Agenda

Finance and Administration Committee West Olive Administration Building 12220 Fillmore, West Olive, MI 49460 Tuesday, May 15, 2012 9:30 a.m.

Consent Items:

- 1. Approval of the Agenda
- 2. Approval of Minutes from the April 17, 2012 Finance and Administration Committee Meeting.

Action Items:

- 1. <u>Public Hearing on FY 2012 Edward Byrne Memorial Justice Assistance Formula Grant (JAG)</u> Suggested Motion:
 - a. To open Public Hearing
 - b. To close Public Hearing

2. Monthly Budget Adjustments

Suggested Motion:

To approve and forward to the Board of Commissioners the appropriation changes greater than \$50,000 and those approved by the Administrator and Fiscal Services Director for \$50,000 or less which changed the total appropriation from the amended budget for the month of April 2012.

3. Budget Adjustments Greater than \$50,000

Suggested Motion:

To approve budget adjustment numbers 192, 219, and 220.

4. Statement of Review

Suggested Motion:

To approve the Statement of Review for the month of April 2012.

5. Resolution to Authorize "Qualifying Statements" for Bonding Purposes

Suggested Motion:

To approve and forward to the Board of Commissioners the resolution to authorize certification of a "Qualifying Statement" for bonding purposes.

6. Tax Allocation Recommendation

Suggested Motion:

To approve and forward to the Board of Commissioners the recommendation that the Ottawa County millage allocation remains at 4.440 mills.

7. Resolution to Approve the 2012 Millage Rate for County Operations, E-911, and Parks Suggested Motion:

To approve and forward to the Board of Commissioners the resolution to approve the 2012 Millage Rate for County Operations of 3.6 mills, E-911 of .4400 mills, and Parks of .3165 mills.

8. Allocation of 2011 Unassigned Fund Balance

Suggested Motion:

To approve and forward to the Board of Commissioners the recommendation to designate \$3,592,425 of the 2011 General Fund year-end unassigned fund balance.

9. Grand River Sampling and Testing

Suggested Motion:

To approve and forward to the Board of Commissioners approval of the expenditure of \$20,000 from the "committed" General Fund Balance for environmental initiatives to fund Grand River water quality testing.

10. <u>Resolution of Intent to Issue Bonds for the Allendale Township Wastewater Treatment Plant Project</u> Suggested Motion:

To approve and forward to the Board of Commissioners the resolution of Intent to Issue Bonds for the Allendale Township Wastewater Treatment Plant Project and reimburse any advanced funds.

11. <u>Michigan Works Personnel Request to Create One Talent Development Associate - Follow Up</u> Position

Suggested Motion:

To approve and forward to the Board of Commissioners the request from Michigan Works to create one (1) FTE Talent Development Associate - Follow Up (Group T, Paygrade 9 C Step) at a cost of \$46,812.00. Funding for this position to come from Workforce Development Funds.

12. <u>Michigan Works Personnel Request to Create One Talent Development Lead - Assessment Position</u> Suggested Motion:

To approve and forward to the Board of Commissioners the request from Michigan Works to create one (1) FTE Talent Development Lead - Assessment (Group T, Paygrade 12 C Step) at a cost of \$57,957.00. Funding for this position to come from Workforce Development Funds.

13. <u>Michigan Works Personnel Request to Create Eight Talent Development Associates - Career Development Positions</u>

Suggested Motion:

To approve and forward to the Board of Commissioners the request from Michigan Works to create eight (8) FTE's Talent Development Associates - Career Development (Group T, Paygrade 11, C Step) at a cost of \$430,864.00. Funding for this position to come from Workforce Development Funds.

14. <u>Michigan Works Personnel Request to Create Two Talent Development Associate E&R Positions</u> Suggested Motion:

To approve and forward to the Board of Commissioners the request from Michigan Works to create two (2) FTE Talent Development Associates E & R (Group T, Paygrade 9, C Step) at a cost of \$93,624.00. Funding for these positions to come from Workforce Development Funds.

15. <u>Michigan Works Personnel Request to Create Two Talent Development Lead - Career Development Positions</u>

Suggested Motion:

To approve and forward to the Board of Commissioners the request from Michigan Works to create two (2) FTE's Talent Development Lead - Career Development (Group T, Paygrade 12 C Step) at a cost of \$115,914.00. Funding for these positions to come from Workforce Development Funds.

Discussion Items:

1. Treasurer's Financial Month End Update for April 2012

Adjournment

Comments on the day's business are to be limited to three (3) minutes.

FINANCE AND ADMINISTRATION COMMITTEE

Proposed Minutes

DATE: April 17, 2012

TIME: 9:30 a.m.

PLACE: Fillmore Street Complex

PRESENT: Roger Rycenga, Joseph Baumann, Robert Karsten, Donald Disselkoen,

Dennis Swartout

STAFF & GUESTS: Alan Vanderberg, Administrator; Keith Van Beek, Assistant Administrator; Robert Spaman, Fiscal Services Director; Sherri Sayles,

Deputy Clerk; Greg Rappleye, Corporate Counsel; Bradley Slagh,

Treasurer; William Raymond, MI Works!/CAA Director; Michael Galligan, Equalization Director; James Bush, Equalization; Anne Foote; Nancy

Fuller

SUBJECT: CONSENT ITEMS

FC 12-032 Motion: To approve the agenda of today as presented and to approve

the minutes of the March 20, 2012, meeting as presented.

Moved by: Baumann UNANIMOUS

SUBJECT: MONTHLY BUDGET ADJUSTMENTS

FC 12-033 Motion: To approve and forward to the Board of Commissioners the

appropriation changes greater than \$50,000 and those approved by the Administrator and Fiscal Services Director for \$50,000 or less which changed the total appropriation from the amended budget for the

month of March 2012.

Moved by: Rycenga UNANIMOUS

SUBJECT: BUDGET ADJUSTMENTS GREATER THAN \$50,000

FC 12-034 Motion: To approve budget adjustment numbers 151, 152, 153, 154,

174, 175 and 176.

Moved by: Karsten UNANIMOUS

SUBJECT: STATEMENT OF REVIEW

FC 12-035 Motion: To approve the Statement of Review for the month of March

2012.

Moved by: Rycenga UNANIMOUS

PAGE 2	FINANCE & ADMINISTRATION	4/17/12
	SUBJECT: QUARTERLY FINANCIAL STA	TUS REPORT
FC 12-036	Motion: To receive for information the Interin General Fund, Mental Health and Public Health Moved by: Karsten	
	SUBJECT: QUARTERLY TREASURER'S IN	NVESTMENT REPORT
FC 12-037	Motion: To receive for information the Treasu Investment Report as of March 2012.	·
	Moved by: Baumann	UNANIMOUS
	SUBJECT: EQUALIZATION REPORT	
FC 12-038	Motion: To approve and forward to the Board 2012 Equalization Report and to appoint the E represent Ottawa County at State Equalization Moved by: Rycenga	qualization Director to
	SUBJECT: EXTENSION OF THE CONTRA SERVICES FOR 2013 WITH VI LLC	
FC 12-039	Motion: To approve and forward to the Board recommendation of extension to the County of Haefner LCC for one additional year for Ottawa Drain Commission, and the Ottawa County Inst Moved by: Baumann	ontract with Vredeveld a County, Ottawa County
	SUBJECT: ALLOCATION OF THE 2011 UNDESIGNATED FUND BALA	
FC 12-040	Motion: To approve and forward to the Board recommendation to designate \$1,250,000 of to year-end unreserved undesignated fund balan Moved by: Baumann	he 2011 General Fund
	SUBJECT: RESOLUTION TO CONFIRM TO OF THE OTTAWA COUNTY SINGLE PERMITS PURCHASE PERMITS	HERIFF'S OFFICE
FC 12-041	Motion: To approve and forward to the Board Resolution to confirm the \$10 notary fee for the Office pertaining to the issuance of hand gun p Moved by: Disselkoen	ne Ottawa County Sheriff's

PAGE 3	FINANCE & ADMINISTRATION	4/17/12
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SUBJECT: MICHIGAN WORKS/FISCAL SERVICES PERSONNEL REQUEST TO CREATE A SENIOR ACCOUNTANT (MICHIGAN WORKS)

(Wileting) the World

FC 12-042 Motion: To approve and forward to the Board of Commissioners the request from Michigan Works to create One (1) FTE Senior Accountant

(Unclassified Paygrade 6, C Step) at a cost of \$79,442.00. Funding for

this position to come from Workforce Development Funds.

Motion: Karsten UNANIMOUS

SUBJECT: MICHIGAN WORKS PERSONNEL REQUEST TO CREATE A TEAM SUPERVISOR

FC 12-043 Motion: To approve and forward to the Board of Commissioners the request from Michigan Works to create One (1) FTE Team Supervisor

(Unclassified Paygrade 5, C Step) at a cost of \$73,426.00. Funding for

this position to come from Workforce Development Funds.

Moved by: Baumann UNANIMOUS

SUBJECT: ADJOURNMENT

The meeting adjourned at 10:02 a.m.

Assistance Formula Grant (JAG)



Committee: Finance and Administration Committee	
Meeting Date: 5/15/2012	
Requesting Department: Sheriff's Office	
Submitted By: Misty Cunningham	
Agenda Item: Public Hearing on FY 2012 Edward Byrne Memoria	al Justice

SUGGESTED MOTION:

- a. To open Public Hearing
- b. To close Public Hearing

SUMMARY	OF	REQUEST:
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Each year a Public Hearing will be held before the Ottawa County Board of Commissioners on the proposal of Ottawa County and/or the Ottawa County Sheriff's Office to utilize \$23,237.00 of FY 2012 Edward Byrne Memorial Justice Assistance Grant (JAG) Program funds to purchase equipment and/or to fund new programs.

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FINANCIAL INFORMATION:	_		
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Bud	lget: Yes No
If not included in budget, recom	mended funding source:		
ACTION IS RELATED TO AN A	Астіvіту Wнісн Is:		
Mandated	Non-Mandated Non-Mandated	New A	ctivity
ACTION IS RELATED TO STR	ATEGIC PLAN:	·	
Goal: 1: To Maintain and Impro	ve the Strong Financial Position	on of the County. & 4: 7	To Continually Improve the
County's Organization and Servi	ices.		
Objective: Goal 1 Obj. 2: Impler	ment processes and strategies t	to address operational b	oudget deficits with pro-
active, balanced approaches. & (Goal 4 Obj.'s 1: Maintain system	ms and programs of co	ntinuous improvement to
gain efficiencies and improve eff	fectiveness., 2: Continue imple	ementation of outcome-	-based performance
measurement systems. & 4: Exa	mine opportunities for service	e-delivery with local unit	ts of government.
ADMINISTRATION RECOMMEN	NDATION: Recommended	☐ Not Recommended	☐ Without Recommendation
County Administrator:			
C :	D 14 1D (
Committee/Governing/Advisor	y Board Approval Date:		

To: Misty Cunningham

From: Lt. Steve Kempker

Subject: FY2012 BJA Edward Memorial Justice Assistance Grant

Public Hearing will be held before the Ottawa County Board of Commissioners on the proposal of Ottawa County and/or the Ottawa County Sheriff's Office to utilize \$23,237.00 of FY 2012 Edward Byrne Memorial Justice Assistance Grant (JAG) Program funds to purchase equipment and/or to fund new programs.

