tax See Pages 26 & 27

### Along with:

- ❖ \$3,586,178 for State Real Estate Transfer Tax (school aid fund)
- \$166,778for Michigan Survey Monument Replacement Program See Page 28

### Automation Fund Revenue Generated in 2009 .....

- ♦ \$247,709 from the \$5.00 per document recording fee
- ❖ \$420 Interest from Investments



### Our Regular Office Expenses in 2009 .....

\$650,933 which includes: See Page 25
 \$570,824 in personnel & benefits
 \$80,109 in operational costs & administrative services



### Automation Fund Expenditures in 2009 .....

❖ \$383,488 in recording costs, software/hardware purchase, imaging costs, back indexing costs and other contracts dealing with upgrading technology and creating readable images from paper records See Page 24 (cumulative totals)

### Goals for 2010 .....

❖ To review & triage the mail, recording each recordable document without carry over from one day to the next with fewer staff.

- While the technology age has provided vast advantages on how we do business, it unwittingly fosters an environment for identity thieves, so we train employees to be alert and observe customers and documents for fraud. Common sense by government employees is still the best guide to follow when dealing with these issues. We encourage our staff to report any suspicious or unusual behavior to their supervisor.
- ❖ To practice stringent quality control when approving received documents for recording. To avoid more that 1% of documents recorded with missed imperfections.
- ❖ To increase the number of documents E-recorded with us: Michigan is a "race state" meaning the first document recorded for a specific property has precedence over other documents filed later. Documents that have been returned due to errors can take days or even weeks longer to record, depending on the person/company responsible for the document. Through Erecording, we use this innovative technology and process improvement resulting in reduction of errors and rejections, and speeding up the whole process of recording real property documents.



E-recording has taken the unstructured, manual, paper-intensive process of recording documents that typically took days to complete and has transformed it into a structured process; where documents are delivered through secured electronic interface and the recording process can be completed in a matter of minutes.

All parties benefit from E-recording. The submitters receive faster recording, status updates, electronic return of documents and error checking. The Register of Deeds has cash flow improvements, productivity gains, error free recordings and satisfied constituency. The lending institutions are able to turnaround and sell mortgage papers in secondary markets without delays, reducing interest rate risks. And most importantly, the citizens of Ottawa County benefit as their documents are recorded in the most expeditious manner.

- ❖ To continue the connection between our software provider and BS&A, facilitating a property record lookup through the property system.
- Through our new software, improve our search abilities on the internet and in our research library in Grand Haven.
- ❖ To connect indexed & imaged deed documents from 1942 to 1951 on our system with 6 searchable identifiers. The public and our clients will then be able to look up these documents after checking either a computerized index, or our index books, for liber and page in the vault.

- ❖ Accurately index of the 6 searchable fields of recorded documents. The documents are then scanned and the image is linked to the index.
- ❖ To work with the Treasurer's Office, Equalization and GIS to decrease redundancies throughout all 4 departments. This will enhance each department's work flow.
- ❖ To have ease of search ability by continuing to review our indexes and images to insure correctness beginning with 1951 going back to 1942. Staff compares the index against the information on the imaged document and checks each image for brightness, crispness and readability.
- ❖ To complete the contract for images, not readable, shot in grayscale and add this information to our searchable electronic database. We will image the document and computerize an index by liber & page all deeds & miscellaneous documents that are currently not electronically readable or searchable, from 1836 through 1942.
- ❖ To review our image price for images sold in bulk to the land title company. The image price, set by statute, is \$1.00 per page. The current cost is .68 per page determined through a cost study by Maximus Corp using an analysis set forth by the Records Media Act.
- ❖ To increase the number of vendors that pay using escrow...... We have implemented a "no-bill" system in our office where clients pay by cash, escrow or credit card <u>only</u> for retrieval of records, avoiding the labor involved in maintaining a billing system, non payment and bad checks. We worked with the Treasurer's Office, IT and WebTecs to offer credit card payment options.







In 2009...

... we faced some challenges:

The Michigan Land Title Association (MLTA) continues to attempt to pass legislation that would allow title companies, through annual subscriptions, to purchase bulk images from us for pennies per page. This is substantially less than the statutory fee of a \$1.00 per page or our current bulk rate of .68 cents per image. We sell the images to First American Title. First American Title Company then resells our information to other companies at a profit.

MLTA also challenged the manner in which documents are recorded. Specifically they questioned the method of computerization of a reception book. A hand written reception book was traditionally used, before computerization, to account for the time and date each document was presented to the Register of Deeds Office for recordation. We believe our current software system answers their concerns.

Mortgage Foreclosure redemptions may again be an expectation of the Register of Deeds. For a \$10 fee the Register of Deeds must calculate principle, daily interest and lien charges. Not only is the figuring of redemption amounts a lengthy process, there is room for error and the proposed legislation didn't address sufficient liability coverage for the counties.

We worked on the wording for legislation defining how a document could be re-recorded. That was passed and is part of our statutes.

We continue to work to bring the Uniform Property Electronic Recording Act (UPERA) to Michigan. Michigan already recognizes the Uniform Electronic Transactions Act (UETA) which my office electronically records under. UPERA legislation will allow a state commission to set and keep current electronic recording rules.

### ... we have accomplished:

### **Industry Partnership:**

In 2007, the West Michigan Register of Deeds, Banker Associations, Title Offices, Real Estate Attorneys, and varied property related associations, joined together to form a PREP (Property Records Education Partners), to work together to resolve industry related problems. Ottawa County co-chairs this partnership with Kent County. Ottawa County also has been asked to take a leadership role & formed a subcommittee to address recording problems.

### **Automation Fund:**

In 2003, the Register of Deeds Office, through state legislation, was able to begin an Automation Fund. In March 2003, this fund enabled the Register of Deeds office to collect an additional fee for recording documents. \$5.00 per document is deposited in an Automation Fund account.

This restricted fund mandates the Register of Deeds expend the funds "...for upgrading technology in the register of deeds office, with priority given to upgrading search capabilities." The Automation Fund's purpose is to advance the technology in the Register of Deeds office with emphasis on researching records.

The Automation Fund has allowed this office to upgrade our software/hardware system; completely convert the old system over to the new one; provide secure replication

services through our software vendor complete with a disaster recovery plan; grant access of our index and images to other county departments and government units, back file image & index documents and offer our index and images from our replicated site accessible on the Internet for a subscription fee plus a per print cost.

In 2010 we will use this fund to redact social security numbers from historical documents and offer all the quality services we offered in 2009.

### Back Indexing:

Back file imaging & indexing is a means to perfect our computerized images & indexes of deeds from 1968 back to 1836. Once completed, we will have an index and corresponding images available, via our computers in the vault and the Internet.

Our computerized full index is from 1951 through the present. We anticipate indexing and imaging paper records and acreage books as automation revenue permits.

### Integration:

We began the process of linking the legal description to the PIN number to the legal description. This process will direct the document to the proper unit of government assessor's office.

It will also allow the use of the BS&A and Laredo system data banks to cross check information on county properties.

### **Action Request**

Home



Committee: Board of Commissioners
Meeting Date: February 9, 2010
Requesting Department: Administrator's Office
Submitted By: Keith Van Beek,
Agenda Item: Ottawa County HVAC Retrofits

### SUGGESTED MOTION:

To approve and authorize the Board Chairperson and Clerk to sign a contract with Technical Energy Solutions Inc. (TES) to engineer, design, and install heating, ventilation and air conditioning (HVAC) upgrades to Ottawa County facilities for \$920,000, funding to come from the Energy Efficiency and Conservation Block Grant (EECBG).

### **SUMMARY OF REQUEST:**

You will recall that Ottawa County qualified for \$2,052,800 in direct formula grants through the Energy Efficiency and Conservation Block Grant (EECBG) program through the American Recovery and Reinvestment Act of 2009. The primary goal of the EECBG was to assist eligible entities in creating and implementing strategies to reduce fossil fuel emissions, reduce the total energy use of eligible entities and to improve the energy efficiency in the building, transportation and other appropriate sectors. Several efforts and related funding was set aside for audits and retrofit projects for county buildings. County staff is securing quotes for improved energy efficient lighting and will install that lighting in the coming months. We also secured an energy audit for the jail, which was the only facility that had not had some form of energy audit completed in recent years. We also are planning to install an energy efficient boiler at CMH Building A on James Street. TES, as our preferred sole source vendor for HVAC components and services, will implement several recommendations (listed in Exhibit A of the agreement) secured from audits in various facilities. We have a total budget of approximately \$1,000,000 to support these efforts. The TES contract will involve approximately \$920,000 for the HVAC work. The attached contract outlines our relationship with TES and the many grant requirements that are attached to this source of ARRA funding.

FINANCIAL INFORMATION:								
Total Cost: \$920,000	County Cost: \$0		Included in Budget:					
If not included in budget, recommended funding source:								
ACTION IS RELATED TO AN ACTIVITY WHICH IS:								
☐ Mandated	☑ Non-Mandate	d		New Acti	ivity			
					•			
ACTION IS RELATED TO STRAT	EGIC PLAN:							
Goal:								
#3								
Objective: #5								
′ #5								
		☑ Recon	nmended		Not Recom	ımended		
ADMINISTRATION RECOMMENDATION:								
County Administrator:	ala G. Vanhoberg		Digitally signed by Alar DN: cn=Alan G. Vand		Ottawa, ou=Administrator's Offi	ice, email=avanderberg@miottawa.o		
-	vansiverg		Reason: I am approving Date: 2010.02.04 14:26:	g this document				
Committee/Governing/Advisory Board Approval Date:								



**DATE:** February 1, 2010

**TO:** Chair Kuyers and the Board of Commissioners

**FROM:** Keith Van Beek

**Assistant County Administrator** 

SUBJECT: Energy Efficiency and Conservation Block Grant - Ottawa County

Retrofits

*Action Requested*: To approve the contract with Technical Energy Solutions, Inc. (TES) to perform the engineering design and installation of HVAC retrofit projects in county buildings related to the Energy Efficiency and Conservation Block Grant Program.

Background Information: You will recall that Ottawa County qualified for \$2,052,800 in direct formula grants through the Energy Efficiency and Conservation Block Grant (EECBG) program through the American Recovery and Reinvestment Act of 2009. The primary goal of the EECBG was to assist eligible entities in creating and implementing strategies to reduce fossil fuel emissions, reduce the total energy use of eligible entities and to improve the energy efficiency in the building, transportation and other appropriate sectors. Several efforts and related funding was set aside for audits and retrofit projects for county buildings. County staff is securing quotes for improved energy efficient lighting and will install that lighting in the coming months. We also secured an energy audit for the jail, which was the only facility that had not had some form of energy audit completed in recent years. We also are planning to install an energy efficient boiler at CMH Building A on James Street. TES, as our preferred sole source vendor for HVAC components and services, will implement several recommendations (listed in Exhibit A of the agreement) secured from audits in various facilities. We have a total budget of approximately \$1,000,000 to support these efforts. The TES contract will involve approximately \$920,000 for the HVAC work. The attached contract outlines our relationship with TES and the many grant requirements that are attached to this source of ARRA funding.

Please contact me at (616) 738-4642 with any questions or concerns regarding this matter.

### <u>AGREEMENT TO PERFORM</u> ENERGY EFFICIENT RETROFITS TO OTTAWA COUNTY FACILITIES

This Agreement is made this \_\_\_\_ day of February, 2010, by and between the County of Ottawa, 12220 Fillmore Street, West Olive, Michigan 49460 ("Ottawa County") and Technical Energy Solutions, 8535 Byron Commerce Drive, Byron Center, Michigan 49315, a Michigan corporation, ("TES") with reference to the following facts and circumstances:

- A. Ottawa County has received certain grant funds as part of the American Reinvestment and Recovery Act ("ARRA"), through the Energy Efficiency and Conservation Block Grant ("EECBG") program administered by the United States Department of Energy ("DOE"). The purpose of the grant funds is to "initiate or complete retrofits to Ottawa County facilities as suggested by past energy audits," as set forth in Activity 2 of Ottawa County's EECBG proposal and award; and,
- B. TES is a company which is fully qualified to perform the engineering, design, and installation of all NOVAR Energy Management System components for Ottawa County; and,
- C. TES has submitted a statement of work, which Ottawa County wishes to set forth in the form of an Agreement, for the provision of such services.

