



County of Ottawa

Board of Commissioners

Philip D. Kuyers
Chairperson

James C. Holtrop
Vice-Chairperson

12220 Fillmore Street, Room 310, West Olive, Michigan 49460

West Olive (616) 738-4898

Fax (616) 738-4888

Grand Haven (616) 846-8295

Grand Rapids (616) 662-3100

Website: www.miOttawa.org

July 9, 2010

To All Ottawa County Commissioners:

The Ottawa County Board of Commissioners will meet on Tuesday, July 13, 2010 immediately following the Board of Commissioners meeting for a Board Work Session, at the Ottawa County Fillmore Street Complex in West Olive, Michigan

The Agenda is as follows:

1. Call to Order by the Chairperson
2. Pledge of Allegiance to the Flag
3. Roll Call
4. Public Comments and Communications from Staff
5. Work Session Items:
 - A. Officers' Compensation Commission Recommendation
6. Public Comments
7. Adjournment

Action Request



Committee: Board of Commissioners

Meeting Date: 6/22/2010

Requesting Department: Administrator's Office

Submitted By: Keith Van Beek

Agenda Item: Ottawa County Officers' Compensation Commission Resolution

SUGGESTED MOTION:

To approve in whole or in part and authorize the Board Chair and Clerk to sign the Resolution regarding the recommendations of the Ottawa County Officers' Compensation Commission for 2011 and 2012

SUMMARY OF REQUEST:

PA 485 of 1978 permits a county board of commissioners to establish a county officers' compensation commission to determine the compensation of the elected officials of the county. The determination of the Officers' Compensation Commission, by statute, goes into effect at the beginning of the next odd numbered year unless the Board of Commissioners reject the determination by a vote of two-thirds of the members elected. If such a determination is rejected, the existing compensation for elected officials remains in place. The Board of Commissioners can, and has in the past two cycles, also vote to accept the determination of the Officers' Compensation Commission.

FINANCIAL INFORMATION:

Total Cost: County Cost: Included in Budget: Yes No

If not included in budget, recommended funding source:

ACTION IS RELATED TO AN ACTIVITY WHICH IS:

Mandated Non-Mandated New Activity

ACTION IS RELATED TO STRATEGIC PLAN:

Goal: #4

Objective: #1 & #6

ADMINISTRATION RECOMMENDATION: Recommended Not Recommended

County Administrator:

Committee/Governing/Advisory Board Approval Date:



OTTAWA COUNTY OFFICERS' COMPENSATION COMMISSION

June 3, 2010

Mr. Philip D. Kuyers, Chairperson
Ottawa County Board of Commissioners
12220 Fillmore Street
West Olive, Michigan 49460

Dear Mr. Kuyers:

On behalf of the Ottawa County Officers' Compensation Commission, I am pleased to present our determination for salaries for non-judicial elected officials for 2011 and 2012. Although this is a period of prolonged economic uncertainty, we were able to complete our work quickly and efficiently thanks to the commitment of our members.

The Commission held three regular meetings that included one public hearing to solicit input on salaries from elected officials and the public. Information from the public hearing was compiled with information on the duties, mandates, and functions of each elected office and data from comparable counties collected by Mr. William Rye to assist the commission in evaluating and determining appropriate salary levels.

The Commission's salary determinations for members of the Board of Commissioners and Countywide Elected Officers are detailed in the attached resolution. Those determinations will go into effect January 1, 2011, unless the Board of Commissioners votes to reject the determination in whole or in part.

I would like to call your attention to two issues that, while not part of the actual salary determinations for 2011 and 2012, the Commission felt strongly enough about to add to our resolutions. First, that the Board of Commissioners takes action to eliminate non-legally required fringe benefits, namely health benefits, from the compensation model for County Commissioners. In addition, we would like to renew our 2006 and 2008 request that the Board of Commissioners consider the option for efficiencies and savings that may result from a combination of the Clerk and Register of Deeds offices into a single Clerk-Register.

I would be happy to answer any questions you may have regarding our determination, and I thank you on behalf of the Commission members for the opportunity to serve.

Sincerely,

A handwritten signature in black ink, appearing to read "Kurt Wassink", written in a cursive style.