The County of Ottawa Michigan, Sheriff's Office, is seeking the Edward Byrne Memorial Justice Assistance Grant FY 2012 totaling \$23,237.00 for the Mobile E-Ticket Project. This grant would be used to purchase the software and printers for use in the patrol vehicle for electronic traffic tickets.

The goals of this project were to identify law enforcement equipment needs of the Ottawa County Sheriff's Office. The strategies to evaluate the needs were based on research, needs and what would best assist the Sheriff's Office in day to day operations also but also other local law enforcement agencies and community needs Ottawa County Michigan. The grant will also assist Ottawa County in budget stabilization and improving services to the citizens Ottawa County. It will also greatly improve the effectiveness and efficiency of the criminal justice system and public safety of Ottawa County.

Ottawa County Sheriff's Office is requesting \$23,237.00 in funding through JAG to purchase a complete Electronic Ticketing Solution that will replace inefficient and outdated paper-based ticketing. The system, provided by Michigan-based iyeTek LLC and called iyeCitation, includes the ticket-writing software, a web-based portal for administration and an eCommerce website for citizens to pay their tickets online.

Paper-based ticketing systems are littered with inefficiencies causing them to be wasteful and inconvenient. Beyond the lack of efficiency, paper-based systems also do not provide any benefit to officer safety like digital systems do. Ottawa County Sheriff's Office has examined an electronic ticketing system to replace its paper-based ticketing system to remedy this wasteful inefficiency.

This action is non-mandated.

The \$23,237.00 would be applied to the total cost of the e-ticket system. The remaining amount has been placed in the 2013 budget request. Final details of cost are still being worked on with and estimated balance of \$62,000.00.

All other law enforcement agencies in Ottawa County are committed to joining in on this project covering their share of cost.

This project relates to the Strategic Plan and Goals and Objectives of Ottawa County,

- Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches.
- Maintain systems and programs of continuous improvement to gain efficiencies and improve effectiveness.
- Continue implementation of outcome-based performance measurement systems
- Examine opportunities for service-delivery with local units of government



Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Bob Spaman
Agenda Item: Monthly Budget Adjustments

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the appropriation changes greater than \$50,000 and those approved by the Administrator and Fiscal Services Director for \$50,000 or less which changed the total appropriation from the amended budget for the month of April 2012.

Summary	OF REC	UEST:
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Approve budget adjustments processed during the month for appropriation changes and line item adjustments.

Mandated action required by PA 621 of 1978, the Uniform Budget and Accounting Act.

Compliance with the Ottawa County Operating Budget Policy.

FINANCIAL INFORMATION:			
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Buc	dget: Yes No
If not included in budget, recom	mended funding source:	·	
ACTION IS RELATED TO AN A	ACTIVITY WHICH Is:		
	☐ Non-Mandated	☐ New A	ctivity
ACTION IS RELATED TO STR	ATEGIC PLAN:		
Goal: 1: To Maintain and Impro	ove the Strong Financial Position	on of the County.	
-		·	
Objective:			
1: Maintain and improve the fina	ancial position of the County th	nrough legislative advo	cacy.
2: Implement processes and stra	tegies to address operational b	adget deficits with pro-	-active, balanced
approaches.	_	-	
3: Approve strategies to reduce to	he negative impact of rising en	nployee benefit costs o	on the budget.
4: Maintain or improve bond rat	ings.		
ADMINISTRATION RECOMMEN	DATION: Recommended	Not Recommended	Without Recommendation
County Administrator:	don'iloit.		
County Manimistrator.			
Committee/Governing/Advisor	v Board Approval Date:		

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County of Ottawa Fiscal Services Department Changes to Total Appropriations and Adjustments Budget Adjustments From Date: 4/01/2012 Thru 4/30/2012

Date 5/03/12 Time 10:38:00

			Budget	t Adjustments	nts From Date:	4/01/2012 Thru 4/30/2012	
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Date 5/03/12 Time 10:38:00

County of Ottawa
Fiscal Services Department
Changes to Total Appropriations and Adjustments
Budget Adjustments From Date: 4/01/2012 Thru 4/30/2012

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Date 5/03/12 Time 10:38:00

County of Ottawa Fiscal Services Department Changes to Total Appropriations and Adjustments Budget Adjustments From Date: 4/01/2012 Thru 4/30/2012

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			Budget	. Adjustments	nts From Date:	: 4/01/2012 Thru 4/30/2012	
Adjustment Number	G/L Date	Fund	Dept	Sub Dept	Account	Account Name	Adjustment Amount
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A 17	/11/201	01	0.1		200.000	Worker'S Compensation	0
A 17	/17/201	0.1	0.1		220.000	Unemployment	0
A 17	/17/201	01	0		230.000	Optical Insurance	0
A 17	/17/201	0.1	0.1		240.000	Disability Insurance	۰.
A 17	/17/201	01	01		390.006	Operational Supplies	•
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BA 176	4/17/2012	2920	6621		8280.0010	Private Institutional Cst	100,000.00
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BA 196	4/30/2012	2210	6054		6710.0000	Other Revenue	3,000.00-
A 19	/30/201	21	0.5		000.0	Contractual - Other	0.000,
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A 20	/30/201	0.1	3.7		080	Departmental Services	0
BA 209	4/30/2012	1010	1370		6710.0000	Other Revenue	1,000.00-
A 20	/30/201	0.1	3.7		270	Office Supplies	^
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A 21	/30/201	21	0.5		160.00	Н	87.0
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County of Ottawa Fiscal Services Department Changes to Total Appropriations and Adjustments Budget Adjustments From Date: 4/01/2012 Thru 4/30/2012

Date 5/03/12 Time 10:38:00

Adjustment	, ,	1	8	Sub	Account	1 2 3 3 4	Adjustment
	G/L Date	Fund				Account Name	
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A 21	/30/201	22	9	51	650.000	And Oil	0.00
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A 21	/30/201	80	48		10.000	State Of Mich - Welfare	0.
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County of Ottawa

	Adjustment <u>Amount</u>		158.00-	50.00-	200.00-	464.00-	297.00-	50.00-	86.00-	674.00-	100.00-
County of Ottawa Fiscal Services Department Changes to Total Appropriations and Adjustments Budget Adjustments From Date: 4/01/2012 Thru 4/30/2012	Account Name		Hospitalization	Printing & Binding	Operational Supplies	Administrative Expense	Data Processing Services	Travel - Mileage	Conferences & Othr Travel	Advertising	Building Rental
County of Ottawa Fiscal Services Department Total Appropriations and A.	Account		7160.0000	7280.0000	7390.0000	8310.0000	8310.0020	8600.0000	8610.0000	9010.0000	9390.0000
nanges to Adjustm	Sub Dept										
CP Budget	Dept		7482	7482	7482	7482	7482	7482	7482	7482	7482
	Fund		2800	2800	2800	2800	2800	2800	2800	2800	2800
	G/L Date	P & CSFP	4/30/2012	4/30/2012	4/30/2012	4/30/2012	4/30/2012	4/30/2012	4/30/2012	4/30/2012	4/30/2012
Date 5/03/12 Time 10:38:00	Adjustment Number	TO ALIGN TEFAP & CSFP	BA 217	BA 217	BA 217	BA 217	BA 217	BA 21.7	BA 217	BA 217	BA 217



$oldsymbol{1}$
Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Bob Spaman
Agenda Item: Budget Adjustments Greater than \$50,000

SUGGESTED MOTION:

To approve budget adjustment numbers 192, 219, and 220.

SUMMAI	DV OF	REOH	FCT.
SUMIMA	KY UF	REUU	ESI:

Approve budget adjustments processed during the month for appropriation changes and line item adjustments.

Mandated action required by PA 621 of 1978, the Uniform Budget and Accounting Act.

Compliance with the Ottawa County Operating Budget Policy.

If not included in budget, recommended funding source: ACTION IS RELATED TO AN ACTIVITY WHICH IS: Mandated Non-Mandated New Activity ACTION IS RELATED TO STRATEGIC PLAN: Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:	FINANCIAL INFORMATION	ON:	
ACTION IS RELATED TO AN ACTIVITY WHICH IS: Mandated Non-Mandated New Activity ACTION IS RELATED TO STRATEGIC PLAN: Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:	Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget: Yes No
Mandated Non-Mandated New Activity ACTION IS RELATED TO STRATEGIC PLAN: Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:	If not included in budget,	recommended funding source:	
Mandated Non-Mandated New Activity ACTION IS RELATED TO STRATEGIC PLAN: Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:			
ACTION IS RELATED TO STRATEGIC PLAN: Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendate County Administrator:	ACTION IS RELATED T	O AN ACTIVITY WHICH IS:	
Goal: 1: To Maintain and Improve the Strong Financial Position of the County. Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:		Non-Mandated	New Activity
Objective: 1: Maintain and improve the financial position of the County through legislative advocacy. 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. Not Recommended Without Recommendate County Administrator:	ACTION IS RELATED T	O STRATEGIC PLAN:	
 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION:	Goal: 1: To Maintain and	I Improve the Strong Financial Position	of the County.
 2: Implement processes and strategies to address operational budget deficits with pro-active, balanced approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION:			
approaches. 3: Approve strategies to reduce the negative impact of rising employee benefit costs on the budget. 4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:	Objective: 1: Maintain and	d improve the financial position of the	County through legislative advocacy.
4: Maintain or improve bond ratings. ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendat County Administrator:	1 1	nd strategies to address operational bud	get deficits with pro-active, balanced
ADMINISTRATION RECOMMENDATION: Recommended Not Recommended Without Recommendate County Administrator:	3: Approve strategies to r	educe the negative impact of rising emp	ployee benefit costs on the budget.
County Administrator:	4: Maintain or improve be	ond ratings.	
County Administrator:	_		
·	ADMINISTRATION RECO	OMMENDATION: Recommended	Not Recommended Without Recommendation
·	County Administrator:		•
Committee/Governing/Advisory Board Approval Date:			

Budget Adjustments Over \$50,000

BA Number	ır Fund	Department	Explanation	Adju	Adjustment
192	9/30 Grant Programs	National Emergency Grant	To increase National Emergency Grant, American Reinvestment Recovery Act budget from Muskegon County.	.	100,000
219	9/30 Grant Programs	2nd Chance	Correct budgeted revenue source.	\$	558,690
220	Grant Programs - Pass Thru	Administrator's Office	To move remainder of the Energy Efficiency and Conservation Block Grant money to the office furniture/equipment account so that it can be utilized to finish the NOVAR system upgrade.	↔	71,734



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Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Bob Spaman
Agenda Item: Statement of Review

SUGGESTED MICTION.	Suggested 1	MOTION:
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To approve the Statement of Review for the month of April 2012.