WHEREFORE THE PARTIES, in consideration of the mutual promises set forth herein, and for other good and valuable consideration, the receipt of which is hereby acknowledged, agree as follows:

1. General Agreement: TES agrees to implement energy efficient retrofits to the heating, ventilation, and air conditioning (HVAC) systems ("HVAC Retrofits") for

Ottawa County facilities on behalf of Ottawa County. Prior to the commencement of funding by Ottawa County, TES will submit a comprehensive, detailed proposal, acceptable to the Contract Administrator, to perform the work set forth in Exhibit "A." TES may not perform any work described in Exhibit "A" until the DOE has approved TES as a contractor for Ottawa County and until the DOE has released specific terms and conditions for expenditure of the County's EECBG funds.

- 2. Adherence to Federal Requirements: In conducting the HVAC Retrofits, and in performing all services under this Agreement, TES expressly agrees that it will comply with all requirements for federally funded contracts and grants as set forth in Exhibit "B," and/or as may be required by law. TES will also assure that any subcontractors retained by TES to perform services under this Agreement will comply with the terms and requirements of Exhibit "B," and any other requirements for federally funded contracts and grants. The terms and requirements of Exhibit "B" are expressly incorporated into and made a part of this Agreement as if fully set forth herein.
- 3. Payment Schedule: Payments from Ottawa County to TES are contingent upon receipt of EECBG grant funding by Ottawa County. TES will invoice Ottawa County for the work outlined in Exhibit "A" upon the completion of the statement of work for each Ottawa County facility. Upon the approval of each invoice by the Facilities Maintenance Director, invoices will be processed and paid by Ottawa County in accordance with Ottawa County's standard policies therefore.

TES will be fully and exclusively responsible for payments and reimbursements to any subcontractor(s) of TES which perform services under this Agreement, and shall indemnify and hold Ottawa County harmless from any such claims.

- 4. Termination: Ottawa County may terminate this Agreement at any time, on thirty (30) days written notice, and without financial liability except for work completed or costs incurred through the date of notice of termination to TES or to any of its subcontractors for failure of the DOE to provide adequate funding to reimburse the anticipated costs of TES and/or its subcontractors in providing this service. This Agreement may be terminated by Ottawa County at any time for cause, defined as (1) the failure of TES or any of its subcontractors to adequately perform and/or deliver the contracted for goods and services on a timely basis in compliance with the requirements of Ottawa County or (2) the failure of TES or any of its subcontractors to comply with the terms of this Agreement, including the requirements for federal contracts as set forth in Exhibit "B" hereto.
- 5. <u>Contingency Amount:</u> The amount of \$11,545 is included in the total contract value to provide, at the exclusive option of Ottawa County, additional components in each building that increase the overall energy efficiency of the project. The Coopersville, Randall Street project, budgeted at \$14,220, shall be the last project to be completed, if at all. This \$14,220 project may be used as contingency to improve the energy efficiency in the other projects at the discretion of the Facilities Maintenance Director, or on-site representative of the Facilities Maintenance Department.
- 6. No Additional Costs or Expenses: TES shall, at its sole cost and expense, provide, perform, and complete all necessary work, labor, services, and provide other goods and products necessary for performance under this Agreement. Unanticipated costs or complications shall not alter the price or timetable as set forth in this Agreement, unless otherwise agreed to tin writing by Ottawa County.

- 7. <u>Permits & Licenses:</u> TES and/or any of its subcontractors shall obtain, maintain, and pay for any permits or licenses required by law for the work.
- **8.** <u>Notices:</u> The County Oversight Agency for the administration of this Agreement shall be the Ottawa County Assistant Administrator or his/her designee. All notices regarding this Agreement shall be sent to:

Keith Van Beek Ottawa County Assistant Administrator 12220 Fillmore Street West Olive, Michigan 49460 (616) 738-4842

On behalf of TES, all notices shall be sent to:

Bart Bale, President Technical Energy Solutions 8535 Byron Commerce Drive Byron Center, Michigan 49315 (616) 583-6000

9. Representations and Warranties: TES represents and warrants that it is fully qualified, licensed, and accredited to perform the services proposed in this Agreement, and that all employees and persons associated with TES who deliver services pursuant to this Agreement and/or any subcontractors, are fully qualified, licensed, and accredited to do so. Ottawa County may request documentation of the qualifications, licenses, and accreditations of TES, or any employee or service provider, or subcontractor thereof, at any time during the term of this Agreement.

TES further represents and warrants that all programming and services provided under this Agreement will be provided in accordance with all recognized and applicable standards, laws, regulations, administrative rules, and requirements therefore, including any applicable professional standards of care.

- 10. Indemnification and Hold Harmless: TES agrees to defend, indemnify, and hold the County of Ottawa, and its employees, agents and assigns harmless from and against all claims, damages, fines, judgments, penalties, costs, liabilities or losses, including, without limitation, reasonable actual attorney fees, arising out of the acts or omissions including negligence of TES or its employees, agents, officers or subcontractors, or arising from or out of the breach by such party of its obligations under this Agreement. Such responsibility shall not be construed as a liability for damage caused by or resulting from the sole negligence of Ottawa County or its employees.
- 11. <u>Insurance:</u> TES agrees to maintain in full force and effect throughout the term of this Agreement comprehensive general liability insurance, professional liability insurance, and workers' disability compensation coverage, as set forth in attached Exhibit "E" entitled "Insurance Requirements." Proof of the continuing force and effect of all required insurances and proof that Ottawa County has been named as an additional insured on the comprehensive general liability insurance policies may be required by Ottawa County at any time.
- 12. Status as an Independent Contractor: The parties agree that this

  Agreement shall be deemed to give rise to an independent contractor relationship and
  under no circumstances shall it in any way be construed as giving rise to any
  employer/employee relationship between or among Ottawa County and TES or its
  employees, agents or subcontractors. TES shall provide for appropriate employee
  supervision and direction, tax reporting, withholding, and workers' disability
  compensation insurance coverage as may be required by law. In the event this
  Agreement is construed as giving rise to an employer/employee relationship, TES agrees

to indemnify and hold Ottawa County and its officers, employees, agents and assigns harmless against any liability which may result therefrom.

- 13. <u>Entire Agreement</u>: This Agreement represents the entire understanding between the parties and supersedes all prior negotiations, representations or agreements, whether written or oral. This Agreement may be amended only by written instrument signed by the authorized representatives of Ottawa County and TES.
- 14. <u>Binding Effect</u>: This Agreement and the terms and conditions hereof shall be binding upon and inure to the benefit of the parties hereto, and to their respective successors and assigns, provided however, TES may not assign its interests in this Agreement without the prior written consent of Ottawa County.
- 15. <u>Miscellaneous</u>: This Agreement shall be governed by Michigan law. The waiver by any party hereto of a breach or violation of any provision of this Agreement shall not be a waiver of any subsequent breach of the same or any other provision of this Agreement. If any section or provision of this Agreement is unenforceable for any reason, the unenforceability thereof shall not impair the remainder of this Agreement, which shall remain in full force and effect. It is contemplated that this Agreement will be executed in multiple counterparts, all of which together shall be deemed to be one Agreement. The captions in this Agreement are for convenience only and shall not be considered as part of this Agreement or in any way to amplify or modify the terms and provisions hereof.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the \_\_\_ day of February, 2010.

### COUNTY OF OTTAWA

Dated:	By:
	Philip D. Kuyers, Chairperson
	Board of Commissioners
Dated:	By:
	Daniel C. Krueger, County Clerk
	TECHNICAL ENERGY SOLUTIONS
Dated:	By:
	Bart Bale, President

### EXHIBIT "A"

Technical Energy Solutions Inc. will perform the following scope of work on each of the HVAC systems identified for each County facility listed in the chart:

- Provide all necessary electronic control components
- Provide all non-necessary non-electronic control components
- Provide all necessary wiring and cable work
- Complete the engineering, design, installation, system commissioning and owner training
- Complete "As-Built" documents
- Provide a three-year warranty on all new equipment
- Provide a lifetime warranty on all new temperature sensors

Building	<u>Materials</u>	<u>Labor</u>	<u>Total</u>
Community Mental Health- Building A			
12265 James St. Holland, MI 49424	\$35,297.00	\$40,073.00	\$75,370.00
Holland Public Health	Ψου,201.00	Ψ10,010.00	Ψ10,010.00
12251 James St.			
Holland, MI 49424	\$19,380.00	\$16,020.00	\$35,400.00
Holland Human Services Building (FIA)			
12185 James St. Holland, MI 49424	\$49,899.00	\$50,701.00	\$100,600.00
	φ49,099.00	φ50,701.00	\$100,000.00
Juvenile Detention/Family Court and Adult Correctional Facility			
12110-12130 Fillmore St.			
West Olive, MI 49460	\$143,426.00	\$141,409.00	\$284,835.00
Fillmore Street Administrative Complex			
12220 Fillmore St. West Olive, MI 49460	\$89,609.00	\$92,341.00	\$181,950.00
Hudsonville Human Services Building	φοθ,009.00	φ92,341.00	\$101,950.00
3100 Port Sheldon Rd.			
Hudsonville, MI 49426	\$32,708.00	\$34,112.00	\$66,820.00
Ferris Street County Building			
16920 Ferris St.	<b>47</b> 000 00	<b>#7.004.00</b>	<b>#45</b> 500 00
Grand Haven, MI 49417	\$7,836.00	\$7,664.00	\$15,500.00
CMH Outpatient Building 1111 Fulton St.			
Grand Haven, MI 49417	\$15,139.00	\$15,286.00	\$30,425.00
Holland District Court Building	· · · · ·		
58 West 8 <sup>th</sup> St.			
Holland, MI 49423	\$48,427.00	\$54,908.00	\$103,335.00
Coopersville Building*			
780 Randall St.	¢6 590 00	¢7 624 00	¢14 220 00
Coopersville, MI 49404 Contingency Fund (1.27%)*	<u>\$6,589.00</u>	<u>\$7,631.00</u>	\$14,220.00 \$11,545
Totals:	\$448,310.00	\$460,145.00	\$11,545 <b>\$920,000.00</b>
i Ulais.	ψ440,3 IU.UU	<b>Ψ400, 143.00</b>	φ3∠0,000.00

<sup>\*</sup>See Paragraph 5 of the Agreement

### EXHIBIT "B"

As provided in Section 2 of the Agreement, the following contract clauses are incorporated by reference into the Agreement as if fully set forth therein:

- (1) TES and any subcontractor will comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity" as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60).
- (2) TES and any subcontractor will comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR Part 3).
- (3) TES and any subcontractor will comply with the Davis-Bacon Act (40 U.S.C. 276a to 276a-7) as supplemented by Department of Labor regulations (29 CFR Part 5), and all applicable guidelines therefore, including "Energy Efficiency and Conservation Block Grant Program Notice 10-004, (Exhibit "D") Effective Date: December 17, 2009," and any amendments thereafter.
- (4) TES and any subcontractor will comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Llabor regulations (29 CFR Part 5).
- (5) TES and any subcontractor will comply with notice of awarding agency requirements and regulations pertaining to reporting.
- (6) TES and any subcontractor will comply with all notice of awarding agency requirements and regulations pertaining to patent rights with respect to any discovery or invention which arises or is developed in the course of or under such contract.
- (7) TES and any subcontractor will comply with agency requirements and regulations pertaining to copyrights and rights in data.
- (8) TES and any subcontractor will allow Ottawa County, the DOE, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the contractor which are directly pertinent to that specific contract for the purpose of making audit, examination, excerpts, and transcriptions.