Kurt Wassink, Chairperson
Ottawa County Officers' Compensation Commission

cc: Officers' Compensation Commission
Countywide Elected Officials
Board of Commissioners

OTTAWA COUNTY OFFICERS' COMPENSATION COMMISSION
RESOLUTION TO ESTABLISH 2011 AND 2012 SALARIES:
BOARD OF COMMISSIONERS AND COUNTYWIDE ELECTED OFFICERS

WHEREAS, the Ottawa County Board of Commissioners established the Ottawa County Officers' Compensation Commission, pursuant to MCL 45.471 et seq., to determine the compensation of non-judicial elected officials; and

WHEREAS, the Ottawa County Officers' Compensation Commission has met 3 times in 28 calendar days, which is within the guidelines set forth in MCL 45.471 et seq.; and

WHEREAS, the Ottawa County Officers' Compensation Commission has reviewed information including staff activity, statutory mandates, benefits, public comment, input from elected officials, and data from comparable counties for each of the elected offices; and

WHEREAS, Ottawa County has established the counties of Allegan, Berrien, Ingham, Jackson, Kalamazoo, Kent, Livingston, Muskegon, Saginaw, St. Clair, and Washtenaw as its set of comparable counties for wages and benefits for the majority of its employee groups; and

THEREFORE BE IT RESOLVED, that the Ottawa County Officers' Compensation Commission hereby establishes that the Chairperson of the Board of Commissioners, Vice-Chairperson of the Board of Commissioners, and all other Commissioners shall receive a 10% salary reduction effective January 1, 2011, and no cost of living increase effective January 1, 2012, with salaries to be paid as follows:

	2011 Salary	2012 Salary
Chairperson	\$13,277	\$13,277
Vice-Chairperson	\$9,483	\$9,483
Commissioners	\$9,009	\$9,009

and;

BE IT FURTHER RESOLVED, that the Ottawa County Officers' Compensation Commission establishes the per-diem amounts for meetings as approved by the Board of Commissioners as follows:

	2011	2012
Per Diem: Two Meetings in One Day	\$30	\$30
Per Diem: Half-Day (under 4.5 hours)	\$40	\$40
Per Diem: Full-Day (over 4.5 hours)	\$70	\$70

and;

BE IT FURTHER RESOLVED, that the Ottawa County Officers' Compensation Commission hereby establishes that the Clerk, Drain Commissioner, Prosecutor, Register of Deeds, Sheriff, and Treasurer shall be paid a 0% cost-of-living increase effective January 1, 2011, and a 0% cost-of-living increase effective January 1, 2012, as follows:

	2011 Salary	2012 Salary
Clerk	\$80,213	\$80,213
Drain Commissioner	\$78,396	\$78,396
Prosecutor	\$126,052	\$126,052
Register of Deeds	\$79,505	\$79,505
Sheriff	\$111,021	\$111,021
Treasurer	\$89,392	\$89,392

and;

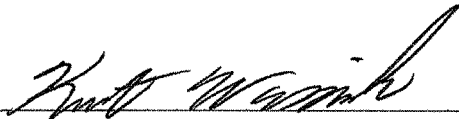
BE IT FURTHER RESOLVED, that the per diem for all approved statutory meetings shall be \$40.

and;

BE IT FURTHER RESOLVED, that the Officers' Compensation Commission states its strong preference for a wage-based compensation model other than for those fringe benefits that are legally required. If non-legally required fringe benefits are still budgeted to be part of county commissioner compensation for 2013 when the Officers' Compensation Commission meets in 2012, it is the present intent of the Commission to take into account the cost of the non-legally required fringe benefits in determining a market based total commissioner compensation. This could result in a wage reduction.

and;

BE IT FURTHER RESOLVED, that the Officers' Compensation Commission asks that the Board of Commissioners consider the option of combining the Ottawa County Clerk and Register of Deeds offices into a single Clerk-Register office. If this is done, the present intent of the Commission is to make a wage adjustment in 2013 reflective of the market for the combined office in comparable counties.



Kurt Wassink, Chairperson
Ottawa County Officers' Compensation Commission

Adopted Date: **June 2, 2010**

COUNTY OF OTTAWA

STATE OF MICHIGAN

RESOLUTION

At a regular meeting of the Board of Commissioners of the County of Ottawa, Michigan, held at the Fillmore Street Complex in the Township of Olive, Michigan on the ___ day of _____, 2010 at _____ o'clock p.m. local time.