Per Diem and mileage payments to Commissioners per the Officers Compensation Commission

FINANCIAL INFORMATION:			
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Bud	dget: Xes No
If not included in budget, recom	mended funding source:		
ACTION IS RELATED TO AN A	ACTIVITY WHICH IS:		
	Non-Mandated	☐ New A	ctivity
ACTION IS RELATED TO STR.	ATEGIC PLAN:		
Goal: 1: To Maintain and Impro	ove the Strong Financial Pos	sition of the County.	
Objective: 1: Maintain and impro	ove the financial position of	the County through legis	lative advocacy.
2: Implement processes and stra approaches.	tegies to address operationa	l budget deficits with pro	-active, balanced
3: Approve strategies to reduce t	he negative impact of rising	emplovee benefit costs o	on the hudget
4: Maintain or improve bond rat		s employee belieff cooks o	in the budgett
William of improve gond in	90-		
	№ D		T will be the
ADMINISTRATION RECOMMEN	NDATION: Recommended	l Not Recommended	Without Recommendation
County Administrator:			
Committee/Governing/Advisor	v Board Approval Date:		

STATEMENT OF REVIEW FOR THE MONTH OF: April, 2012

	1
Baumann	
DeJong	
Disselkoen	
Holtrop	_/
Holtvluwer	
Karsten	
Kuyers	
Ruiter	
Rycenga	
Swartout	<u> </u>
Visser	1

G/Payroll/Forms/CommissionersReview

Commissioner: **Joseph Baumann** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Time	Purpose	Mileage	Per Diem	
04/10/2012 04/17/2012 04/23/2012 04/24/2012 -	01:30 PM - 02:45 PM 09:30 AM - 10:30 AM 12:00 PM - 01:30 PM 01:30 PM - 03:00 PM	Board of Commissioners Meeting Finance & Administration Committee Macatawa Area Coordinating Council Policy Board Board of Commissioners Meeting	26.0 26.0 14.0 26.0	\$40.00 \$40.00 \$40.00 \$40.00	
		Total Per Diem:		\$160.00	1
		Total Mileage:	92.0	\$51.06	٥
		Total Voucher:		\$211.06	

1010-1010

05/07/2012

Revision History

Created by Joseph Baumann on 04/26/2012 10:48:45 PM

Commissioner: **Greg DeJong** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Time	Purpose	Mileage	Per Diem
04/11/2012	01:30 PM - 02:45 PM	Board of Commissioners Meeting	32.0	\$40.00
	08:30 AM - 09:30 AM	Health & Human Services Committee	32.0	\$40.00
	06:00 PM - 07:00 PM	Agricultural Preservation Board	32.0	\$30.00
	01:30 PM - 03:00 PM	Board of Commissioners Meeting	32.0	\$40.00

\$150.00 Total Per Diem: Total Mileage: 128.0 \$71.04

05B 190

Total Voucher:

\$221.04

1010-1010

05/07/2012

Revision History

Created by Erin Rotman on 05/07/2012 11:34:45 AM Modified by Erin Rotman on 05/07/2012 11:42:08 AM

Commissioner: **Donald Disselkoen** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Times	PU	irpose "" ""	Mileage	Par Diems
04/04/2012	09:00 AM - 05:00 PM 09:00 AM - 10:00 AM	MDOT Asset Managment Council		.(23.0	
04/06/2012 04/10/2012	01:30 PM - 02:15 PM	Lakeshore Coordinating Council Board of Commissioners Meeting		23.0	\$40.00
04/17/2012	09:30 AM - 10:00 AM	Finance & Administration Committee Community Mental Health Board 2220	•	23.0	1 1
04/23/2012 04/24/2012	03:00 PM - 03:45 PM 04:00 PM - 06:00 PM	Community Mental Health Board 2220 MDOT Asset Managment Council).	\$40.00
04/25/2012	08:00 AM - 05:00 PM 08:00 AM - 04:45 PM	MDOT Asset Managment Council MDOT Asset Managment Council).).	1 ' 1
04/26/2012 04/30/2012	02:45 PM - 04:30 PM	Personnel Interview Committee		23.0	
-	-	•			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
				Total Per Diem:	\$450.00 410.00
				Total Mileage: 98.0	. 1
	•			Total Voucher:	\$504:59 453.84
5/07/2012				overpay	ment,
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reated by Enr	n Rotman on 05/07/201	2 10:56:04 AM		3112112 (-1	3) miles=-7
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			Line	43.	84
			410	1	• ,

Commissioner: **James Holtrop** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

04/09/2012	Grand Valley Metro Council Board of Commissioners Meeting Health & Human Services Committee Board of Commissioners Meeting Personnel Interview Committee		52.0 37.0 37.0 37.0 37.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00	
			Total Per Diem:		\$200.00
			Total Mileage:	200.0	\$111.00
			Total Voucher:		\$311.00

05/07/2012

Revision History

Created by James Holtrop on 04/09/2012 03:07:50 PM Modified by James Holtrop on 04/30/2012 05:52:25 PM Modified by Erin Rotman on 05/07/2012 11:55:07 AM

For the month beginning April 01, 2012 Commissioner: James Holtvluwer

Status: Submitted to Fiscal Services

Date	Time	μ. Purpose μ. Δ	Mileage	Per Diem	- Andrews
04/04/2012 04/09/2012 04/10/2012 04/11/2012 04/12/2012 04/18/2012 04/23/2012		Parks & Recreation Commission 🚓 🐧 CMH Board Program Planning and Quality Improvement Committee aaaa Board of Commissioners Meeting Health & Human Services Committee Planning and Policy Committee Parks & Rec Planning Committee aaaa Community Mental Health Board Board of Commissioners Meeting	32.0 45.0 32.0 32.0 32.0 45.0 32.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00 \$40.00 \$40.00	_
L	.1	Total Per Dism:		\$320.00	
		Total Mileage:	282.0	\$156.51	
		Total Voucher:		\$476.51	

05/07/2012

Revision	History
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Created by James Holtvluwer on 04/10/2012 03:25:13 PM Modified by James Holtvluwer on 04/11/2012 06:33:29 PM Modified by James Holtvluwer on 04/19/2012 04:03:47 PM Modified by James Holtvluwer on 04/23/2012 04:30:14 PM Modified by James Holtvluwer on 04/24/2012 04:13:59 PM Modified by James Holtvluwer on 04/24/2012 04:13:59 PM Modified by James Holtvluwer on 04/24/2012 04:13:13 PM Modified by James Holtvluwer on 04/24/2012 04:16:21 PM Modified by Erin Rotman on 05/07/2012 11:58:33 AM Modified by Erln Rotman on 05/07/2012 12:00:38 PM

058 Per Diam

Commissioner: **Robert Karsten** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Time	Purposes	Mileage	Per Diem	
04/06/2012 04/10/2012 04/11/2012 04/17/2012 04/24/2012	09:00 AM - 10:00 AM 01:30 PM - 02:15 PM 08:30 AM - 09:30 AM 09:30 AM - 10:30 AM 01:30 PM - 02:15 PM	Lakeshore Coordinating Council Board of Commissioners Meeting Health & Human Services Committee Finance & Administration Committee Board of Commissioners Meeting	30.0 24.0 24.0 24.0 24.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00	
		Total Per Diem:		\$200.00	058
	·	Total Mileage:	126.0	\$69.93	091
		Total Voucher:		\$269.93	,

05/07/2012

1010-1010

Revision History

Created by Robert Karsten on 04/06/2012 11:09:38 PM Modified by Erln Rotman on 05/07/2012 11:59:53 AM Modified by Erln Rotman on 05/07/2012 12:03:17 PM

Commissioner: **Philip Kuyers** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Time		Purpose:	Mileage	Per Diem
04/04/2012 04/10/2012 04/24/2012	04:00 PM - 06:00 PM 01:30 PM - 02:15 PM 01:30 PM - 03:00 PM	Parks & Recreation Commission Board of Commissioners Meeting Board of Commissioners Meeting		2.0 2.0 2.0	\$40.00 \$40.00 \$40.00
			Total Per Diem;		\$120.00
	*		Total Mileage:	6.0	\$3.33
		·	Total Voucher:		\$123.33

05/07/2012

Revision H	istory
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Created by Philip Kuyers on 04/08/2012 05:40:46 PM Modified by Erin Rotman on 05/07/2012 12:04:40 PM

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per brain	Mileage
40	1.11
08	2,22
120	3.33
	per Dram 40 80

Commissioner: **Jane Ruiter** For the month beginning April 01, 2012 Status: **Submitted to Fiscal Services**

Date	Time	Purpose	Mileage	Per Diem
04/10/2012 04/12/2012 04/24/2012 -	01:30 PM - 02:15 PM 09:30 AM - 10:00 AM 01:30 PM - 03:00 PM -	Board of Commissioners Meeting Planning and Policy Committee Board of Commissioners Meeting -	30.0 30.0 30.0	\$40.00 \$40.00 \$40.00
	·	Total Per Dism:		\$120.00
		Total Mileage:	90.0	\$49.95
	,	Total Voucher:		\$169.95

05/07/2012

1010-1010

Revision History

Created by Jane Ruiter on 04/12/2012 01:29:28 PM Modified by Erin Rotman on 05/07/2012 12:06:13 PM

Commissioner: Roger Rycenga For the month beginning April 01, 2012

Status: Submitted to Fiscal Services

Dates Time: Purpose	Mlleage	Per Diem
04/10/2012 01:30 PM - 02:15 PM Board of Commissioners Meeting 04/12/2012 09:30 AM - 10:30 AM Planning and Policy Committee 04/17/2012 09:15 AM - 10:30 AM Finance & Administration Committee 04/23/2012 09:00 AM - 10:00 AM Veterans' Affairs Committee 04/24/2012 01:30 PM - 03:00 PM Board of Commissioners Meeting 04/25/2012 08:00 AM - 09:45 AM met with road commission - mileage only	14.0 14.0 14.0 14.0 14.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00
		-

Total Per Diem: \$208.00 - 058 \$1

Total Mileage: 84.0 \$46.62 6 9 1

Total Voucher: \$246.62

05/07/2012

Revision History

Created by Roger Rycenga on 05/06/2012 11:21:37 AM Modified by Erin Rotman on 05/07/2012 12:08:35 PM

3/27 -40 (milesege

1010-1010

Commissioner: **Dennis Swartout** For the month beginning April 01, 2012

Status: Submitted to Fiscal Services

04/10/2012 04/12/2012 04/12/2012 04/16/2012 04/17/2012 04/24/2012	01:15 PM - 02:15 PM 09:30 AM - 10:00 AM 01:00 PM - 01:15 PM 09:30 AM - 10:00 AM 01:30 PM - 03:00 PM	Board of Commissioners Meeting Planning and Policy Committee Tax Allocation Board Finance & Administration Committee Board of Commissioners Meeting	Mileage 26.0 16.0 26.0 26.0 26.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00 \$40.00	-
UNIZNIZU IZ		Total Per Diem: Total Mileage: Total Voucher:		\$200.00 \$66.60 \$266.60	058

05/07/2012

1010-1010

Revision History

Created by Dennis Swartout on 05/03/2012 01:18:06 PM Modified by Erin Rotman on 05/07/2012 12:12:03 PM

Commissioner: **Stu Visser** For the month beginning April 01, 2012

Status: Submitted to Fiscal Services

Date	Time	* C Purpose V	Mileage	Per Diem	
04/10/2012 04/11/2012 04/12/2012 04/23/2012 04/24/2012	01:30 PM - 02:45 PM 08:30 AM - 09:30 AM 09:30 AM - 10:45 AM 09:00 AM - 10:15 AM 01:30 PM - 03:00 PM	Board of Commissioners Meeting Health & Human Services Committee Planning and Policy Committee Veterans' Affairs Committee Board of Commissioners Meeting	28.0 28.0 28.0 28.0 28.0	\$40.00 \$40.00 \$40.00 \$40.00 \$40.00	
		Total Per Diem:		\$200.00	٥
		Total Mileage:	140.0	\$77.70	0
		Total Voucher:		\$277.70	

05/07/2012

1010-1010

Revision History

Created by Stu Visser on 04/30/2012 05:44:27 PM



<u> </u>
Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Greg Rappleye
Agenda Item: Resolution to Authorize "Qualifying Statements" for Bonding
Drumoses

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the resolution to authorize certification of a "Qualifying Statement" for bonding purposes.