- (9) TES and any subcontractor will retain all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.
- (10) TES and any subcontractor will comply with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15).
- (11) TES and any subcontractor will comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163, 89 Stat. 871).
- (12) Provide data to the County to complete the required quarterly reports.
- (13) Maintain a DUNS number and registration in the CCR for the duration of the award.
- (14) Provide acknowledgement of DOE support and a disclaimer in the publication of any material, whether copyrighted or not, based on or developed under this project. The specified language for the acknowledgement and disclaimer can be found in Exhibit "F."

### EXHIBIT "C"

The Department of Labor is responsible for determining the prevailing wages that are required to be paid as part of the Davis-Bacon Act. The determination for Ottawa County, Michigan is from the Department of Labors website at <a href="https://www.wdol.gov">www.wdol.gov</a>.

The labor costs submitted for TES in Exhibit "A" includes ELECTRICIAN at a rate of \$11.21 per hour, as indicated in the determination below.

\_\_\_\_\_

General Decision Number: MI080059 07/24/2009 MI59 Superseded General Decision Number: MI20070059

State: Michigan

Construction Type: Building

County: Ottawa County in Michigan.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

### Modification Number Publication Date

- 0 02/08/2008
- 1 04/03/2009
- 2 05/01/2009
- 3 07/24/2009

### \* IRON0340-003 06/01/2009

IRONWORKER		8
Structural	\$ 24.00	15.52
SUMI1984-003 04/01/1984	·	
	Rates	Fringes
ASBESTOS WORKER/HEAT &		
FROST INSULATOR	\$ 15.93	4.00
BOILERMAKER	\$ 17.19	3.00
BRICKLAYER	\$ 10.83	
CARPENTER	\$ 11.37	
CEMENT MASON/CONCRETE FINISHER	\$ 9.26	1.55
Drywall taper	\$ 9.94	
ELECTRICIAN	\$ 11.21	
IRONWORKER, REINFORCING	\$ 9.00	1.33
LABORER	\$ 7.93	
LATHER	\$ 10.50	
PAINTER: Brush Only	\$ 8.93	
PLASTERER	\$ 10.22	

Rates

Fringes

PLUMBER	\$ 15.49	2.77
Power Equipment Operator		
Backhoe	\$ 9.50	1.33
Bulldozer	\$ 15.35	13% + 4.10
Crane, derrick & dragline	\$ 15.45	13% + 4.10
Front end loader	\$ 10.43	1.53
Grader/scraper	\$ 10.08	
ROOFER, Including Built Up,		
Composition and Single Ply Roofs	\$ 8.60	
Sheet metal worker	\$ 13.75	4.23
TRUCK DRIVER	\$ 8.73	

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

\_\_\_\_\_

## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210 2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

\_\_\_\_\_\_

END OF GENERAL DECISION



# Department of Energy

Washington, DC 20585

# ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT PROGRAM NOTICE 10-004

EFFECTIVE DATE: December 17, 2009

SUBJECT: GUIDANCE ON IMPLEMENTATION OF THE DAVIS-BACON ACT PREVAILING WAGE REQUIREMENTS FOR ENERGY EFFICIENCY CONSERVATION BLOCK GRANT RECIPIENTS UNDER THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009

**PURPOSE:** To issue guidance to Energy Efficiency Conservation Block Grant (EECBG) Program participants on compliance with Davis-Bacon Act (DBA)<sup>1</sup> requirements associated with the expenditure of American Recovery and Reinvestment Act of 2009 (Recovery Act) funds. The Department of Labor (DOL), Employment Standards Administration, Wage and Hour Division (WHD) has issued guidance on applicability of DBA requirements to all agencies engaged in funding projects for construction, alteration, and/or repair funded in whole or in part by funds appropriated under the Recovery Act.<sup>2</sup> This guidance does not modify or replace the DOL guidance or any requirements or terms and conditions contained in the grant instrument.

**SCOPE:** The provisions of this guidance apply to recipients of EECBG Program funds, as named in a Notification of Grant Award (Grant Award) from DOE under the EECBG Program and their subrecipients. The provisions of this guidance do not apply to U.S. Territories. Tribal governments are only exempt from the DBA provisions when the Tribal government performs work using its employees. The Davis-Bacon Act applies to all contractors that employ laborers and/or mechanics performing work under a Grant Award.

### BACKGROUND: The Davis-Bacon Act

The DBA is applicable to contracts of the United States<sup>3</sup> in excess of \$2,000<sup>4</sup> for the construction, alteration, and/or repair (including painting and decorating)<sup>5</sup> of public

1

<sup>1 40</sup> U.S.C. 3141 et seg.

<sup>&</sup>lt;sup>2</sup> See DOL All Agency Memorandum No, 207, dated May 29, 2009, available at http://www.dol.gov/whd/recovery/AAM207.pdf. (AAM No. 207).

<sup>&</sup>lt;sup>3</sup> This includes the District of Columbia. For applicability of the Davis-Bacon Act to government agencies, such as states, under Section 1606 of the Recovery Act, see the DOL Advisory Letter to DOE (Advisory Letter) at http://www.dol.gov/whd/recovery/AdvisoryLetterDOE.pdf, page 2.

<sup>&</sup>lt;sup>4</sup> The \$2,000 threshold for coverage pertains to the amount of the prime contract, not to the amount of individual subcontracts. If the covered prime contract exceeds \$2,000, all work on the project is covered. <sup>5</sup> These work activities are defined at 29 CFR Part 5.2(k).

buildings or public works. The DBA requires all contractors and subcontractors to pay laborers and mechanics employed on a covered contract wages and fringe benefits determined by the Secretary of Labor to be prevailing for corresponding classes of employees engaged on similar projects in the locality. In numerous additional laws, Congress has specifically required adherence to DBA prevailing wage requirements where they might not otherwise be applicable.

On February 17, 2009, President Obama signed the Recovery Act to jumpstart the economy by saving and creating jobs, and to foster energy efficiency efforts and achieve other goals. Section 1606 of the Recovery Act specifically requires that all laborers and mechanics employed by contractors and subcontractors on any project "funded directly by or assisted in whole or in part by" Recovery Act funds be paid prevailing wages as determined by the Secretary of Labor.

Accordingly, contractors and subcontractors must ensure that any laborers and mechanics employed on projects funded or assisted in whole or in part by Recovery Act funds are paid prevailing wages as determined by the Secretary of Labor for construction, alteration, and/or repair (including painting and decorating). All recipients, grantees, and subgrantees, with the exception of State and local governments that use their own employees to perform this work, must also pay their own employees performing the work of laborers and mechanics the DBA prevailing wage rate. If the entity receiving Recovery Act assistance for such projects contracts out the work, it must ensure that the DBA requirements flow down to the entities that employ the laborers and mechanics to do the work.

### **Contract Clauses**

On projects where DBA prevailing wage requirements must be paid, the requirements set out in the DOL regulations at 29 CFR Parts 1, 3, and 5 are applicable. In accordance with 29 CFR Part 1, Federal agencies directly contracting for projects or providing assistance under the Recovery Act to other entities for such projects must include the DBA contract clauses in their solicitations, assistance agreements, and the resulting contracts and grants, and must require that those requirements flow down to any contracts or subcontracts for the performance of the work. As a consequence of the required DBA contract clauses, the recipient of the Recovery Act funds is responsible for the compliance by its subgrantees, contractors, and their subcontractors.

<sup>6</sup> See http://www.recovery.gov/?q=content/our-mission.

<sup>&</sup>lt;sup>7</sup> For the text of the Davis-Bacon provision in Section 1606, see AAM No. 207, page 2 and the Advisory Letter, page 2.

Apprentice and trainees may be paid at less than the DBA prevailing wage rate if the requirements set forth in 29 CFR Part 5.5(a)(4) are met.

<sup>&</sup>lt;sup>9</sup> See Advisory Letter page 2.

<sup>&</sup>lt;sup>10</sup> See DOE Acquisition and Financial Assistance Guide for the American Recovery and Reinvestment Act of 2009, version 2.1a, Attachment 3 at: <a href="http://management.energy.gov/policy\_guidance/1672.htm">http://management.energy.gov/policy\_guidance/1672.htm</a>

<sup>&</sup>lt;sup>11</sup>See 29 CFR Part 5.5(a)(6) (making prime contractor responsible for lower-tier contractor compliance).

DOE is responsible for ensuring that the applicable wage determinations are included in solicitations, assistance agreements, and the resulting contracts and grants. EECBG Program projects using Recovery Act funds must incorporate the most current DOL Wage Determination(s) as found at http://www.wdol.gov/Index.aspx for the worker classifications applicable to the work being performed by employees or contractors. Please also note that the rates posted at the DOL site are minimums.

Grantees/subgrantees and contractors/subcontractors must attach the applicable wage determinations to the solicitation, assistance agreement, and resulting contract or grant. A grantee or subgrantee and contractors/subcontractors contracting out work on a covered project must provide the wage determination to the contractors or subcontractors 10 calendar days prior to issuing the solicitation.

If an ongoing construction project that was awarded prior to the Recovery Act or that was not assisted or funded in whole or part by Recovery Act funds later receives Recovery Act funding, the agency will insert the appropriate wage determination(s) in relevant contracts and federal assistance agreements effective as of the date the Recovery Act funding is approved for use on the project. The wage determinations must thereafter be included in any contracts or subcontracts for the DBA-covered work. Projects that are already subject to the DBA labor standards would not require application of a new Davis-Bacon wage determination upon receipt of Recovery Act funding unless the funding is for work not contemplated under the existing contract for construction.

### Payroll Records

In addition, Grantees/subgrantees and contractors/subcontractors on these projects funded or assisted in whole or part by Recovery Act funds shall maintain payrolls and basic records relating to payroll during the course of the work and preserve them for a period of three years thereafter for all laborers and mechanics working on the project, or as designated in the grant document. 12 They must also ensure that all laborers and mechanics on a project funded or assisted in whole or part with Recovery Act funds are paid on a weekly basis and must submit weekly certified payroll records to the contracting and administering agency. 13

### Published Wage Rates

Wage rates can be found at www.wdol.gov. If county recipients in any State do not have published DOL wage rates, then the county must submit a request for conformance to the DOL. The conformance process often takes up to six weeks to be completed so county should plan its project activities accordingly. 14

12 See 29 CFR Part 5.5(a)(3)(i) for the payroll and record-keeping requirements, including a list of the required contents of the records and for additional record-keeping requirements.

<sup>&</sup>lt;sup>13</sup> See 29 CFR Part 5.5(a)(ii)(A)-(D) for additional requirements relating to the submission of weekly

certified payroll records.  $^{14}$  The Department of Labor has provided guidance for anyone who must submit a conformance request for a Wage Determination on its website at http://www.dol.gov/whd/recovery/dbsurvey/conformance.htm

Energy Efficiency and Conservation Block Grant Program Notice 10-004 Page 4

## Administrative Costs

Costs associated with DBA compliance can be charged as an administrative cost. EECBG recipients should contact their respective DOE Project Management Center for specific guidance on how to appropriately charge these costs.

## TRAINING

Training on Davis-Bacon implementation, frequently asked questions, labor clauses, and other related Recovery Act information can be found at: http://www.eecbg.energy.gov/davisbacon.html.

Claire Brado Johnson

Claire Broido Johnson

Acting Program Manager

Office of Weatherization and Intergovernmental Programs

Energy Efficiency and Renewable Energy

### EXHIBIT "E"

INSURANCE – The seller shall provide the following coverage's:

#### WORKER'S COMPENSATION AND EMPLOYERS' LIABILITY:

Workers' Compensation Limits

Employers' Liability Limits

\$500,000 Each Accident
\$500,000 Each Employee and Aggregate Injury by Disease

## **COMMERCIAL GENERAL LIABILITY**

Each Occurrence\$1,000,000Personal and Advertising Injury\$1,000,000General Aggregate\$1,000,000Products/Completed Operations Aggregate\$1,000,000

There shall be no Products/Completed Operations or Contractual Liability exclusion. The General Aggregate limit shall apply separately per location or project.