PRESENT: Commissioners: _____

ABSENT: Commissioners: _____

It was moved by Commissioner _____ and supported by Commissioner _____ that the following Resolution be adopted:

WHEREAS, pursuant to MCL 45.471 et seq., the Ottawa County Officers' Compensation Commission passed its Resolution dated June 2, 2010, determining certain salaries for non-judicial County elected officials for 2011 and 2012; and,

WHEREAS, a copy of the Resolution of the Ottawa County Officers' Compensation Commission is attached as Exhibit "A"; and,

WHEREAS, the Ottawa County Board of Commissioners has received and reviewed the determination and recommendations of the Ottawa County Officers' Compensation Commission;

NOW THEREFORE BE IT RESOLVED:

1. That the Ottawa County Board of Commissioners accepts the following determination of the Ottawa County Officers' Compensation Commission:

The Chairperson of the Ottawa County Board of Commissioners, Vice-Chairman of the Ottawa County Board of Commissioners, and all other Ottawa County Commissioners, shall receive a 10% salary reduction effective January 1, 2011, and no cost-of-living increase effective January 1, 2012, with salaries to be paid as follows:

	2011 Salary	2012 Salary
Chairperson	\$13,277	\$13,277
Vice-Chairperson	\$9,483	\$9,483
Commissioners	\$9,009	\$9,009

2. That the Ottawa County Board of Commissioners accepts the following determination of the Ottawa County Officers' Compensation Commission regarding per diem amounts for meetings as approved by the Board of Commissioners:

	2011	2012
Per Diem: Two Meetings in One Day	\$30	\$30
Per Diem: Half-Day (under 4.5 hours)	\$40	\$40
Per Diem: Full-Day (over 4.5 hours)	\$70	\$70

3. That the Ottawa County Board of Commissioners accepts the following determination of the Ottawa County Officers' Compensation Commission:

The Ottawa County Clerk, Drain Commissioner, Prosecutor, Register of Deeds, Sheriff and Treasurer shall be paid 0% cost-of-living increase effective January 1, 2011, and a 0% cost-of-living increase effective January 1, 2012, as follows:

	2011 Salary	2012 Salary
Clerk	\$80,213	\$80,213
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Prosecutor	\$126,052	\$126,052

Register of Deeds	\$79,505	\$79,505
Sheriff	\$111,021	\$111,021
Treasurer	\$89,392	\$89,392

4. That the Ottawa County Board of Commissioners receives for information the non-binding recommendation of the Ottawa County Officers' Compensation Commission that:

The Officers' Compensation Commission states its strong preference for a wage-based compensation model other than for those fringe benefits that are legally required. If non-legally required fringe benefits are still budgeted to be part of county commissioner compensation for 2013 when the Officers' Compensation Commission meets in 2012, it is the present intent of the Commission to take into account the cost of the non-legally required fringe benefits in determining a market based total commissioner compensation. This could result in a wage reduction.

5. That the Ottawa County Board of Commissioners receives for information the non-binding recommendation of the Ottawa County Officers' Compensation Commission that:

The Officers' Compensation Commission asks that the Board of Commissioners consider the option of combining the Ottawa County Clerk and Register of Deeds offices into a single Clerk-Register office. If this is done, the present intent of the Commission is to make a wage adjustment in 2013 reflective of the market for the combined office in comparable counties.

BE IT FURTHER RESOLVED, that all resolutions and parts of resolutions insofar as they conflict with this Resolution are hereby repealed.

YEAS: Commissioners: _____

NAYS: Commissioners: _____

ABSTENTIONS: Commissioners: _____

RESOLUTION ADOPTED:

Chairperson, Ottawa County
Board of Commissioners

Ottawa County Clerk

EXHIBIT "A"

OTTAWA COUNTY OFFICERS' COMPENSATION COMMISSION
RESOLUTION TO ESTABLISH 2011 AND 2012 SALARIES:
BOARD OF COMMISSIONERS AND COUNTYWIDE ELECTED OFFICERS

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WHEREAS, the Ottawa County Officers' Compensation Commission has met 3 times in 28 calendar days, which is within the guidelines set forth in MCL 45.471 et seq.; and

WHEREAS, the Ottawa County Officers' Compensation Commission has reviewed information including staff activity, statutory mandates, benefits, public comment, input from elected officials, and data from comparable counties for each of the elected offices; and

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THEREFORE BE IT RESOLVED, that the Ottawa County Officers' Compensation Commission hereby establishes that the Chairperson of the Board of Commissioners, Vice-Chairperson of the Board of Commissioners, and all other Commissioners shall receive a 10% salary reduction effective January 1, 2011, and no cost of living increase effective January 1, 2012, with salaries to be paid as follows:

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and;

BE IT FURTHER RESOLVED, that the per diem for all approved statutory meetings shall be \$40.

and;

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and;

BE IT FURTHER RESOLVED, that the Officers' Compensation Commission asks that the Board of Commissioners consider the option of combining the Ottawa County Clerk and Register of Deeds offices into a single Clerk-Register office. If this is done, the present intent of the Commission is to make a wage adjustment in 2013 reflective of the market for the combined office in comparable counties.

Kurt Wassink, Chairperson
Ottawa County Officers' Compensation Commission

Adopted Date: **June 2, 2010**