SUMMARY OF REQUEST:

Pursuant to the requirements of the Uniform Budgeting and Accounting Act, the Chief Administrative Officers of the County must certify and file a "qualifying statement" with the Michigan Department of Treasury. This qualifies the County to issue securitites.

FINANCIAL INFORMATION:				
Total Cost: \$0.00	General Fund Cost: \$0.00 Included in Budget: Yes No			
If not included in budget, recom-	mended funding source:			
ACTION IS RELATED TO AN ACTIVITY WHICH IS:				
Mandated	Non-Mandated	New Activity		
ACTION IS RELATED TO STRA	ATEGIC PLAN:			
Goal: 1: To Maintain and Improve the Strong Financial Position of the County.				
Objective: 4: Maintain or improve bond ratings.				
ADMINISTRATION RECOMMEN	DATION: Recommended	Not Recommended Without Recommendation		
County Administrator:				
Committee/Governing/Advisor	Committee/Governing/Advisory Board Approval Date:			
Committee, Governing, Mayison	y Doard Approvat Date.			

MEMORANDUM

TO: Ottawa County Administration & Finance Committee

FROM: Gregory Rappleye, Ottawa County Corporation Counsel

DATE: May 3, 2012

RE: Resolution to Authorize Certification of a "Qualifying Statement"

For Bonding Purposes

Each year that Ottawa County contemplates selling municipal bonds, it must authorize the County Administrator, as Chief Administrative Officer of the County, to certify and file a "qualifying statement" with the Michigan Department of Treasury. A Resolution to accomplish this is attached.

cc: Alan Vanderberg, Ottawa County Administrator

Robert Spaman, Ottawa County Fiscal Services Director

Brad Slagh, Ottawa County Treasurer

COUNTY OF OTTAWA

STATE OF MICHIGAN

At a regular meeting of the Board of Commissioners of the County of Ottawa, Michigan, held at
the Fillmore Street Complex in the Township of Olive, Michigan on the day of,
2012 at o'clock p.m. local time.
PRESENT: Commissioners:
ABSENT: Commissioners:
It was moved by Commissioner and supported by Commissioner
that the following Resolution be adopted:
WHEREAS, the Ottawa County Board of Commissioners is required, by the Revised
Municipal Finance Act, Act 34 of the Public Acts of 2001, as amended, MCLA 141.2101 et seq.,
to authorize the County Administrator, as Chief Administrative Officer of Ottawa County
pursuant to the requirements of the Uniform Budgeting and Accounting Act, Act 2 of the Public

MCLA 141.2303, so that Ottawa County will be qualified to issue securities;

with the Michigan Department of Treasury, as provided for in Section 303 of Act 34,

NOW THEREFORE BE IT RESOLVED, that Alan Vanderberg, County Administrator of Ottawa County, Michigan, as Chief Administrative Officer of Ottawa County under the provisions of the Uniform Budgeting and Accounting Act, Act 2 of the Public Acts of 1968, as

Acts of 1968, as amended, MCLA 141.421 et seq., to certify and file a "qualifying statement"

amended, MCLA 141.421 et seq., is hereby authorized to certify and file a "qualifying statement" with the Michigan Department of Treasury so that Ottawa County may issue securities under the laws of the State of Michigan and Act 34 of the Public Acts of 2001, as amended, MCLA 141.2101 et seq.; and,

BE IT FURTHER RESOLVED, that all resolutions and parts of resolutions insofar as they conflict with this Resolution are hereby repealed.

YEAS: Commissioners:		
NAYS: Commissioners:		
ABSTENTIONS: Commissioners:		
RESOLUTION ADOPTED.		
Chairperson, Ottawa County	Ottawa County Clerk	
Board of Commissioners	Ottawa County Clerk	



SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the recommendation that the Ottawa County millage allocation remains at 4.440 mills.

SUMMARY OF REQUEST:

To approve and forward to the Board of Commissioners the recommendation that the Ottawa County millage allocation remains at 4.440 mills.

FINANCIAL INFORMATION:				
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget: Yes	No No	
If not included in budget, recommended funding source:				
ACTION IS RELATED TO AN	ACTIVITY WHICH IS:			
Mandated	Non-Mandated	New Activity		
ACTION IS RELATED TO STR	RATEGIC PLAN:			
Goal: 1: To Maintain and Impro	ove the Strong Financial Position of	of the County.		
Objective: 1: Maintain and impr	ove the financial position of the C	County through legislative advocacy.		
2: Implement processes and stra	ategies to address operational budg	get deficits with pro-active, balanced	£	
approaches.				
3: Approve strategies to reduce	the negative impact of rising empl	loyee benefit costs on the budget.		
4: Maintain or improve bond ratings.				
ADMINISTRATION RECOMME	NDATION: Recommended	Not Recommended Without Rec	commendation	
County Administrator:	1	- 1	-	
Committee/Governing/Adviso	Committee/Governing/Advisory Board Approval Date:			



Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Bob Spaman
Agenda Item: Resolution to Approve the 2012 Millage Rate for County

Operations, E-911, and Parks

SUGGESTED	Mo	TIO	ON:	
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To approve and forward to the Board of Commissioners the resolution to approve the 2012 Millage Rate for County Operations of 3.6 mills, E-911 of .4400 mills, and Parks of .3165 mills.

County Operations of 5.0 films, E-711 of .4400 films, and I arks of .5105 films.				
SUMMARY OF REQUEST:				
To establish 2012 County millage	rates for the 2012 County Operation	ons, E-911 and Parks.		
FINANCIAL INFORMATION:				
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget: Yes No		
If not included in budget, recomm	nended funding source:			
ACTION IS RELATED TO AN A	CTIVITY WHICH IS:			
Mandated	Non-Mandated	New Activity		
ACTION IS RELATED TO STRA	TEGIC PLAN:	·		
Goal: 1: To Maintain and Improv	e the Strong Financial Position of t	the County.		
Objective: 1: Maintain and impro-	ve the financial position of the Cou	anty through legislative advocacy.		
2: Implement processes and strate approaches.	egies to address operational budget	deficits with pro-active, balanced		
1 1	ne negative impact of rising employe	ee benefit costs on the budget.		
4: Maintain or improve bond ratio		C		
-				
ADMINISTRATION RECOMMEN	DATION: Recommended N	Not Recommended Without Recommendation		
County Administrator:	5.1110111 1			
Committee/Governing/Advisory	Board Approval Date:			

The Ottawa County Board of Commissioners

of the County of Ottawa

Grand Haven, Michigan

RESOLUTION TO APPROVE 2012 MILLAGE RATE FOR COUNTY OPERATIONS, E-911, AND PARKS

At a meeting of the Board of Commissioners of the County of Ottawa, Ottawa County, Michigan, held at the Ottawa County Administrative Annex, Olive Township, Michigan in said County on May 22, 2012, at 1:30 p.m. local time.

PRESENT:	
ABSENT:	
The following preamble and resolution were offered bysupported by:	and

WHEREAS, the Ottawa County Board of Commissioners, by resolution of May 8, 2012, proposed a total authorized levy of 4.3565 mills on 2012 valuation within Ottawa County, which included an additional rate of .0205 mills over the maximum rate allowed without a public hearing; and

WHEREAS, the Ottawa County Board of Commissioners has considered input from the Ottawa County Central Dispatch Authority and the Ottawa County Parks Commission and has carefully examined the financial circumstances of Ottawa County, including estimated expenditures, estimated revenues, the state taxable valuation of property located within Ottawa County, determined that the levy of an additional millage rate will be necessary for the sound management and operation of Ottawa County; and

WHEREAS, the Ottawa County Board of Commissioners has complete authority to establish that a maximum of 4.3565 mills be levied which includes 0.4400 mills for E-911 operating purposes in 2013, 0.3165 mills for Park expansion, development and maintenance purposes in 2013, and 3.6000 mills for allocated operating purposes in 2012, and

NOW THEREFORE, BE IT RESOLVED THAT:

1. For 2012 the total millage rate of 4 911 operating purposes in 2013, 0.3165 mills f maintenance purposes in 2013 and 3.6000 mill which includes an additional millage rate of .02 located in Ottawa County.	s for allocated operating purposes in 2012,
2. All resolutions and parts of reso provisions of this resolution be and the same ar	lutions insofar as they conflict with the re hereby rescinded.
YEAS:	
NAYS:	
ABSTAIN:	
ABSENT AT TIME OF VOTING:	
RESOLUTION DECLARED ADOPTED.	
Chairperson, Philip Kuyers Co	ounty Clerk, Daniel Krueger
Certifica	<u>ation</u>
I, the undersigned, duly qualified Clerk hereby certify that the foregoing is a true and c the Board of Commissioners of the County of May 22, 2012, the original of which is on file it was given pursuant to and in compliance with 1976, as amended.	Ottawa, Michigan, at a meeting held on n my office. Public notice of said meeting
IN WITNESS WHEREOF, I have here 22nd day of May, A.D., 2012.	to affixed my official signature this
$\overline{\mathbf{C}}$	ounty Clerk, Daniel Krueger

Action Request



1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Fiscal Services
Submitted By: Bob Spaman
Agenda Item: Allocation of 2011 Unassigned Fund Balance

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the recommendation to designate \$3,592,425 of the 2011 General Fund year-end unassigned fund balance.

SUMMARY OF REQUEST:

The General Fund Budget Surplus Policy addresses the priority of uses for additional fund balance once the fund balance has been maintained by the policy.