### **AUTOMOBILE:**

Residual Liability \$1,000,000 each student
Personal Injury Protection Statutory
Property Protection Statutory

These coverage's shall protect the vendor, its employees, agents, representatives, and subcontractors against claims arising out of the work performed or products provided.

These limits may be provided in single layers or by combinations of primary and excess/umbrella policy layers.

The County of Ottawa and its officers, officials, employees, volunteers and agents are to be additional insureds as respects the services provided under this agreement. This additional insured status shall <u>not</u> terminate after completion of the services. A certificate of insurance showing the required limits, showing that the above-mentioned are additional insureds and providing at least a 30-day notice requirement in the event of coverage termination for any reason shall be provided

### EXHIBIT "F"

An acknowledgment of DOE support and a disclaimer must appear in the publication of any material, whether copyrighted or not, based on or developed under this project, as follows:

Acknowledgment: "This material is based upon work supported by the Department of Energy under Award Number EE-0000751."

Disclaimer: "This report was prepared as an account of work sponsored by an agency of the United States Government. Neither the United States Government nor any agency thereof, nor any of their employees, makes any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed, or represents that its use would not infringe privately owned rights. Reference herein to any specific commercial product, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by the United States Government or any agency thereof. The views and opinions of authors expressed herein do not necessarily state or reflect those of the United States Government or any agency thereof."

# **Action Request**



**Committee:** Board of Commissioners

**Meeting Date:** 02/09/2010

Requesting Department: Board of Commissioners

Submitted By: Keith Van Beek

Agenda Item: Board Appointments

### **SUGGESTED MOTION:**

To place into nomination the name(s) of (\* indicates recommendation of the Interview Subcommittee [third posting]):

### \*Darwin Baas

#### \*Lawrence Mierle

To fill two (2) Member Vacancies on the Appeals Board for Sanitary Code beginning January 1, 2010, and ending December 31, 2012 (three year terms).

## \*Mary Ann Cartwright

John Stafford

Diane Zandstra

To fill one (1) General Public Member Vacancy on the Mental Health Board beginning April 1, 2010, and ending March 31, 2013 (three year term).

#### \*Robert Land

To fill one (1) of two (2) Technology Sector Representative Vacancies on the Technology Committee beginning January 1, 2010, and ending December 31, 2011 (two year term).

### \*M. Ted Droski

To fill one (1) of two (2) Technology Sector Representative Vacancies on the Technology Committee beginning January 1, 2010, and ending December 31, 2010 (one year term).

### \*John Hofman

\*Chad Tuttle

To fill two (2) of three (3) Business Sector Vacancies on the Ottawa County Workforce Development Board beginning January 1, 2010, and ending December 31, 2012 (three year terms).

### \*Judy Posma

\*Kurt Wassink

To fill two (2) Member Vacancies on the Officers Compensation Commission beginning January 1, 2010, and ending December 31, 2012 (three year terms).

### \*Thomas R. Reinsma

To fill one (1) Unexpired Member Vacancy on the Officers Compensation Commission beginning immediately and ending December 31, 2010 (unexpired four year term).

## \*George Jackson

# Regina Pierce

To fill a one (1) Member Vacancy on the KOM Foreign Trade Zone beginning January 1, 2010, and ending December 31, 2011 (two year term).

#### \*David M. Davis

To fill one (1) of three Member Vacancies on the Housing Commission beginning January 1, 2010, and ending December 31, 2014 (five year term).

*Ryan Cotton To fill one (1) Supervisor/Assesso January 1, 2010, and ending Decem	-	the Remoumentation Comm	iittee beg <b>illana</b> g
*W/:II: and I I assumed			
*William Haynes Richard Overway			
Regina Pierce			
Paul Scalf			
Raymond Seaman			
To fill one (1) unexpired vacancy of	n the Veterans Affair Commit	tee to begin immediately and	ending September 30,
2012 (four year term).		,	
SUMMARY OF REQUEST:			
The Boar d of Commissioners make	es appointments to the variou	s Boards and Commissions of	of the County per
Administrative Policy – Appointme	ents to Boards and Commission	ons.	
FINANCIAL INFORMATION:			
	County Cost: 0	Included in Budget:	□ Yes 🔽 No
If not included in budget, recommo	<u> </u>	meradea in Baaget.	160   110
ii iiot motudod iii sudgod, recomini	made remaining source.		
ACTION IS RELATED TO AN AC	гіvіту Which Is:		
▼ Mandated	☐ Non-Mandated	☐ New Activit	ty
	_		
ACTION IS RELATED TO STRAT	EGIC PLAN:		
Goal: 2			
Objective: 5			
,			
	<b>▼</b> Re	ecommended	ot Recommended
ADMINISTRATION RECOMMEN	DATION:		
County Administrator:	Ala L. Vanhaberg	Digitally signed by Alan G. Vanderberg DN: cn-Alan G. Vanderberg, c=US, o=County of Ottawa, ou= Reason: I am approving this document Date: 2010.02.04 13:49-30 -05'00'	Administrator's Office, email=avanderberg@miottawa.org
Committee/Governing/Advisory	Board Approval Date:		
Human Resources Committee 2/8	* *		



OCT 27 2009

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Daniel C. Krueger Ottawa County Clerk

	Date:
Position Appli	ed For: APPEALS BOARD FOR SANITHRY CODE
Names:	DARWIN BAAS
Address:	4572 SHELDONGAK COURT
	HUDSONVILLE MI 49426
Contact Inform	Work Telephone: 616. 551. 5006
	E-mail Address: <u>abase valley cityes</u> .com
	Fax Number: 616. 235. 9507
Educational an	d Employment Background:
PLEASE	SEE ATTACHED RESUME.
980000 \$11500 William W. T.	
Length of Resid	lency in Ottawa County:
Does the Count immediate fami	y of Ottawa or any other unit of government employ any members of your ly?
If so, describe:	
	No

similar organizations? PRESENTLY SERVE ON APPEALS BOARD FOR SANITARY GODE IN OTTAWA GUNTY. CHAIRMAN OF THE KENT COUNTY SOLID WASTE PLANNING COMMITTEE. HAVE
SERVED AS STAFF TO MANY COUNTY BOARD AND COMMITTEES IN KENT & GITAWA COUNTY. The Ottawa County Appointment Policy sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance? A copy of that Policy is attached. If not, why not? Why do you want to be considered for this appointment? PREVIOUS EXPERIENCE WITH OTTAWA COUNTY EHD; UNDERSTAND HOW SEPTIC AND WELLS WORK; FORMER HOMEOWNER WITH A WELL AND SEPTIC SYSTEM; WILLINGNESS TO WORK WITH OCHO AND HOMEOWNERS TO FIND SOLUTIONS TO DIFFICULT SITE CONDITIONS Do you desire to have your name kept on file up to one year in the office of the County Clerk and be sent applications for future appointment openings? (Yes) No If yes, please check the Boards, Commissions or Advisory Bodies you are interested in: Community Action Agency Parks & Recreation Commission Mental Health Board Workforce Development Return To: Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296

What is your past experience in serving on governmental boards, or the boards of civic and other

THANK YOU FOR YOUR INTEREST IN OTTAWA COUNTY GOVERNMENT!

(616) 994-4533 or (616) 846-8107

West Olive, MI 49460

# Darwin J. Baas

### **Profile**

Seventeen years of administrative experience in the areas of planning, budgeting, hiring and supervision, public relations, program marketing and grant writing; purchasing, preparing request for proposals and contracts; program and project management; operations and compliance; property acquisition and capital improvement programs; oversight of consultants, professional service providers and contract work - major emphasis in emergency response, hazardous materials management and Brownfield remediation.

### **Education**

Master's Degree in Public Administration – Grand Valley State University Bachelor's Degree in Business Administration – Davenport University

## **Professional Development**

Advanced Leadership Series – Grand Valley State University Leadership Development Institute – Aquinas College

2006 2004

## Certifications

Hazardous Waste Operations and Emergency Response - 29 CFR 1910.120

Advanced Hazardous Material Technician - 29 CFR 1910.120 (g)

Confined Space Entry/Attendant/Supervisor - 29 CFR 1910.146

Incident Management Training - Michigan Department of Community Health

National Incident Management System IS-00700 - FEMA Emergency Management Institute

National Response Plan IS-00800 - FEMA Emergency Management Institute

## **Employment History**

# Valley City Environmental Services, Grand Rapids MI

2007 - Present

General Manager - Environmental Services Division

Responsible for technical services and transportation operations including regulatory compliance, health and safety, and training.

# **Ottawa County Hazardous Materials Incident Response Team**

2003 - 2008

Squad Leader/Hazardous Materials Technician

Team leader and first responder for hazardous materials spills including tanker rollover, gasoline and diesel fuel spills, anthrax threats, chlorine and anhydrous ammonia releases, acids spills and other related events throughout Ottawa County.

# Kent County Office of the Administrator, Grand Rapids MI

2004 - 2007

Management Analyst - Millennium Park Environmental Project Manager

Managed complex projects that required preparing and monitoring CIP and special project fund budgets; projects have included a strategic business plan, master plan update, mapping, land acquisition, identifying grant opportunities and preparing competitive grant applications; implementation of environmental assessment and remediation strategies, oil well closures, water well abandonment, and septic system installation.

Concurrently managed four EPA Brownfield petroleum and hazardous substance assessment and cleanup grants. Interacting with multiple divisions of the MDEQ regarding wetlands, floodplain, remediation and redevelopment, waste management and enforcement. Assisting Parks with documentation required for DNR Trust Fund reimbursement for land acquisition; verifying project deliverables/payment points in joint Parks/Parks Foundation project.

Project work as described above required leading interdepartmental work teams, oversight of nearly twenty consultants and professional services companies in engineering, environmental, design, planning, legal, real estate, appraisal & title work, and marketing; preparation of request for proposals and contracts; interaction with local governmental jurisdictions as well as state and federal agencies. Completion of work required 10 separate project budgets.

## EDT Consultants, Hudsonville, MI

2003 - Present

Consultant/Trainer

Provide environmental and safety training for several clients.

# **Ottawa County Health - Environmental Health Division**, Holland MI 1994 - 2004 *Waste Management Supervisor*

Program supervisor responsible for preparing and administering operations budget for special revenue and state funded programs aligning expenditures to meet program goals, objectives and targeted performance outcomes.

Developed job descriptions, interviewed, selected, supervised, and evaluated staff. Worked with Purchasing and Accounting staff to prepare request for proposals, contracts, purchase order requests, reconciled job sheets and invoices, coded and authorized vendor payments. Monitored the performance of vendors & consultants including planning and engineering services, general contractors, hazardous material disposal vendors, recycling and hauling companies.

Negotiated property acquisition managed constructions budget and provided oversight for the design, site development and construction of hazardous waste and resource recovery service centers, including specifications and installation of needed equipment.

Maintained high level of visibility in the community working with local elected officials and senior administrative staff throughout the County building collaborative partnerships with hundreds of agencies and businesses; served as a liaison to municipal, state and federal agencies, industry and agribusiness relating to environmental and hazardous waste management issues.

Responsible for the operation of five hazardous waste collection facilities located in the County including supervision of staff, operating procedures and customer service; health & safety and medical surveillance coordinated emergency response planning with fire departments.

# American Chimney Relining of Western MI, Grandville MI

2000 - 2002

Business Manager

Assumed responsibility for construction and fire restoration company; including marketing to and maintaining business relationships with insurance companies; advertising and home shows; job scheduling, purchasing, payables, receivables, payroll and insurance; coordinated quarterly payments and annual tax return filings with CPA. Used *Quicken* bookkeeping software.