Administrator's recommendation is to designate \$3,592,425 for the following:

Fully Fund Stabilization Fund \$886,165 Cover Landfill Capital Improvements 840,000 Additional for projected Landfill shortfall 1,500,000 Public Improvement Fund 366,260

FINANCIAL INFORMATION:				
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget: Yes N	<u>10</u>	
If not included in budget, recom	mended funding source:			
<u> </u>				
ACTION IS RELATED TO AN A	АСТІVІТҮ WHICH Is:			
Mandated		New Activity		
ACTION IS RELATED TO STR	ATEGIC PLAN:			
Goal: 1. Maintain and Improve	the Financial Position of the Coun	ty		
1		•		
Objective: 2: Implement process	es and strategies to address operati	ional budget deficits with pro-active, balan	ced	
approaches.		<u>.</u>		
4. Maintain or improve bond rat	ings.			
-				
ADMINISTRATION RECOMMEN	IDATION: Recommended	Not Recommended Without Recommenda	ition	
County Administrator:	,	·		
Committee/Governing/Advisor	Committee/Governing/Advisory Board Approval Date:			

Robert Spaman Fiscal Services Director



Marvin Hinga

Fiscal Services Assistant Director

12220 Fillmore Street • Room 331 • West Olive, Michigan 49460

West Olive (616) 738-4847 Fax (616) 738-4098

e-mail: <u>rspaman@miottawa.org</u>

mhinga@miottawa.org

To: Board of Commissioners

From: Robert Spaman, Fiscal Services Director

Date: May 15, 2012

Subject: General Fund Unassigned Fund Balance at December 31, 2011

The General Fund Budget Surplus Policy allows for undesignated fund balance equivalent to the lesser of three months of the most recently adopted budget or 15% of the General Fund's expenditures from the most recently completed audit. I recommend that we continue to maintain the undesignated fund balance at 15% of the General Fund's expenditures from the most recently completed audit.

The policy also addresses the priority of uses for any additional fund balance once the fund balance has been maintained as described in the policy. The priorities are as follows:

- 1) Such funds may be added to the Designated Fund Balance of the General Fund for a specified purpose
- 2) The Board may use the funds to fund the county financing tools
- 3) Such funds may be used to address emergency needs, concerns, or one time projects as designated by the Board
- 4) After funding the county financing tools, any remaining fund balance may be used toward a millage reduction factor to be applied to the next levied millage.

Historically at year end, the General Fund has unreserved undesignated fund balance to be allocated. At December 31, 2011, the amount of the General Fund undesignated fund balance available for allocation after maintaining the undesignated fund balance at 15% of expenditures of the most recent General Fund audit is \$3,592,425 This allocation is approximately 5.7% of the original expenditure budget of \$63.5M.

Administration's recommendation is to designate the \$3,592,425 as follows:

Fully Fund Stabilization Fund \$886,165 Cover Landfill Capital Improvements 840,000 Additional for projected Landfill shortfall 1,500,000 Public Improvement Fund 366,260

Website: www.miottawa.org

The designation will fully fund the County's Stabilization Fund according to the formula established for this fund. The Landfill has capital in 2012 and 2013 in the projected amount of \$840,000 and the \$1,500,000 will provide funds for shortfalls that are anticipated in the Landfill Fund. The designation for Public Improvement Fund will be for any major future projects.

We believe this action best addresses the needs of the County in the future.

Action Request



<u></u>
Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Administrator's Office
Submitted By: Al Vanderberg
Agenda Item: Grand River Sampling and Testing

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners approval of the expenditure of \$20,000 from the "committed" General Fund Balance for environmental initiatives to fund Grand River water quality testing.

SUMMARY OF REQUEST:

The 7th Annual Water Quality Forum will be held in late October or early November 2012. One of the major goals since the conception of the Forum has been to identify the source content of Grand River E. coli contamination. This proposal will fund Grand River sampling and testing this summer that will identify human, seagull, goose, cattle, and swine markers in the E. coli.

The recommended funding is form the funds set aside "committed" General Fund Balance from the red pin culling sales. The current balance of the set asides funds is \$254,723.

FINANCIAL INFORMATION:						
Total Cost: \$20,613.00	General Fund Cost: \$20,000.0	0 Inclu	aded in Bud	get:	Yes	No No
If not included in budget, recom-	mended funding source: Genera	al Fund Ba	lance set as	ide "coı	mmitted" f	or
environmental initiatives						
ACTION IS RELATED TO AN A	стіvіту Wнісн Is:					
Mandated	⊠ Non-Mandated		New A	ctivity		
ACTION IS RELATED TO STRA	ATEGIC PLAN:					
Goal: 3: To Contribute to a Heal	thy Physical, Economic, & Con	nmunity E	nvironment			
Objective: 2: Continue initiatives	s to preserve the physical enviro	onment. &				
4: Continue initiatives to positively impact the community.						
ADMINISTRATION RECOMMEN	TDATION: Recommended	☐ Not Reco	ommended	☐ Wit	hout Recomm	nendation
County Administrator:						
C : /A 1 :	D 1A 1D (
Committee/Governing/Advisor	Committee/Governing/Advisory Board Approval Date:					

Microbial Source Tracking in Grand River Recreational Water Ways

Introduction:

Concentrations of fecal indicator bacteria (FIB) such as E. coli and enterococci have been used by the United States Environmental Protection Agency (USEPA) to establish recreational water quality standards and to monitor environmental waters as a means of determining relative risk for infection by sewage borne pathogens. However, these traditional indicator bacteria are likely unreliable indicators of fecal contamination because there are environmental and nonsewage sources of these bacteria, therefore not human specific. The relationship between the presence of all human enteric pathogens and concentrations of FIB is dependent on the source or their site of occurrence. If the site of occurrence is associated with the human intestinal tract, the associated risk is high because all human enteric pathogens can also multiply in human intestines. If the site of occurrence is animal (i.e. livestock) intestinal track, the associated risk can be minimal to moderate because pathogenic human enteric viruses do not typically multiply. If the site of occurrence is environmental (soil, plants, sediments, sand), the relative risk is believed to be low because pathogenic human viruses and protozoa cannot grow under environmental conditions. Since current methods that enumerate FIB from water samples cannot determine the source of FIB, these monitoring data cannot be used to determine the risk to human infections. The need to determine the various sources of FIB has resulted in a discipline called microbial source tracking, which uses another measurement to characterize the source of FIB or other microorganisms in that sample as human sewage or possibly from a specific animal or from the environment.

Grand River Sites

The Grand River is the longest river in the State of Michigan running 252 miles through the cities of Jackson, Eaton Rapids, Lasing, Grand Rapids and Grand River highly influenced by several point and non-point source contamination. Grand River encompasses many recreational sites highly utilized by public for their day to day activities. Recreational areas of Grand River within the Ottawa County include **Boat Access Site**, **Riverside Park**, **Deer Creek Park**, **Grand River Park**, **Grand River Mouth** attracting year round visitors.

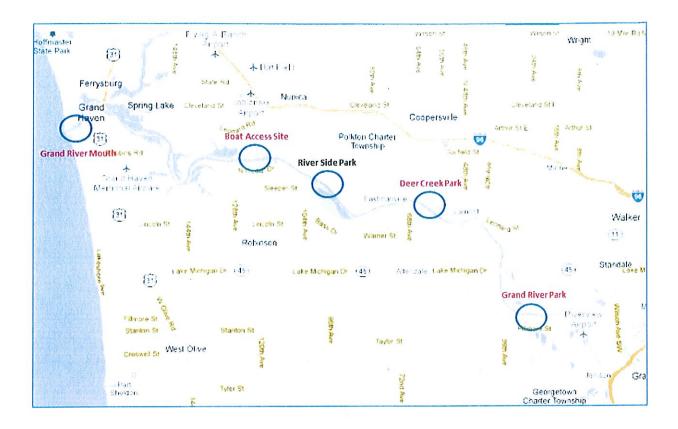


Figure: Sampling Sites Grand River Recreational Area

Objective

Recreational water uses value clean water, the amount and locations of beach use, and the associated economic impacts, depend on beach water quality as measured by fecal contaminants. Public Health Departments are required to monitor recreational beaches by adopting standards for "swimmable" waters under the Clean Water Act, based on the risk of illness, the criteria as stipulated USEPA for protecting public health. However no water quality monitoring exists for Grand River recreational sites and we propose to conduct extensive water quality assessment.

Goal 1: Public health protection from water form illness

- 1. Monitor *E. coli* levels in Grand River sites (listed above) one day a week (triplicate sampling at each location) for the entire swim season, Memorial Day to Labor Day.
- 2. Post signage at swimming beaches, to prevent public exposure to poor water quality.
- 3. Resample beaches with elevated levels of *E. coli* until results or geometric means are within required parameters.

Goal 2: Beach Sanitary Survey

1. Conduct a sanitary survey for the entire swim season, Memorial Day to Labor Day at all listed river sites.

2. For sanitary survey, physical parameters will be collected at the same time of water sampling which included number of people in beach, people in water, presence of birds (geeze, gulls); animals (dogs), algal deposition on the beach and floating algae in near shore water and wind speed and direction, air and water temperature. In addition general beach conditions will be observed, like debris on beach, color of water, turbidity, dead fish on shore, wave height etc.

Goal 3: Microbial Source Tracking

- 1. Water samples collected from the study sites will be tested for the possible presence of human sewage, using human specific *Bacteroides* (HF183) marker and *Bacteroides* marker specific to Geese, Gulls, Swine and Cattle.
- 2. The source racking results will be used for microbial risk characterization and public health protection.

Operational Costs

We request \$20,000.00 from the County Administrator. The funds will be used to cover costs for personnel salary, supplies for *E. coli* monitoring, sanitary survey and microbial source tracking.

- a. **Personnel/Salaries** Salaries included for Dr. Vijayavel Kannappan at \$10613.00 (2 months' salary and fringe benefits) for executing the project.
- b. **Equipment** No Equipment costs are requested.
- c. **Supplies** Funds are requested at \$10,000.00 towards reagent and consumable supplies.

Action Request



$oldsymbol{1}$
Committee: Finance and Administration Committee
Meeting Date: 5/15/2012
Requesting Department: Ottawa County Public Utilities
Submitted By: Al Vanderberg
Agenda Item: Resolution of Intent to Issue Bonds for the Allendale
Township Wastewater Treatment Plant Project

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the resolution of Intent to Issue Bonds for the Allendale Township Wastewater Treatment Plant Project and reimburse any advanced funds.

SUMMARY OF REQUEST:

Allendale Township has requested assistance in financing their Wastewater Treatment Plant improvements. The project has qualified for a State Revolving Fund Loan.

The purpose of this resolution is to qualify any funds advanced to the project for reimbursement from proceeds of the Loan (bonds). The Township plans to advance some funds to begin the odor control portion of the project prior to closing on the Loan (bonds).

FINANCIAL INFORMATION:			
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Budget: Yes No	
If not included in budget, recomm	nended funding source:		
ACTION IS RELATED TO AN A	стіvіту Wнісн Is:		
Mandated	Non-Mandated Non-Mandated	New Activity	
ACTION IS RELATED TO STRA	TEGIC PLAN:		
Goal: 3: To Contribute to a Healthy Physical, Economic, & Community Environment.			
Objective: 2: Continue initiatives to preserve the physical environment. &			
4: Continue initiatives to positively impact the community.			
ADMINISTRATION RECOMMEN	DATION: Recommended N	ot Recommended Without Recommendation	
County Administrator:			
Committee/Governing/Advisory Board Approval Date:			
Committee/ Governing/ Advisory	board Approvai Date:		



FW: Allendale Resolution

Ken Zarzecki

Misty Cunningham 05/08/2012 03:41 PM

Show Details

1 Attachment



Resolution State Revolving Fund Loan May 2012.doc

Misty,

Attached is the Resolution for the Agenda of the Finance & Administrative Committee's May 15 meeting.

Allendale Township has requested assistance in financing their Wastewater Treatment Plant improvements. The project has qualified for a State Revolving Fund Loan.

The purpose of this Resolution is to qualify any funds advanced to the project for reimbursement from proceeds of the Loan (bonds). The Township plans to advance some funds to begin the odor control portion of the project prior to closing on the Loan (bonds).

Suggested motion: To approve and forward to the Board the Resolution of Intent to Issue Bonds for the Allendale Township Wastewater Treatment Plant Project and reimburse any advanced funds.

Please advise if there are any questions. Thank you.

Ken Zarzecki

From: Pam Plamann

Sent: Tuesday, May 08, 2012 11:20 AM

To: Ken Zarzecki

Subject: Allendale Resolution

Pam Plamann

Ottawa County Public Utilities Ottawa County Road Commission 616 850-7207



Go Green. Please keep it on the screen.

RE: RESOLUTION DECLARING OFFICIAL INTENT TO REIMBURSE PROJECT EXPENDITURES WITH BOND PROCEEDS

Submitted by Commissioner	
Mr. Chairman, Ladies, and Gentlemen:	

I offer the following resolution:

WHEREAS, pursuant to the provisions of Act No. 342, Public Acts of Michigan, 1939, as amended ("Act 342"), the Board of Supervisors of the County of Ottawa (the "County") authorized and directed that there be established, maintained and operated a countywide system or systems of water and sewer improvements and services and designated the Board of County Road Commissioners of the County to be the agency of the County for the purposes set forth in Act 342; and

WHEREAS, the County has been requested by the Charter Township of Allendale (the Township), under the provisions of Act 342, to finance on behalf of the Township the acquisition and construction of certain hereafter described sewage disposal system improvements (the "Project"); and

WHEREAS, it is anticipated that the Township and the County will enter into contracts under Act 342, pursuant to which contracts the County will acquire and construct the Project and issue its tax-exempt bonds (the "Bonds") to finance all or part of the cost of the Project; and

WHEREAS, it is anticipated that the County and/or the Township will advance all or a portion of the costs of the Project prior to the issuance of the Bonds, such advance to be repaid from proceeds of the Bonds upon the issuance thereof; and

WHEREAS, Section 1.150-2 of the Treasury Regulations on Income Tax (the "Reimbursement Regulations") specifies conditions under which a reimbursement allocation may be treated as an expenditure of bond proceeds, and the County intends by this resolution to qualify amounts advanced by the County and/or the Township to the Project for reimbursement from proceeds of the Bonds in accordance with the requirements of the Reimbursement Regulations.

THEREFORE, BE IT RESOLVED by the Board of Commissioners of Ottawa County, Michigan as follows:

- 1. The Project shall consist of improvements to the Allendale Township wastewater treatment plant (the "Plant") that will improve biosolids stabilization, provide for odor treatment, and enhance system reliability.
- 2. The maximum principal amount of Bonds expected to be issued for the Project is \$2,600,000. The Project has qualified for a State Revolving Fund Loan.
- 3. The County hereby declares its official intent to issue the Bonds to finance the costs of the Project, and hereby declares that it reasonably expects to reimburse advances by the County and/or the Township to the Project as anticipated by this resolution.
- 4. The Bonds shall be authorized by proper proceedings of the County subsequent to this resolution.
- 5. All resolutions and parts of resolutions insofar as they may be in conflict herewith are hereby rescinded.

YEAS:	
NAYS:	
ABSENT:	
	RESOLUTION DECLARED ADOPTED.

Ottawa County Clerk

Chairperson, Ottawa County

Board of Commissioners

STATE OF MICHIGAN) ss COUNTY OF OTTAWA)

County of Ottawa

Action Request



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Committee: Finance and Administration Committee
Meeting Date: 05/15/2012
Requesting Department: Human Resources
Submitted By: Marie Waalkes
Agenda Item: Michigan Works Personnel Request to Create One Talent
Development Associate - Follow Up Position

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the request from Michigan Works to create one (1) FTE Talent Development Associate - Follow Up (Group T, Paygrade 9 C Step) at a cost of \$46,812.00. Funding for this position to come from Workforce Development Funds.

SUMMARY OF REQUEST:

Under the direction of the Team Supervisor, communicates directly with Program participants to ensure client success in employment and determine achievement of performance measures following completion of Program or service. Using participant rosters, follow-up schedules and lists of data elements required to satisfy Program performance measures and client success, position initiates contact with clients and other sources following Program completion to solicit and obtain necessary data. Position serves a variety of Programs and populations, working closely with Career Development, Quality Assurance and Training and supervision to identify and apply effective methods of obtaining required data.

This position replaces a commensurate position within the current subcontracted organization, as we take former subcontracted services in-house and hire county employees to fulfill the duties. This is a key position in providing Follow-Up services, as we assist unemployed, under-employed and other job seekers access necessary training and opportunities to move into in-demand jobs and careers.

Position will be responsible for implementing Follow-Up services in the Michigan Works Service Center. Performance is monitored and evaluated internally by MI Works Quality Assurance and Training Coordinator according to State of Michigan standards and by the Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluation is done externally by Workforce Development Agency/State of Michigan monitors and occasionally by federal USDOL monitors.

FINANCIAL INFORMATION:			
Total Cost: \$0.00	General Fund Cost: \$0.00	Included in Bud	lget: Xes No
If not included in budget, recom	mended funding source:		
G			
ACTION IS RELATED TO AN A	стіvіту Wнісн Is:		
Mandated	Non-Mandated	☐ New A	ctivity
ACTION IS RELATED TO STRA	TEGIC PLAN:	·	
Goal: 3: To Contribute to a Heal	thy Physical, Economic, & C	ommunity Environment	t.
Objective: 4: Continue initiatives to positively impact the community.			
ADMINISTRATION RECOMMEN	DATION: Recommended	Not Recommended	☐ Without Recommendation
County Administrator:			
Committee/Governing/Advisor	y Board Approval Date:		

COUNTY OF OTTAWA

2012 REGULAR FULL-TIME OR PART-TIME (BENEFITED) POSITION REQUEST FORM

Please Print Form and Return to the Fiscal Services Department

POSITION TITLE:	Talent Development Assoc; Follow L. FUND/DEPARTMENT NUMBER: See below)W**
	Reclassification:	
CHECK ONE:	New Position: Number of hours per week requested: 40	
	Expansion of Existing Hours: From: TO: per week	
GENERAL INFOR	RMATION:	
1. Bargaining Unit:	Group T	·
2. Proposed Pay Gra	ade: Ţ9	•
3. Briefly describe th	he functions of this position:	•
participant rosters, for client success, positi necessary data. Posi Assurance and Train	termine achievement of performance measures following completion of Program or set follow-up schedules and lists of data elements required to satisfy Program performance ion initiates contact with clients and other sources following Program completion to so ition serves a variety of Programs and populations, working closely with Career Develoing and supervision to identify and apply effective methods of obtaining required data fication for this position (Provide supporting documentation if appropriate.)	measures and licit and obtain opment, Quality
subcontracted service	tees a commensurate position within the current subcontracted organization, as we take ces in-house and hire county employees to fulfill the duties. This is a key position in passist unemployed, under-employed and other job seekers access necessary training and jobs and careers.	roviding Follow-
5. Please identify the	e goals in the Board of Commissioners' Strategic Plan that this position will help to ful	fill
Goal 3. To contribut	te to a healthy physical, economic and community environment.	
6. Will the job funct	tions of this position be for mandated or discretionary functions of the department?	
Discretionary		
7. How will this posi measure the outcome	ition specifically impact the department's performance measurements and what processes?	s will be used to
monitored and evaluation standards and by the	onsible for implementing Follow-Up services in the Michigan Works Service Center. I ated internally by MI Works Quality Assurance and Training Coordinator according to Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluationce Development Agency/State of Michigan monitors and occasionally by federal US	State of Michigan on is done

If the position being requested does not have an existing job description, please attach a description of anticipated duties.

COST INFORMATION:

ESTIMATED SALARY COST FOR THE BUDGET YEAR:	\$32,284
ESTIMATED FRINGE BENEFIT COSTS FOR THE BUDGET YEAR:	\$14,528
ESTIMATED COST OF EQUIPMENT NEEDED IN CONJUNCTION W	VITH POSITION: 0
(If equipment is required, please complete an equipment request form	and indicate it is for a new position.)
SIGNED: William L. Raymond Distrally signed by William L. Raymond Distrally signed by William L. Raymond, on-Ottawa County Michigan Works, ou, email-braymond@ocrnwa.org, ceUS Date: 2012.05.02 15:57:09-04'00'	DATE: May 2, 2012
BUDGET DATA:	CONTROL #:
Fiscal Services Department Use Only	Fiscal Services Department Use Only

**Fund Account Numbers

2741-7463 - 22% - WIA Youth Out of School

2741-7464-32% - WIA Youth In School

2742-74332320-15% - Adult Intensive Services

2743-74332320 - 15% - Dislocated Worker Intensive Services

2748-7445-3% - WIA Food Assistance

2748-74380007 - 14%-JET Information and Technology or Support

^{*}Position Title is "Talent Development Associate: Follow-UP

OTTAWA COUNTY

TITLE: TALENT DEVELOPMENT ASSOCIATE -

FOLLOW-UP SERVICES EMPLOYEE GROUP: GROUP T

DEPARTMENT: MICHIGAN WORKS/CAA **GRADE:** T09

JOB SUMMARY: Under the direction of the Team Supervisor, communicates directly with program participants to ensure employment success and achievement of performance measures following completion of program or service.

ESSENTIAL JOB FUNCTIONS: The essential functions of this position include, but are not limited to, the following:

- 1. Communicates (via voice, text, email or written correspondence) with program participants and others in order to solicit and obtain necessary program performance measure data.
- 2. Performs job retention and follow up services to ensure customer satisfaction and performance standards are exceeded; ensures that necessary follow up services are performed for all enrolled job seekers and required data elements are obtained for reporting of performance measures.
- 3. Schedules and maintains regular rounds of solicitations and contacts for rosters of Michigan Works! program participants requiring follow-up.
- 4. Maintains logs and records of communication and correspondence relative to dealings with program participants and others via paper or electronic files; identifies obstacles and challenges, and where possible, assists in resolving or addressing participant communication and documentation challenges at frontline level.
- 5. Maintains adequate documentation of participant data in line with PMIG, state, federal and local policies and other references; monitors findings and best practices; revises file data entry practices, where appropriate, per the correct policies and procedures.
- 6. Working closely with Eligibility and Readiness, Employment Services, and Career Development, ensures a seamless client experience of Michigan Works! programs and services, and identifies opportunities for improvement in communication, process, and procedure.
- 7. Develops and maintains expertise in using various computer systems (e.g., OSMIS, G*Stars), databases, and/or spreadsheets.
- 8. Compiles participant data and files as requested for necessary program, state, and federal monitoring.
- 9. Maintains a level of professional development necessary to keep up with changes in program requirements, participant needs, advances in the field, and utilization of technology.
- 10. Displays basic knowledge of career development and job search principles, and familiarity with all Michigan Works! Program features, benefits, and outcomes, and communicates these effectively to jobseekers. Refers jobseekers as appropriate to programs and services, within and outside Michigan Works!