# **Community Involvement**

Ottawa County Appeals Board for Sanitary Code, 2007- Present Kent County Solid Waste Planning Committee Chair, 2008 - Present Youth Leader – Georgetown Church

NOV 0 4 2009

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

Date: Nov 3, 2009
Position Applied For: APPEALS BOARD FOR SANIMRY CODE
Names: LAUVENCE Mierte Meyer-ly
Address: 15-05-7 Boom Rol.
Spring Lake Mi 49456
Contact Information - Home Telephone:  Work Telephone:  E-mail Address:  Fax Number:
Educational and Employment Background:
High School Grad, Master Plumber,
Boyrs Consumers Energy (Retired)
Length of Residency in Ottawa County: 68 yrs-
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:

	similar organizations?	ce in serving on governmental boards, or the boards of civic and other						
		Tup. Board 19wrs (Present)  "213A 30 phusyrs (Present)  For St. t' ( ) ( ) ( ) ( ) ( ) ( )						
oftowa Co	THE OLS THERE	For Santiary Code Hyrs (Present)						
	The Ottawa County Appointment Policy sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance? A copy of that Policy is attached.  If not, why not?							
	Why do you want to be con	sidered for this appointment?						
	Why do you want to be considered for this appointment?							
	My time on SLt. ZBA. 15 good experience for							
	this positi	is n						
	Do you desire to have your name kept on file up to one year in the office of the County Clerk and be sent applications for future appointment openings?  Yes  No							
	If yes, please check the Boar	rds, Commissions or Advisory Bodies you are interested in:						
	Community Action Agency	Parks & Recreation Commission						
	Mental Health Board	Others:						
	Workforce Development							
	Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107						



SEP 14 2009

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

					Date:	September	11,	2009
Position Applie	ed For:	Ottawa	County	Mental	Health 1	Board		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Names:	Mary	Ann Car	twright	-				
Address:	8659	Rivercr	rest					
	Jen	ison, MI	49428					
Contact Inform	ation -	Home Telep	hone:	(616)	457-4253			
		Work Telepl	hone:	(616)	233-5116			
		E-mail Addr	ess:	mac@rh	oadesmck	ee.com		
		Fax Number	•	(616)	233-5269	9	·	
Educational and	-	-	kground:				***************************************	
							aforemata simpa serre	
Length of Resid	dency in	n Ottawa Coi	unty: 28	Years.	,			
Does the Count immediate fami		tawa or any o	other unit	of governi	ment employ	any members of	your	
If so, describe:								
N/A								

What is your past experien similar organizations?	ce in serving on go	overnmental board	ds, or the boards	of civic and	i other
I currently serve	on the Ottav	va County Me	ntal Health	Board.	See
my resume for oth	er Boards tha	at I have se	rved on ove	er the ye	ears.
The Ottawa County Appoi members of boards and con If appointed, will you be al A copy of that Policy is att	mmissions appoint ble to comply with	ed by the Ottawa	County Board o	f Commissi	oners.
If not, why not?					
N/A					
Why do you want to be con I have served on r handicap clientel	numerous Boar	ds dealing v			
on the Ottawa Cou	unty Mental H	lealth Board	•		
Do you desire to have your and be sent applications for	r future appointmen	nt openings?	Yes	No	erk
If yes, please check the Boa	·	•	•		
Community Action Agency		Parks & R	ecreation Comm	iission _	
Mental Health Board	X	Others:			
Workforce Development					
Return To:	P.O. Box 296 West Olive, MI	Street, Room 130			

## MARY ANN CARTWRIGHT

Rhoades McKee PC 161 Ottawa NW, Suite 600 Grand Rapids, MI 49503 616.235.3500

# **Legal Employment:**

1981-Present: Shareholder, Rhoades McKee PC; Vice President, Past Member of the

Executive Committee, Chairperson of the Personnel Committee

1990-1996: Special Assistant Attorney General, State of Michigan Accident Fund

while an active Shareholder at Rhoades McKee

1978-1981: City of Kalamazoo, Assistant City Attorney

# **Education:**

Grand Valley State University, 1968-1972
 Education: Dual Certification, Kindergarten through 12th Grade

◆ Thomas M. Cooley Law School, 1974-1977 American Jurisprudence Labor Law Book Award

# **Practice Description:**

Representation of clients in the public and private sector in the areas of employment, labor, healthcare and school law. Prior to joining Rhoades McKee, I handled administrative, criminal and civil litigation for the City of Kalamazoo. Additionally, I reviewed contract, real estate, insurance claims and Freedom of Information matters for the City. The primary focus of my practice has been in the Healthcare and Labor and Employment Law arena, although I also have substantial experience in the areas of insurance defense work (inclusive of medical malpractice and workers compensation). I represent public, private and non-profit organizations in all healthcare, labor and employment law areas in administrative, state and federal courts.

My practice requires working with and counseling clients on a frequent basis relative to the following areas of law: Arbitration, Equal Employment Opportunity (EEOC) and Michigan Department of Civil Rights (MDCR) complaints and procedures, MIOSHA/OSHA regulations and policy development, Department Of Transportation regulations, Fair Labor Standards Act (wage and hour), Family Medical Leave Act and Department of Labor regulations and development of policies, Affirmative Action Plans (OFCCP compliance), National Labor Relations regulations, Health Insurance Portability and HIPAA privacy and various other employment and labor related issues as they relate to State and Federal Regulations. I am a frequent speaker on labor and employment topics including but not limited to: Management/Leadership Responsibilities, Sexual Harassment, Family Medical Leave, Union Campaigns, Fair Labor Standards Act, American with Disabilities Act and Workers Compensation.

# Firm Management:

- ◆ Executive Committee VP of Personnel 1997-1998, 2000-2002
- ◆ Officer Executive Vice President 1999-2002
- ◆ Compensation Committee 1994-1996
- Nominating Committee 2001-2003

# **Professional Organizations and Affiliations:**

- Grand Rapids Bar Association
   VP of Labor Employment Law Section, 1997
   Chairperson Labor Employment Law Section, 1998
   Member of Personnel Committee, 1991-1993
   Member Community Relations Committee, 1999
- State Bar of Michigan, 1978-present
   Labor and Employment Law Section, Member
   Health Care Section, Member
   Workers Compensation Section, Member
- American Bar Association, 1978-present
   Labor and Employment Law Section, Member
   Health Care Section, Member
- Kalamazoo Bar Association, 1978-1981
   Chairperson Law Day Committee, 1981
- Michigan Trial Lawyers, Associate member
- Woman's Lawyers Association

# **Outside Boards and Activities:**

- Member of Ottawa County Mental Health Board, 2007-present
- ◆ President of RERC Board (Re-entry Employment Resource Center), 2006-present
- ♦ Member of the Genesis Board, past President, 1997-2006
- ♦ Member of the Hope Behavioral Health Board, 1996-April 2005
- President of the Bingham Ridge Condominium Association, 2004-Present
- Member of the Thomas M. Cooley Alumni Board, 2001-Present
- ◆ Eucharist Minister Holy Redeemer Church, 1996-Present
- Recipient of the Legacy Outstanding Volunteer of the Year Award, Hope Network 2005

# **Continuing Legal Education:**

- Lecturer for National Business Institute Labor Employment Topics
- Lecturer for ICLE Labor, Employment and Workers Compensation Matters
- Lecturer for Grand Rapids Bar Association
- Lecturer for Workers Compensation Section of State Bar Association
- Lecturer for Self-Insured Association
- Lecturer for Lorman Education Services

# EXHIBIT "A"

# APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: $9-26-09$
Position Applied For: OHAWA COUNTY MENTAL HEALTH BOARD
Names: John Stafford, MPA LMSV
Address: 504 Fifth 5t.
Po Box 35
FERRYSBARS, M1. 49409-0035
Contact Information - Home Telephone: 231-750-2404
Work Telephone: 616 - 248 - 1817
E-mail Address: PROSOCIA ( WORK & YAMOD, COM
Fax Number:
Educational and Employment Background:
BA Social Science Mish
MPA Pushi Admin WMU
Bearch, ottown, ICENT County DEpt. Human SERVICES
city of FERRYCBURG City Conneil
Length of Residency in Ottawa County: 25 5 6 nns
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:

FILED

SEP 28 2009

What is your past experience	ce in serving on gover	rnmental boards, or the boards of oivic and other
offen in Carrie	the Kogo Co	council past posidert Bd. monoin Mognam sund mon son
vorth ottains	Recognition	Mogna Sunal mon Bon,
Kont County I	DAN DIVERS	ity & Inclusion Convil Board Donista
FERRYSBURG C	ity Council	Board Momeson
The Ottawa County Appointmembers of boards and con	ntment Policy sets a manissions appointed let to comply with the	ninimum expectation of 75% attendance for all by the Ottawa County Board of Commissioners. eterms of the Policy with regard to attendance?
If not, why not?	· ,	
Why do you want to be con  I would like in others county	To BECOME /	mont involved and knowlesporte
my townledge , or	MENTES IN	The montal West 4 - BENNOON ( INTER
and be sent applications for	future appointment o	The Mental Wenth - Bennand Interference in Service to one year in the office of the County Clerk oun cities penings? Yes No  Advisory Bodies you are interested in:
Community Action Agency		Parks & Recreation Commission
Mental Health Board	<u> </u>	Others:
Workforce Development	WWW.WW.ESCO.	
Return To:	Ottawa County Cler 12220 Fillmore Stre P.O. Box 296 West Olive, MI 494 (616) 994-4533 or (	eet, Room 130 460

FAX 616 994-4538

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date 35.09 Position Applied For: MENTAL HEALTH Names: Address: MOBILET: 616.240.6740 Contact Information - Home Telephone: Work Telephone: 6/6.235.0935 DLZANDSTRA@ YAHOO. COL E-mail Address: Fax Number: Educational and Employment Background: BUSINESS DEPENDENT CONOCHE CHIGARI CONTER FOR BAPIDS 40000 Length of Residency in Ottawa County: Does the County of Ottawa or any other unit of government employ any members of your immediate family? FILED If so, describe: SEP 28 2009

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DANIEL C. KRUEGER
OTTAWA COUNTY CLERK

What is your past experienc similar organizations?	e in serving on governme	ntal boards, or the bo	pards of civic and other	•
<b>~</b>	BOARD 18D.	INSTITUTE	OF BUSINESS	PRICHAS
	D 3 TERMS 1			
	MOOD CHAMDE	, ,		
OF COMMUNIT	Y FIRST! FOU	HOATTON (NE	BULLY FORMET	$\rightarrow$
The Ottawa County Appoin members of boards and com	missions appointed by th	e Ottawa County Bo	ard of Commissioners.	
If appointed, will you be abl A copy of that Policy is atta		ns of the Poncy with	regard to attendance?	
If not, why not?	100	; ;		
•		!		
Why do you want to be cons	sidered for this appointme	ent?		···
CONCOUNTER		BALTH CIT	E CARES	
BSPECIALLY M			s cost,	-
	MOLLON MILLY		ARE & PUBL	ياف
Do you desire to have your	name kept on file up to or	ne year in the office of	of the County Clerk	
and be sent applications for	future appointment openi	ngs? Yes	) No	
If yes, please check the Boar	rds, Commissions or Adv	isory Bodies you are	interested in:	
Community Action Agency		arks & Recreation C	ommission	<del></del>
Mental Health Board	*	Others:		-
Workforce Development	-	: : :		
Return To:	Ottawa County Clerk's (12220 Fillmore Street, F.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616)	Room 130		

THANK YOU FOR YOUR INTEREST IN OTTAWA COUNTY GOVERNMENT!