REQUIRED KNOWLEDGE AND SKILLS:

- 1. Good working knowledge of program performance documentation requirements and effective follow-up techniques related to assigned program populations.
- 2. General knowledge of all Michigan Works! policies and procedures.
- 3. Basic knowledge of all Michigan Works! programs, services and their respective features, benefits and outcomes.
- 4. Computer literacy, including thorough working knowledge of OSMIS, G*Stars, MS-Office software, and document management software.
- 5. Good organizational skills and ability to prioritize the workload.
- 6. Good customer service skills.
- 7. Good oral and written communications skills.
- 8. Good interpersonal and human relations skills.
- 9. Ability to interact positively and objectively with managers, supervisors, employees, vendors, contractors, consultants, and members of the general public from a wide range of cultural and socio-economic backgrounds and with varying levels of communications skills.

NOTE: Oral and written fluency in Spanish, Cambodian, Lao or other language commonly spoken by one or more demographic groups represented in the population preferred.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

High school diploma or GED combined with post-secondary training in social services, business, data processing, or closely related field and three years of progressively responsible experience in administrative, social services or business field. Associates' degree or equivalent preferred.

PHYSICAL REQUIREMENTS:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

WORKING CONDITIONS:

Work is performed in a normal office environment.

Action Request



<u> </u>
Committee: Finance and Administration Committee
Meeting Date: 05/15/2012
Requesting Department: Human Resources
Submitted By: Marie Waalkes
Agenda Item: Michigan Works Personnel Request to Create One Talent

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the request from Michigan Works to create one (1) FTE Talent Development Lead - Assessment (Group T, Paygrade 12 C Step) at a cost of \$57,957.00. Funding for this position to come from Workforce Development Funds.

Development Lead - Assessment Position

SUMMARY OF REQUEST:

Under the supervision of the Program Supervisor, provides leadership, support and coordination for the development and delivery of workforce development assessment services to all relevant customers and partners, including jobseekers, employers, Board members and Board committees, community, industry and government groups. Position is responsible for coordinating delivery of assessment services to job seekers and employers, and collects, maintains and stores all necessary records pertaining to results and scores, while ensuring confidentiality.

This position replaces a commensurate position with the current subcontracted organization, as we take former subcontracted services in-house and hire county employees to fulfill the duties. This is a key position in providing leadership for assessment services, as we assist unemployed, under-employed and other job seekers access necessary training and opportunities to move into in-demand jobs and careers.

Position will be responsible for overseeing frontline staff as they implement assessment related services in the Michigan Works Service Center. Performance is monitored and evaluated internally by MI Works Quality Assurance and Training Coordinator according to State of Michigan standards and by the Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluation is done externally by Workforce Development Agency/State of Michigan monitors and occasionally by federal USDOL monitors.

FINANCIAL INFORMATION:			
Total Cost: \$57,957.00	General Fund Cost: \$0.00	Included in Buc	lget: Xes No
If not included in budget, recom	nmended funding source:		
ACTION IS RELATED TO AN A	ACTIVITY WHICH Is:		
Mandated		☐ New A	ctivity
ACTION IS RELATED TO STR	ATEGIC PLAN:	•	
Goal: 3: To Contribute to a Hea	lthy Physical, Economic, & C	Community Environmen	t.
Objective: 4: Continue initiative	es to positively impact the con	nmunity.	
ADMINISTRATION RECOMMEN	NDATION: Recommended	☐ Not Recommended	☐ Without Recommendation
County Administrator:			
	D 1A 1D		
Committee/Governing/Advisor	ry Board Approval Date:		

COUNTY OF OTTAWA

2012 REGULAR FULL-TIME OR PART-TIME (BENEFITED) POSITION REQUEST FORM

Please Print Form and Return to the Fiscal Services Department

POSITION TITLE:	Talent Development Lead: Assessment FUND/DEPARTMENT NUMBER: See below *	
	Reclassification:	
CHECK ONE:	New Position: Number of hours per week requested: 40	
	Expansion of Existing Hours: From: TO: per week	
GENERAL INFOR	MATION:	
1. Bargaining Unit:	Group T	
2. Proposed Pay Grad	de: T12	,
3. Briefly describe the	e functions of this position:	
employers, Board me for coordinating deliv necessary records per	e development assessment services to all relevant customers and partners, including jobse embers and Board committees, community, industry and government groups. Position is very of assessment services to job seekers and employers, and collects, maintains and stortaining to results and scores, while ensuring confidentiality.	responsible
	es a commensurate position with the current subcontracted organization, as we take forme	
leadership for assess	es in-house and hire county employees to fulfill the duties. This is a key position in provi ment services, as we assist unemployed, under-employed and other job seekers access ne nities to move into in-demand jobs and careers.	
5. Please identify the	goals in the Board of Commissioners' Strategic Plan that this position will help to fulfill.	
Goal 3. To contribute	to a healthy physical, economic and community environment.	
6. Will the job function	ons of this position be for mandated or discretionary functions of the department?	
Discretionary		
7. How will this posit measure the outcomes	ion specifically impact the department's performance measurements and what process wi?	ll be used to
Works Service Center Coordinator according	nsible for overseeing frontline staff as they implement assessment related services in the Performance is monitored and evaluated internally by MI Works Quality Assurance and to State of Michigan standards and by the Workforce Board strategic plan and relevant evaluation is done externally by Workforce Development Agency/State of Michigan moral USDOL monitors.	l Training staff work

If the position being requested does not have an existing job description, please attach a description of anticipated duties.

COST INFORMATION:

ESTIMATED SAI	LARY COST FOR THE BUDGET YEAR:	\$39,97	0	
ESTIMATED FRI	NGE BENEFIT COSTS FOR THE BUDGET YEAR:	\$17,98	37	
ESTIMATED COS	ST OF EQUIPMENT NEEDED IN CONJUNCTION V	VITH POSI	TION:	0
(If equipme	ent is required, please complete an equipment request form	n and indicat	e it is for a	new position.)
SIGNED: Willia	M L. Raymond Digitally signed by William L. Raymond, 0=Ottawa County Michigan DN: cn=William L. Raymond, 0=Ottawa County Michigan Works, ou, email=braymond@ocmwa.org, c=US Date: 2012.05.02 15:12:05 -04'00'	DATE:	May 2, 2	2012
BUDGET DATA:		CONT	ROL #:	
	Fiscal Services Department Use Only			Fiscal Services Department Use Only

*Fund Account Numbers

2741-7463 - 22% - WIA Youth Out of School 2741-7464-32% - WIA Youth In School 2742-74332320-15% - Adult Intensive Services 2743-74332320 - 15% - Dislocated Worker Intensive Services 2748-7445-3% - WIA Food Assistance

2748-74380007 - 14%-JET Information and Technology or Support

OTTAWA COUNTY

TITLE: TALENT DEVELOPMENT LEAD- EMPLOYEE GROUP: GROUP T

ASSESSMENT SERVICES

DEPARTMENT: MICHIGAN WORKS/CAA **GRADE:** T12

JOB SUMMARY: Under the supervision of the Program Supervisor, provides leadership, support, and coordination for the development and delivery of workforce development assessment services to all relevant customers and partners.

ESSENTIAL JOB FUNCTIONS: The essential functions of this position include, but are not limited to, the following:

- 1. Provides assessment and testing services to jobseekers or program participants indicating eligibility or readiness for specific jobs or employers, program entry, education, referral or remediation. Ensures that assessment tools deliver accurate results and that the tools are used in line with legal and programmatic requirements, including confidentiality of client information and validity of test instruments.
- 2. Coordinates relations with testing and assessment providers (e.g., ACT, Pearson Education, McGraw Hill, etc.) to ensure currency and accuracy of information and agreements (e.g., licenses, test versions, test protocols, etc.) and to obtain support and technical assistance for administration of assessments.
- 3. Maintains adequate control of assessment and testing materials, including completed test forms and results; coordinates return of materials to testing authorities per requirements.
- 4. Working closely with Business Services, maintains a positive and productive relationship with existing assessment services employer customers, and assists in bringing on new employers.
- Helps to develop, pilot and support new assessment and remediation tools and services based on employer demand.
- Assists in delivering Career Exploration information and training as necessary for program participants and jobseekers.
- 7. In coordination with Team Supervisor and MWA Supervisor, ensures assessment results and remediation tools are utilized appropriately within career development services. This could include staff training, process/procedure development and oversight.
- 8. Develops and maintains expertise in using various computer systems (e.g., OSMIS, G*Stars), databases and/or spreadsheets.
- 9. Compiles assessment services data as requested for necessary reporting to supervision, board, state and federal monitoring, and other agencies as required.
- 10. Maintains a level of professional development necessary to keep up with changes in assessment, testing and remediation tools and applications, as well as advances in the field and utilization of technology.
- 11. Assists in development and communication of client-oriented information on Michigan Works! utilization of assessment, testing and remediation tools; presents formally and informally to jobseekers, employers and other MW! staff.
- 12. Displays basic knowledge of career development and job search principles, and familiarity with program features, benefits, and outcomes. Refers jobseekers as appropriate to programs and services, within and outside Michigan Works!

REQUIRED KNOWLEDGE AND SKILLS:

- 1. Extensive knowledge of testing, assessment and remediation tools, applications and principles.
- 2. Training in test development, scoring, analysis and reporting methods, and application to various populations.
- 3. Extensive knowledge regarding the use of testing and assessment tools and results in determining jobseeker program eligibility, educational and job readiness.
- 4. Ability to effectively manage vendor and subcontractor relationships with a minimum of oversight, coordinating with Contract Coordinator on development of contract language for draft vendor agreements.
- 5. Effective leadership qualities (including integrity, drive, risk taking, and effective communication skills) sufficient to provide direction to the assessment services function and coordination of services delivery (i.e., test proctoring and delivery of remediation) through other Michigan Works! staff and partners.
- 6. Good working knowledge of Michigan Works! policies and procedures.
- 7. Good knowledge of Michigan Works! Programs and services, and their respective features, benefits and outcomes.
- 8. Computer literacy, including thorough working knowledge of MS-Office and document management software.
- 9. Good organizational skills and ability to prioritize the workload.
- 10. Good customer service skills.
- 11. Good oral and written communications skills.
- 12. Good interpersonal and human relations skills.
- 13. Ability to interact positively and objectively with managers, supervisors, employees, vendors, contractors, consultants, and members of the general public from a wide range of cultural and socio-economic backgrounds and with varying levels of communications skills.

NOTE: Oral and written fluency in Spanish, Cambodian, Lao or other language commonly spoken by one or more demographic groups represented in the population preferred.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

Bachelor's degree or equivalent in psychology, education, social sciences, business, or closely related field and three years of progressively responsible experience in one or more of the following areas: assessment administration, employee development, program evaluation and/or survey instrument design and development.