5/5,4

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# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: 12/2/09	
Position Applied For: Special Committee on Technology	november of the second
Names: Robert Land	TOWN THE STREET STREET
Address: 5802 16th Ave	
Address: 5802 18th Ave Hudson ville MI 49426	
Contact Information - Home Telephone: 616 669 8717	
Work Telephone: 616 262 1684 61667  E-mail Address: Grandyal Cool.com	7.6190
E-mail Address: Grandyal (Caol. com	
Fax Number:	
Educational and Employment Background:	
BA in Bushol / Economics Hope College 199 OFFICE Manager Ottawa Aggregates	1
OFFICE Manager OTTawa Aggregates	***************************************
7 .77	American de la companya de la compan
	***************************************
Length of Residency in Ottawa County: 28 yrs +	***************************************
Does the County of Ottawa or any other unit of government employ any members of your	
immediate family?	ED
If so, describe:  DEC 3	2009

What is your	r past experien nizations?	ce in se	erving on	gover	nmental	bo	ards, or t	he boar	ds of civid	and other
•	TERM	01	Tedino	logy	boar	l				
		*		11						
WOODS STORY STORY OF THE STORY										
members of If appointed,	County Appoint boards and cores will you be at at the policy is attact.	nmissio	ons appo omply w	inted b	y the Ot	taw	a Count	y Board	of Comm	nissioners.
If not, why n	ot?									
	want to be con	my:		7	tenu 1e			wo	slQ lí	ke To
Do you desire and be sent a	e to have your pplications for	name k future	cept on fi appointn	ile up to nent op	o one ye enings?	ar i	n the off		ne County No	Clerk
If yes, please	check the Boa	rds, Co	mmissio	ons or A	Advisory	Bo	odies you	are int	erested in:	
Community A	Action Agency	r			Parks		Recreation			
Mental Healt	h Board	*******************************			Other	s: _	Koad	Comm	155:00	<u>×</u>
Workforce D	evelopment									
	Return To:	12220 P.O. I West	va Count O Fillmor Box 296 Olive, M 994-453	e Stree	et, Room	ı 13				

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Attn: Ottawa County Clerk FAX: 616.994.4538

Home

# FILED

NOV 23 2009

EXHIBIT "A"

APPLICATION FOR POSITION ON A BOARD,
COMMISSION, OR ADVISORY BODY APPOINTED
BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

Date: 100 4th , 2009
Position Applied For: Technology Committee - Private Sector Rep
Names: M-TED Drucki
Address: 10954 Timberline Dr
Allendale, MI 49401
Contact Information - Home Telephone: 616 895 - 6346
Work Telephone: 616 897 5451
E-mail Address: <u>un ted drostice quail-com</u>
Fax Number:
Educational and Employment Background:
Associates Business- GRCC, Mg+ Inf. Sys BA GUSU
Project Monager 3 Business Systems Analyst @
Spectrum Health-Technology 3 Information Systems dept for 15 years
Length of Residency in Ottawa County: 5 years
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:

ywars

What is your past experience similar organizations?	ce in serving on governmental boards, or the boards of civic and other
Regional Chair	- HHNUL. OPg - Software Users Group:
members of boards and con	ntment Policy sets a minimum expectation of 75% attendance for all numbers appointed by the Ottawa County Board of Commissioners, sele to comply with the terms of the Policy with regard to attendance? ached.
If not, why not?	
The Yes	
Why do you want to be com	sidered for this appointment?
Want to con	tribute to my community
Do you desire to have your and be sent applications for	name kept on file up to one year in the office of the County Clerk future appointment openings?
If yes, please check the Boa	rds, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission
Mental Health Board	Others: Technology
Workforce Development	
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date:	
Position Applied For: Representative - Workforce Development	
Names: Jonathan Hofman	
Address: 216 Haymarket	
Holland, MI 49423	
Contact Information - Home Telephone: 6/6-396-9694	
Work Telephone: 6/6-355-1574	
E-mail Address: jhofman @ holland bpw.com Fax Number: 6/6-355-1585	
Fax Number: 6/6-355-1585	
Educational and Employment Background:	
HR Manager, Holland Board of Public Works 2/08-Preservi Prior information on attached resume.	+
Prior information on attached resume.	
Length of Residency in Ottawa County: /9 years	
Does the County of Ottawa or any other unit of government employ any members of your immediate family? No.	
If so, describe:	

similar organizations?	nce in serving on governmental boards, or the boards of civic and other
Secretary to	the Board, Grand Haven Board of
Light and	Power - 1992 - 2008
	Junior Achievement of W. MI. 1998-2003
The Ottawa County Appointmembers of boards and configuration of the Policy is attached to the Po	intment Policy sets a minimum expectation of 75% attendance for all mmissions appointed by the Ottawa County Board of Commissioners. ble to comply with the terms of the Policy with regard to attendance?
If not, why not?	
Serving on the meaning fully residents for assist in meeting. Do you desire to have your and be sent applications for	remployment/re-employment and ghe workforee needs of area employers. name kept on file up to one year in the office of the County Clerk future appointment openings?  Yes  No
	ards, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission
Mental Health Board	Others:
Workforce Development	
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

# Jonathan L. Hofman

216 Haymarket, Holland, MI 49423 personal e-mail: jonhofman@sbcglobal.net home phone: 616.396.9694

PROFESSIONAL OBJECTIVE

To positively impact an organization, its employees, and the community through a leadership role that makes full use of my knowledge, skills and abilities.

# **EXPERIENCE**

# 1992-Present

# Management/Administration/Human Resources

Administrative Services Manager & Secretary to the Board Grand Haven Board of Light and Power, Grand Haven, MI

Assist General Manager in daily operation of 13,400 customer municipal electric utility; manage and direct human resources, safety, labor relations, communications and marketing; official company spokesperson for all news media; liaison between department heads and General Manager; authorized company representative in General Manager's absence; secretary to utility Board of Directors.

# **Corporate Communications**

1990-1992

Communications Specialist, Michigan Public Power Agency, Lansing, MI Produced 24-page, monthly newsletter for statewide utility association; wrote and designed quarterly and annual reports; maintained media contacts; prepared press releases and position papers; analyzed state and federal legislation; planned association conferences.

# Instruction/Training

1989-1990 1988-1989 Associate Instructor of Photography, Indiana University, Bloomington, IN

Computer Consultant, Hope College, Holland, MI

# EDUCATIONAL BACKGROUND

Seidman School of Business, Grand Valley State University, Grand Rapids, MI

Master of Business Administration; 3.9/4.0 gpa Selected MBA Outstanding Student of the Year, 2003

Indiana University, Bloomington, IN

Master of Arts in journalism, professional track; 3.6/4.0 gpa

Hope College, Holland, MI

Bachelor of Arts in computer science and English: 3.7/4.0 gpa

# CONTINUING EDUCATION

Developing Leadership Talent, Center for Creative Leadership – 2007

Leadership Connect, Grand Haven Chamber – 2003-2004

American Public Power Association Executive Management Institute

Madison, Wisconsin – 2000

Various college and graduate level business courses and workshops.

# PROFESSIONAL AFFILIATIONS

American Public Power Association - Communications Chapter, Member Chamber of Commerce, Training Connections Committee Member

Grand Haven Kiwanis Club, 1997 - 2003

Junior Achievement of West Michigan Lakeshore, Director, 1998-2003

# REFERENCES

Available upon request

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

		Date: 10/24/2009		
Position Ap	plied For: Workforce De	velopment Board Member		
Names:	Chad Tuttle			
Address: 4426 Hidden Lake Ct				
	Hudsonville, MI 4			
Contact Info	rmation - Home Telephone:	616 299 7871		
	Work Telephone:	616-457-7998		
	E-mail Address:	ctuttlc@sunsetmanor.org		
	Fax Number:	616-457-5392		
T hold B		u Grand Valley State University.  ve Director of Sunsct Retirement		
Communit	ies & Services, a not	-for-profit provider of services to		
		also teach for Cornerstone University		
	sidency in Ottawa County:			
Does the Cou immediate far	nty of Ottawa or any other unit mily?	of government employ any members of your		
If so, describe	*			
T am an e	elected Trustee in Ge	orgetown Charter Township.		
	# 1 to 1 t	F		



OCT 26 2009

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

pri vvvo / vvvo

What is your past experience in serving on governmental boards, or the boards of civic and other similar organizations? I currently serve on the Workforce Development Board, am a current Director and Past President of the Jenison Chamber of Commerce, and a Trustee in Georgetown Charter Township. The Ottawa County Appointment Policy sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance? A copy of that Policy is attached. If not, why not? I will be able to meet attendance requirements. Why do you want to be considered for this appointment? I enjoy my current service on the board and would like to continue working on the good work that is going on. I feel my experience on the board can continue providing value for another term. Do you desire to have your name kept on file up to one year in the office of the County Clerk and be sent applications for future appointment openings? (Yes) If yes, please check the Boards, Commissions or Advisory Bodies you are interested in: Community Action Agency Parks & Recreation Commission Mental Health Board Others: Х Workforce Development Return To: Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

# APPLICATION FOR POSITION ON A BOARD COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

	DEOEN/ED
Does the County of Ottawa or any other unit of governments of governments. If so, describe \( \frac{\begin{align*} \beta \theta}{\theta} \end{align*}	nment employ any members of your immediate
Length of Residency in Ottawa County 68 425	
RESULVE ANY PRODUCT   SERVICE	1 SSUES
Previous Employer HERMAN MILLER INC.] Responsibilities ASSURE CUSTOMERS RECE RESULVE ANY PRODUCT   SERVICE	Position DIRECTOR/ CUSTOMER SERVICE FIVED PRODUCTS ON TIME
Current Employer RETIRED  Responsibilities	Position
Employment Background:	
Attended Where HOLLAND HIGH SCHOOLAND Degree De	ttended Whereegree
Education:	
E-mail judy ann @ Charterm1. Fax Numb	ber ()
Home Phone (616) 772 - 6941 Work Pho	one ()
Contact Information:	
Last 4 digits of social security number 6844	Birth Day Number only
City 2 ee land	
Address 1753 N. TRILLIUM C	IR.
Name Judy Posma	
Position Applied For Compensation Co	francision
Date 12 15 09	

ELIKE Y AUEGER

STEAMA JOUNTY CLERK

RECEIVED

DEC 1 7 2009

OTTAWA COUNTY
ADMINISTRATORS OFFICE

What is your past experience in serving organizations?	g on governmen	tal boards, or the boards of civic and other simila
JUNIOR ACHIEVEMENT	BOARD	OFFICERS COMPENSATION
ZEELAND UNITED WAY	BOARD	OFFICERS COMPENSATION COMMISSION
of boards and commissions appointed l	by the Ottawa C	m expectation of 75% attendance for all member ounty Board of Commissioners. If appointed, wil regard to attendance? A copy of that Policy is
If not, why not?		
Why do you want to be considered for t	this appointmen	1?
SERVED PAST 3 YRS		
Do you desire to have your name kept of applications for future appointment ope	on file up to one yenings? Yes	year in the office of the County Clerk and be sent
If yes, please check the Boards, Commis	ssions or Adviso	ry Bodies you are interested in:
Community Action Agency		Parks & Recreation Comm
Mental Health Board		Other
Workforce Development		Other

Return To: Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107 Fax (616) 994-4538

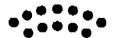
Thank you for your interest in Ottawa County Government

### EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: 10/28/2009
Position Applied For: Officers Compensation Commission
Names: Kurt Wassink
Address: 6400 Lakeshore DT.
West Olive MI
49460
Contact Information - Home Telephone: 616-738-1728
Work Telephone: 616-748-8502
E-mail Address: Kucto Wassink 6 Gentex. com
Fax Number: 616-748-6703
Educational and Employment Background:  Gentex Corp Director of H.R. 1994 - Current
Meiser-Corpossice - H.R. Specialist 1988-1984
G.V.S.V. BA Business
6. U.SU. MBA
Length of Residency in Ottawa County: 4/ yrs
Does the County of Ottawa or any other unit of government employ any members of your mmediate family?
f so, describe:
Holland City-Brother Barry OCSD - Father - Petrotive retired.

What is your past experience in serving on governmental boards, or the boards of civic and other similar organizations?
- Good Samariten Board
-W. MI Chaplainy Board
- Church Boards
The Ottawa County Appointment Policy sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance? A copy of that Policy is attached.
If not, why not?
Why do you want to be considered for this appointment?  To assist in providing fair pay a benefits for our elected office of the County Clerk  Do you desire to have your name kept on file up to one year in the office of the County Clerk
and be sent applications for future appointment openings? (Yes) No
If yes, please check the Boards, Commissions or Advisory Bodies you are interested in:
Community Action Agency Parks & Recreation Commission
Mental Health Board Others: Officers Compens aften Board
Workforce Development
Return To: Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

Home



### Scholten Fant

#### Attorneys

100 North Third Street
P. O. Box 454
Grand Haven, Michigan 49417-0454

Thomas R. Reinsma

E-mail: treinsma@scholtenfant.com

(616) 842-3030 Fax: (616) 846-6621 www.scholtenfant.com

January 11, 2010

246 South River, Suite 100 River Professional Building P.O. Box 9008 Holland, Michigan 49422-9008 (616) 396-1265 Fax: (616) 393-0052

VIA FACSIMILE: (616) 738-4888

Mr. Alan G. Vanderberg, Administrator Ottawa County 12220 Fillmore Street, Suite 310 West Olive, Michigan 49460

Re: Application for Compensation Commission

Dear Al:

Enclosed please find my completed Application. Please advise if you have questions.

Very truly yours,

SCHOOLIEN FANT

homas R. Reinsma

TRR/lls
Enclosure

TRR2010\0037.doc

Home

#### APPLICATION FOR POSITION ON A BOARD COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date January 11, 2010		
Position Applied For Compensation Commission	n	
Name Thomas R. Reinsma		
Address 519 South 7th Street		
City Grand Haven	ST Michigan	Zip 49417
Last 4 digits of social security number 1922	Birth Day Number only	November 1
Contact Information:		
Yome Phone (616) 846-1816	Work Phone (616) 842-30	030
E-mail_treinsma@scholtenfant.com	Fax Number (616) 846-66	521
Education:		
Attended Where College of Wooster	Attonded Williams I Indiana	oite of Michigan I am C. 1
Degree 1959-1963	Degree 1963	sity of Michigan Law Scho 3 to 1966
Employment Background :		
Current Employer Scholten Fant	Dagitian Attamov	
lesponsibilities Practice of law specializing in es	Position Attorney tate planning, elder law, and e	estate administration
Employed by Scholten Fant from 1966 to date		
revious Employer	Position	
lesponsibilities		
ength of Residency in Ottawa County <u>43 ye</u>	ears	
loes the County of Ottawa or any other unit of amily? If so, describe My wife serves as a 16 horand Haven Public Schools. She is not compens	<u>ur per week volunteer reading</u>	embers of your immediat teacher assistant for the

p	20	P	2
•	4	v	4

What is your past experience in serving on government organizations?	ntal boards, or the boards of civic and other similar
Grand Haven Salvation Army Board, American Red Cros	ss Board, Grand Haven Area Community Foundation
Board, Sherwood Foundation Board, North Ottawa Coun	cil on Aging Board, North Ottawa Community
Hospital Ethics Committee, Northwest Ottawa County H.	ousing Coalition.
The Ottawa County Appointment Policy sets a minim of boards and commissions appointed by the Ottawa (you be able to comply with the terms of the Policy with attached. Yes	County Board of Commissioners. If appointed, will
If not, why not?	
Why do you want to be considered for this appointment	
I enjoy serving on civic and charitable boards. I represen	ted many Ottawa County units of government from
1966 through 2002 and believe this representation gives r	ne experience in understanding the responsibilities of
elected officials.	
Do you desire to have your name kept on file up to one applications for future appointment openings? Yes	e year in the office of the County Clerk and be sent
If yes, please check the Boards, Commissions or Advis	ory Bodies you are interested in:
Community Action Agency	Parks & Recreation Comm
Mental Health Board	Other
Workforce Development	Other

Return To: Ottawa County Clerk's Office
12220 Fillmore Street, Room 130
P.O. Box 296
West Olive, MI 49460
(616) 994-4533 or (616) 846-8107
Fax (616) 994-4538

Thank you for your interest in Ottawa County Government

### Home

#### APPLICATION FOR POSITION ON A BOARD COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONER | L E D

Date $\frac{12/27/09}{}$
Position Applied For KOM Foreign Trade Zone Commission DANIEL C. KRUEGER
Name George Jackson
Address 316 Sherman Ave.
City Grand Haven ST MI Zip 49417
Last 4 digits of social security number 9117 Birth Day Number only 3
Contact Information:
Home Phone (616) 844-6707 Work Phone ()
E-mail jaxon 47@gmail.com Fax Number ()
Attended Where Michigan State Univ. Attended Where Ohio State Univ.  Degree BS and MRA  Degree Phi)
Employment Background:
Current Employer Retired Position Position
Previous Employer Wayne State Univ. Position Associate Professor.  Responsibilities Teaching research - transportation, Logistics, international business and marketing.
Length of Residency in Ottawa County 7 4rs
Does the County of Ottawa or any other unit of government employ any members of your immediate family? If so, describe

organizations?	
Current member of KOM Foreign Tra	ade Zone Commissim
Current member of KOM Foreign Tra Current member City of Grand Haven	Human Relations Commission
· · · · · · · · · · · · · · · · · · ·	mum expectation of 75% attendance for all members a County Board of Commissioners. If appointed, will ith regard to attendance? A copy of that Policy is
If not, why not?	
Why do you want to be considered for this appointment am a current member. I am  I am interacted in them and in	commercial development of the area.
•	ne year in the office of the County Clerk and be sent
If yes, please check the Boards, Commissions or Adv	isory Bodies you are interested in:
Community Action Agency	Parks & Recreation Comm
Mental Health Board	Other
Workforce Development	Other

What is your past experience in serving on governmental boards, or the boards of civic and other similar

Return To: Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107 Fax (616) 994-4538

Thank you for your interest in Ottawa County Government

Home

### FILED

#### EXHIBIT "A"

NOV 06 2009

APPLICATION FOR POSITION ON A BOARD,
COMMISSION, OR ADVISORY BODY APPOINTED
DANIEL C. KRUEGER
BY THE OTTAWA COUNTY BOARD OF COMMISSIONER TAWA COUNTY CLERK

•			Date:/	11-6-09	
Position Applied Fo	" Kent, Otto	ima, M	uakegon	. CKO.M.	.)
Names:	Regina Y.	Pierc	<u> </u>		
Address:	15807 Lev			•	
***************************************	0	ake.		94.56	7
Contact Information	- Home Telephone: Work Telephone:	(616)	850-071	9	
	E-mail Address: Fax Number:	Marqu	iciá 10	Yahoo - Co.	m
Educational and Emn	loyment Background:				
			•	4-	
Alone With	udy Interna	tronax B	usiness	Class at	- MCC
along with with Certifica	1 +	s offerd	buy the	L.S. Ao	Vernment
La Conjunction	DIN IN tra	de, In	have ver	wood and hea	rd Severo
	DUD's on				
Length of Residency i	n Ottawa County: 🛚 📙	our Year.	2		
Does the County of Or immediate family?	tawa or any other unit	of governmen	nt employ any	members of you	r
If so, describe:					
no					
•	F= 100		***************************************	• • •	• •
	To a	Fax Note	Essa	1-6-09 pages 4	
	Co./Dept.		Co.	Legina Micro	-
	Phone #	16) 994-4	Phone #/	[d4) 850-07/	9
	B				1

What is your past experier similar organizations?	nce in serving on governmental boards, or the boards of civic and other
I chave and	Still Service on a few boards in the
Community ma	I also attended a class in 2008 @ mcc,
organizations.	I also attended a class in 2008 @ MCC,
building a Beth	gr Board-
members or positios and col	ntment Policy sets a minimum expectation of 75% attendance for all mmissions appointed by the Ottawa County Board of Commissioners.
If appointed, will you be all A copy of that Policy is att.	Die to comply with the terms of the Policy with regard to attendance
If not, why not?	
Why do you want to be con	sidered for this appointment?
	to put this knowledge to work
in the Commu	nety, and hapefully to be able to
use my time	to do so. I will be a great asset total
Do you desire to have your	name kept on file up to one year in the office of the County Clerk future appointment openings? Yes No
If yes, please check the Boar	rds, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission
Mental Health Board	Others: KON foreign trade Zone. X
Workforce Development	
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130

(616) 994-4533 or (616) 846-8107

P.O. Box 296

West Olive, MI 49460

FILED

NOV 23 2009

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

November 20, 2009

Ottawa County Clerk's office PO Box 296 West Olive, MI 49460

Attached is my application for re-appointment to the county's Housing Commission. I only recently discovered that my original appointment is set to expire on December 31, 2009 as I would have taken is action sooner.

Please also be advised that I currently represent the Housing Commission on the Ottawa Area Housing Commission. In order to continue in that capacity I would be required to remain an appointed member of the O.C. Housing Commission.

Sincerely;

David M. Davis

### EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: _/1/20/09
Position Applied For: OTT: CTY HOUSING Commission (RE-APPOINTMENT AS CURRENT TARM ENDS/2/3/100
Names: David M. Davis
Address: 1637 GRAWT Ave
GRAND HAVEN, MI 49417
Contact Information - Home Telephone: 616 846 1206  Work Telephone:
E-mail Address: <u>vacadave a Charter Net</u>
Fax Number:
Educational and Employment Background:  BA - SOCIAL STUDIES MSU
RETIRED CFO, Coopersuille AREA P.S.
Perarvel Clark, US Anny 34RS
Length of Residency in Ottawa County: 46 yes
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:

FILED

NOV 23 2009

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

What is your past experience similar organizations?	e in serving on governmental boards, or the boards of civic and other
Member/Chair	STT. CTY CETA BOARD; Chair, 61+ Housing BOAR ANNING COMM, TREASURER, 6H EASTOWN 1650C
	ees: Triestee - G.H. Aren Public Schools
members of boards and com	tment Policy sets a minimum expectation of 75% attendance for all amissions appointed by the Ottawa County Board of Commissioners. le to comply with the terms of the Policy with regard to attendance? ched.
If not, why not?	
Why do you want to be cons	sidered for this appointment?
Housing Codition Do you desire to have your i	rtunity for membership on O.C. Housing Comm.  rtunity for membership on OTTAWH AREA  on representing (by Housing Commission)  name kept on file up to one year in the office of the County Clerk  future appointment openings?  Yes  No
If yes, please check the Boar	rds, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission
Mental Health Board	Others: Housing Commission
Workforce Development	
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

AUG 24 2009

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

DANIEL C. KRUEGER OTTAWA COUR - COURT

Date:
Position Applied For: Re monumentation Committee
Names: Lyon Cotton
Address: 102 W. Savidge
Address: 102 W. Savidge  Spring Lake, Mt 49456
Contact Information - Home Telephone: 616-844-2581  Work Telephone: 616-842-1313
E-mail Address: Vyan & Spring lake village-org Fax Number: 616-847-1393
Educational and Employment Background:
Mesters of Public Admistration, University of Kansay
Level I Assessor in Milligan
Length of Residency in Ottawa County:
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe: $\bigwedge_{\mathcal{O}} \mathcal{O}$

What is your past experience i similar organizations?	n serving on governmental boards, or the boards of civic and other
30 years	
The Ottawa County Appointn members of boards and comn If appointed, will you be able A copy of that Policy is attack	nent Policy sets a minimum expectation of 75% attendance for all nissions appointed by the Ottawa County Board of Commissioners. to comply with the terms of the Policy with regard to attendance? ned.
If not, why not?	
Why do you want to be consi	dered for this appointment?
yus.	Served for six years to dote.
	~
Do you desire to have your nand be sent applications for f	name kept on file up to one year in the office of the County Clerk Outure appointment openings?  Yes  No
If yes, please check the Boar	ds, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission X
Mental Health Board	Others: Planning K
Workforce Development	
Return To:	Ottawa County Clerk's Office 414 Washington Avenue, Room 301 Grand Haven, Michigan 49417
	(616) 846-8324 or (616) 846-8107

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

		Date: 11/25/09
Position Applie	ied For: VETERAN'S	AFFAIRS COMMITTEE
Names:	William m H	Aques
Address:	17279 West SPA	ing Latre Road
	Spring Lake mi.	49456
Contact Inform	mation - Home Telephone:	16-296-2167
Contact initial	Work Telephone: 6/	6-212-1176
	E-mail Address:	MHAYNES 49 @ Comprest. NET
	Fax Number:	
Educational an	nd Employment Background:	
Grand 1	Haven High school 114	ie cers
GED.	Thre Colorado Depar	Atment of Education 1973
Employm	nent: 1973-1984 weld	Supervisor + quality inspector (Integrated
Motal Ter Makera	Thermotron Ind-Holland sidency in Ottawa County: 60	1484 To Present Wedder + Cabinet 1 ml.
Does the Cour immediate fan	inty of Ottawa or any other unit of a mily?	government employ any members of your
If so, describe	e:	

What is your past experience similar organizations?	in serving on governmental boards, or the boards of civic and other
American Legion	Legacy Scholarship Found 2006, 2007, 2008
	mittee To bring michigan wall To court Grand
Festival 2009 20 US. Army 1969-197	
The Ottawa County Appointr	nent Policy sets a minimum expectation of 75% attendance for all nissions appointed by the Ottawa County Board of Commissioners. to comply with the terms of the Policy with regard to attendance?
If not, why not?	
Why do you want to be considered and the state of the sta	idered for this appointment?
National Level a	nd would Like to concentrate my efforts
Locally To help Sui	port The veterans of my own community
Do you desire to have your n	name kept on file up to one year in the office of the County Clerk of tuture appointment openings?  Yes
If yes, please check the Boar	ds, Commissions or Advisory Bodies you are interested in:
Community Action Agency	Parks & Recreation Commission
Mental Health Board	Others:
Workforce Development	
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107

# EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

	Date: 7-28-2009	
Position Ap	oplied For: Orrawa county soldiers and sailors	fund
Names:	Richard James Overway	
Address:	11389 Pointe Lake Blud	
	Hobband Michigan 49424	
Contact Info	rmation - Home Telephone: 616 - 772 - 9365  Work Telephone:	<del>-</del> -
	E-mail Address:	-
	Fax Number:	-
	and Employment Background:	
Hollan	d High School	
Associal Truck	Privar-Restaurant Muneger	Port
Member	members-DAV Viet nam Vets - Board members of Holland Area veterans council - Vice commidency in Ottawa County: 61 years	er of Rus
Does the Coun immediate fam	ity of Ottawa or any other unit of government employ any march are a f	
If so, describe:		

FILED

SEP 3 0 2009

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

	N/A
and the state of t	pointment Policy sets a minimum expectation of 75% attendance for all commissions appointed by the Ottawa County Board of Commissioners, able to comply with the terms of the Policy with regard to attendance?
If not, why not?	
yes 1 e	rould
	nsidered for this appointment?
100 100	ing actively favolved and whenever their in n
THE NEIP T	ellow Veterans when their in n
Do you desire to have your and be sent applications for	name kept on file up to one year in the office of the County Clerk future appointment openings?
Do you desire to have your and be sent applications for f yes, please check the Boa	r name kept on file up to one year in the office of the County Clerk future appointment openings?  Ards, Commissions or Advisory Bodies you are interested in:
Do you desire to have your and be sent applications for a sent applications for a sent application for a sent application Agency Community Action Agency	r name kept on file up to one year in the office of the County Clerk future appointment openings?  Ards, Commissions or Advisory Bodies you are interested in:  Parks & Recreation Commission
Do you desire to have your and be sent applications for	r name kept on file up to one year in the office of the County Clerk future appointment openings?  Ards, Commissions or Advisory Bodies you are interested in:

### FILED

NOV 06 2009

### EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

Date: 11-6-09
Position Applied For: Veteran affairs Committee
Names: Regina Pierce
Address: 15807 Leonard Rd
Spring Lake, 49456
Contact Information - Home Telephone: (66) 850-0719  Work Telephone:
E-mail Address: Marquicia 1 @ Yahoo. com Fax Number:
Educational and Employment Background:
Currently hold a BS degree in Business accounting.
Volunteer in the Communities both ottava & Muslegen as a
mentor budget Counsel and also preparing income tages.
The also a Dayes Asmy Veter an. I very interesting help
years.
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:
No!

What is your past experience in serving on governmental boards, or the boards of civic and othe similar organizations?
--

I have and do still service on a few boards in the
Community mainly that deal with the Youth an Taith Bo
Brilder a Better Board.
The Ottawa County Appointment Policy sets a minimum expectation of 75% attendance for all members of boards and commissions appointed by the Ottawa County Board of Commissioners. If appointed, will you be able to comply with the terms of the Policy with regard to attendance? A copy of that Policy is attached.
If not, why not?
Yes
Why do you want to be considered for this appointment? I then Comilies
I would like to assist Vets in the management
by their funds and give they information about
the resources available for them. And also Serve the Community. I will be a great asset to this board.  Do you desire to have your name kept on file up to one year in the office of the County Clerk and be sent applications for future appointment of the county Clerk.
Do you desire to have your name kept on file up to one year in the office of the County Clerk and be sent applications for future appointment openings?  Yes  No
If yes, please check the Boards, Commissions or Advisory Bodies you are interested in:
Community Action Agency Parks & Recreation Commission
Mental Health Board Others: Veteran Afferic X
Workforce Development Lemmitte
Return To: Ottawa County Clerk's Office

12220 Fillmore Street, Room 130

P.O. Box 296

West Olive, MI 49460

(616) 994-4533 or (616) 846-8107

To: Mary
Fr: Nelleke

2 pp.

8-21-09

### EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: 8-21-2009
Position Applied For: VETERANS AFFAIRS COMMITTEE
Names: PAUL W. SCALF
Address: 11808 New House ST
HOLLAND, MI 49424-9649
Contact Information - Home Telephone: 616 786 -0634
CIL West Telephone: 616 570 -0875
E-mail Address: paulscalf 0548@sbcglobal.net
Fax Number: 616 399 -1020
Educational and Employment Background:
MICH. STATE UNIV
DAVENPORT UNIV
Length of Residency in Ottawa County: 16 YEARS
Does the County of Ottawa or any other unit of government employ any members of your immediate family?
If so, describe:

FILED

AUG 2 1 2009

DANIEL C. KRUEGER OTTAWA COUNTY CLERK

Hiras Cinil	
19/25 (1) 4 (6	MMISSIONER - CITY OF FENNULLE
1989-1993	- TOWNVIOLE
MI VETERAN,	S TRUST FUND
The Ottawa County Appendent of boards and color of that Policy is a lf not, why not?	ointment Policy sets a minimum expectation of 75% attendance for all ommissions appointed by the Ottawa County Board of Commissioners. able to comply with the terms of the Policy with regard to attendance? ttached.
Why do you want to be co	onsidered for this appointment?  NGLY ABOUT HELPING- NETERANS IN NEED
	r name kept on file up to one year in the office of the County Clerk r future appointment openings? Yes No
	r name kept on file up to one year in the office of the County Clerk r future appointment openings?  Yes  No  ards, Commissions or Advisory Bodies you are interested in:
	ards, Commissions or Advisory Bodies you are interested in:
If yes, please check the Bo	ards, Commissions or Advisory Bodies you are interested in:
If yes, please check the Bo Community Action Agency	ards, Commissions or Advisory Bodies you are interested in:  Parks & Recreation Commission

## EXHIBIT "A" APPLICATION FOR POSITION ON A BOARD, COMMISSION, OR ADVISORY BODY APPOINTED BY THE OTTAWA COUNTY BOARD OF COMMISSIONERS

Date: 9-21-09
Position Applied For: VETERANS AFFATRS COMMITTEE
Names: Address: 1162 MIEDE ST.
Address: 1162 MIEDE ST.
JENISON, M.I 49428
Contact Information - Home Telephone: (6/6) 644-654/ (C)  Work Telephone: (6/6) 632-635/ Ext. 2350  E-mail Address: PA4MOND, SEAMAN C KENT COUNTYMI. 90  Fax Number: (6/6) 632-64/2
Educational and Employment Background:  PLEASE SEE ATTACHED RESUMÉ.
Length of Residency in Ottawa County: ZO YEARS
Does the County of Ottawa or any other unit of government employ any members of your mmediate family? No.
f so, describe:

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SEP 23 2009

What is your past experience similar organizations?	ce in serving on governmental boards, or the boards of civic and other	
DEACON/ELDER 1	AT GEORGETOWN BIBLE CHURCH - 4 YEARS	
DEPARTMENT (K.	97 GEORGETOWN BIBLE CHURCH - 4 YEARS C. SHERIFF'S DEPT) CHAPLAIN COMMITTEE	-C64R8,
members of boards and con	ntment Policy sets a minimum expectation of 75% attendance for all numissions appointed by the Ottawa County Board of Commissioners. ele to comply with the terms of the Policy with regard to attendance? eached.	
Why do you want to be con	sidered for this appointment?	
HAVING HOWORAGE	4 SERVED IN THE U.S. MICITARY BETWEEN	
	6.1980 (SEE ATTACHED DD ZIY), I UNDERSTAND	ı
MICITARY SERVICE	PERSONS AND THEIR STRUBBLES. I WOULD NITY TO SERVE THEM.	
Do you desire to have your:	name kept on file up to one year in the office of the County Clerk future appointment openings?  Yes  No	
If yes, please check the Boa	rds, Commissions or Advisory Bodies you are interested in:	
Community Action Agency	Parks & Recreation Commission	
Mental Health Board	Others: VETERANS AFFATAS V	
Workforce Development		
Return To:	Ottawa County Clerk's Office 12220 Fillmore Street, Room 130 P.O. Box 296 West Olive, MI 49460 (616) 994-4533 or (616) 846-8107	

#### RAYMOND E. SEAMAN

OBJ.	ECT	IVE
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#### Member, Veterans Affairs Committee

#### **EDUCATION**

1988 Grand Valley State University Grand Rapids, MI Bachelor of Science Degree, Criminal Justice

■ GPA 3.65

2000, 2004 Grand Valley State University Grand Rapids, MI
Two Masters Degree Level Courses: CJ and Public Administration

GPA 4.00

#### PROFESSIONAL EXPERIENCE

2007-Present Kent County Sheriffs Department Grand Rapids, MI Corrections Sergeant

- Supervise 28 Corrections Officers on 12 hour shift
- Coordinate and indirectly supervise a variety of Civilian staff in jail
- Responsible for shift operations from the booking process to the release process of inmates
- Respond to all emergencies in the Correctional Facility and direct response
- Review incident reports, complete staff evaluations, and complete assignments of staff
- Meet with public to listen to complaints and attempt to resolve issues
- Give recommendations toward budget and changes to Policy and Procedures
- Represent Department on the Department's Chaplain Committee
   1996-2007 Kent County Sheriffs Department Grand Rapids, MI
   Corrections Officer
- Safety and security of inmates and staff
- Initiate and develop programs and suggestions
- Conduct applicant pre-employment background investigations

1985-1996 Steelcase, Inc.

Grand Rapids, MI

Manufacturing – Assembly – 10 months

- Lead person review and advise team on production schedules
- Final assemble and inspect desks and their components

Industrial Engineer – 2 years

- Analyze, develop, and document various industrial tasks
- Advise management and train employees in methods
- Update, present, and administer incentive system; conduct time studies

Housekeeping Supervisor - 4 years

- Supervised, trained, and guided staff: 10 direct and 40 indirect reports
- Developed and implemented budget plan
- Developed and equipped new department

Protection Services Officer – 4 years

- Secured facility assets, completed necessary reports, responded to fire and medical emergencies.
- Completed various corporate investigations

1981-85 Grand Rapids Baptist Academy Grand Rapids, MI Transportation Specialist

- Chauffeured various group of people with academy vehicles Custodian
- Performed wide range of custodial care assignments

1980-81 Harry Peterson, Father-in-law Big Rapids, MI Dairy Farm Laborer

 Performed various labor intensive jobs, utilized and maintained heavy equipment and machinery relating to dairy production

1975-1980 United States Army Kansas/West Germany
Military Policeman – Law Enforcement

- Patrol in large military community in West Germany for 3 ½ years
- Military Police Patrol Supervisor and Desk Sergeant
- Military Police Investigator Misdemeanor crimes
- Awarded Army Commendation Medal for outstanding performance