PHYSICAL REQUIREMENTS:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

WORKING CONDITIONS:

Work is performed in a normal office environment.

Action Request



Committee: Finance and Administration Committee
Meeting Date: 05/15/2012
Requesting Department: Human Resources
Submitted By: Marie Waalkes

Agenda Item: Michigan Works Personnel Request to Create Eight Talent Development Associates - Career Development Positions

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the request from Michigan Works to create eight (8) FTE's Talent Development Associates - Career Development (Group T, Paygrade 11, C Step) at a cost of \$430,864.00. Funding for this position to come from Workforce Development Funds.

SUMMARY OF REQUEST:

Under the supervision of the Team Supervisor, provides direct client services to a targeted population of job seekers in WIA &/or IET programs, assisting them in achieving family-sustaining employment and educational credentials which are valued in the labor market through participation in Michigan Works! Programs and services. As a result of this position's activities, clients will receive accurate information about program requirements and choices, will identify skills needed for job readiness, will understand how their personal assessment results reveal how their strengths can be leveraged and weaknesses remediated, and will develop and implement plans to overcome or reduce barriers to employment.

This position replaces a commensurate position within the current subcontracted organization, as we take former subcontracted services in-house and hire county employees to fulfill the duties. This is a key position in providing direct career development services, as we assist unemployed, under-employed and other job seekers access necessary training and opportunities to move into in-demand jobs and careers.

Position will be responsible for implementing direct career development services in the Michigan Works Service Center. Performance is monitored and evaluated internally by MI Works Quality Assurance and Training Coordinator according to State of Michigan standards and by the Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluation is done externally by Workforce Development Agency/State of Michigan monitors and occasionally by federal USDOL monitors.

FINANCIAL INFORMATION:			
Total Cost: \$430,864.00	General Fund Cost: \$0.00	Included in Buc	lget: Xes No
If not included in budget, recom	mended funding source:		
ACTION IS RELATED TO AN A	стіvіту Which Is:		
Mandated	Non-Mandated	New A	ctivity
ACTION IS RELATED TO STRA	ATEGIC PLAN:		
Goal: 3: To Contribute to a Heal	thy Physical, Economic, & C	ommunity Environmen	t.
Objective: 4: Continue initiative	s to positively impact the con	nmunity.	
ADMINISTRATION RECOMMEN	DATION: Recommended	☐ Not Recommended	☐ Without Recommendation
County Administrator:			
C : / / C : / / A 1 :	D 14 1D (
Committee/Governing/Advisor	y Board Approval Date:		

COUNTY OF OTTAWA

2012 REGULAR FULL-TIME OR PART-TIME (BENEFITED) POSITION REQUEST FORM

Please Print Form and Return to the Fiscal Services Department

POSITION TITLE:	Talent Development Associate: CD*	FUND/DEPAR	RTMENT NU	/MBER: See below	v**
CHECK ONE:	Reclassification: New Position: Nur	mber of hours pe	er week requ	ested: <u>40</u>	_
	Expansion of Existing Hours:	From:	TO: _	per week —	
GENERAL INFOR	MATION:				
1. Bargaining Unit:	Group T				•
2. Proposed Pay Gra	de: T11				
3. Briefly describe th	ne functions of this position:				
in the labor market the activities, clients will job readiness, will un weaknesses remediat	assisting them in achieving family-sustanough participation in Michigan Works I receive accurate information about proderstand how their personal assessmented, and will develop and implement pla	s! Programs and ogram requirement tresults reveal has to overcome	services. As ents and choice low their stree or reduce bar	a result of this pos ces, will identify sk ngths can be levera rriers to employmen	ition's ills needed for ged and
4. Describe the justif	ication for this position (Provide suppor	rting documenta	tion if appro	priate.)	
subcontracted service career development opportunities to move	es a commensurate position within the coses in-house and hire county employees services, as we assist unemployed, under into in-demand jobs and careers. goals in the Board of Commissioners' Services.	to fulfill the dut er-employed and	ties. This is a	key position in pro ekers access necess	viding direct eary training and
Goal 3. To contribute	e to a healthy physical, economic and co	mmunity envir	onment.		
6. Will the job functi	ons of this position be for mandated or	discretionary fu	nctions of the	. e department?	
Discretionary					
7. How will this positimeasure the outcomes	tion specifically impact the department's	s performance m	neasurements	and what process v	will be used to
Performance is monit State of Michigan star	nsible for implementing direct career do ored and evaluated internally by MI Wo ndards and by the Workforce Board stra ternally by Workforce Development Ag	orks Quality Ass utegic plan and r	surance and T elevant staff	raining Coordinate work plan. Monito	r according to ring and

If the position being requested does not have an existing job description, please attach a description of anticipated duties.

COST INFORMATION:

ESTIMATED SALARY COST FOR THE BUDGET YEAR:	\$37,143
ESTIMATED FRINGE BENEFIT COSTS FOR THE BUDGET YEAR:	\$16,715
ESTIMATED COST OF EQUIPMENT NEEDED IN CONJUNCTION W	VITH POSITION: 0
(If equipment is required, please complete an equipment request form	and indicate it is for a new position.)
SIGNED: William L. Raymond Digitally signed by William L Raymond Div. cn-William L Raymond Div.	DATE: May 2, 2012
BUDGET DATA:	CONTROL #;
Fiscal Services Department Use Only	Fiscal Services Department Use Only

**Fund Account Numbers

2741-7463 - 22% - WIA Youth Out of School 2741-7464-32% - WIA Youth In School

2742-74332320-15% - Adult Intensive Services

2743-74332320 - 15% - Dislocated Worker Intensive Services

2748-7445-3% - WIA Food Assistance

2748-74380007 - 14%-JET Information and Technology or Support

*CD: Career Development

OTTAWA COUNTY

TITLE: TALENT DEVELOPMENT ASSOCIATE: EMPLOYEE GROUP: GROUP T

CAREER DEVELOPMENT

DEPARTMENT: MICHIGAN WORKS/CAA **GRADE:** T11

JOB SUMMARY: Under the supervision of the Team Supervisor, provides direct client services to a targeted population of job seekers in WIA and/or JET programs, assisting them in obtaining family-sustaining employment and educational credentials, which are valued in the labor market, through participation in Michigan Works! programs and services.

ESSENTIAL JOB FUNCTIONS: The essential functions of this position include, but are not limited to, the following:

- 1. Communicates with and engages jobseeker clients to ensure their understanding of and commitment to program goals and requirements. Ensures accurate documentation of client participation in programs, and proper entry of all client program data into paper or electronic files (OSMIS, G*Stars, etc.) as necessary.
- 2. Schedules and maintains regular appointments, calls, and emails with program participants to ensure continued engagement in and eligibility for Michigan Works! Programs.
- 3. Maintains logs and records of communication and correspondence relative to dealings with program participants and others (e.g., educational institutions) via paper or electronic files; identifies obstacles and challenges, and where possible, assists in resolving or addressing participant challenges at frontline level.
- 4. Maintains adequate documentation of participant data in line with PMIG, state, federal and local policies and other references; monitors findings and best practices; revises file data entry practices, where appropriate, per the correct policies and procedures.
- 5. Working closely with Eligibility and Readiness, Employment Services and Follow-up, ensures a seamless client experience of Michigan Works! programs and services, and identifies opportunities for improvement in communication, process and procedure.
- 6. Develops and maintains expertise in using various computer systems (e.g., OSMIS, G*Stars), databases and/or spreadsheets.
- 7. Compiles participant data and files as requested for necessary program, state and federal monitoring.
- 8. Maintains a level of professional development necessary to keep up with changes in program requirements, participant needs, advances in the field and utilization of technology.
- 9. Displays basic knowledge of career development and job search principles, and familiarity with all Michigan Works! Program features, benefits and outcomes, and communicates these effectively to jobseekers. Refers jobseekers as appropriate to programs and services, within and outside Michigan Works!

REQUIRED KNOWLEDGE AND SKILLS:

- 1. Good working knowledge of principles and practices of career development, job search, employment and employability issues related to assigned program populations
- 2. Specialized knowledge of program requirements, procedures and client choices available within assigned program(s) and population(s).
- 3. Specialized knowledge of the Workforce Investment Act and the Job Employment and Training Program.
- 4. General knowledge of all Michigan Works! policies and procedures.
- 5. Basic knowledge of all Michigan Works! Programs and services and their respective features, benefits, and outcomes.
- 6. Computer literacy, including thorough working knowledge of OSMIS, G*Stars, MS-Office software, and document management software.
- 7. Good organizational skills and ability to prioritize the workload.
- 8. Good customer service skills.
- 9. Good oral and written communications skills.
- 10. Good interpersonal and human relations skills.
- 11. Ability to interact positively and objectively with managers, supervisors, employees, vendors, contractors, consultants, and members of the general public from a wide range of cultural and socio-economic backgrounds and with varying levels of communications skills.

NOTE: Oral and written fluency in Spanish, Cambodian, Lao or other language commonly spoken by one or more demographic groups represented in the population preferred.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

Bachelor's degree or equivalent in psychology, education, social sciences, business, or closely related field and three years of progressively responsible experience in one or more of the following areas: social services, education, counseling, HR/employee development, business or other related field.

Global Career Development Facilitator (GCDF) certificate preferred.

PHYSICAL REQUIREMENTS:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

WORKING CONDITIONS:

Work is performed in a normal office environment.

Action Request



<u> </u>
Committee: Finance and Administration Committee
Meeting Date: 05/15/2012
Requesting Department: Human Resources
Submitted By: Marie Waalkes
Agenda Item: Michigan Works Personnel Request to Create Two Talent
Development Associate E&R Positions

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the request from Michigan Works to create two (2) FTE Talent Development Associates E & R (Group T, Paygrade 9, C Step) at a cost of \$93,624.00. Funding for these positions to come from Workforce Development Funds.

SUMMARY OF REQUEST:

Under the supervision of the Program Supervisor, provides support and the coordination required for qualification and determination of jobseekers' eligibility for Michigan Works! Programs. Position is responsible for communicating requirements to job seekers, collecting, maintaining and storing all necessary records pertaining to Program eligibility, while ensuring confidentiality. Position works closely with Career Development Associates, Employment Services and Business Services staff in connection with individual, group and mass (e.g., employer site) processing of eligibility documents and determination of eligibility.

This position replaces a commensurate position within the current subcontracted organization, as we take former subcontracted services in-house and hire county employees to fulfill the duties. This is a key position in providing direct assessment services, as we assist unemployed, under-employed and other job seekers access necessary training and opportunities to move into in-demand jobs and careers.

Position will be responsible for implementing assessment related services in the Michigan Works Service Center. Performance is monitored and evaluated internally by MI Works Quality Assurance and Training Coordinator according to State of Michigan standards and by the Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluation is done externally by Workforce Development Agency/State of Michigan monitors and occasionally by federal USDOL monitors.

FINANCIAL INFORMATION:			
Total Cost: \$93,624.00	General Fund Cost: \$0.00	Included in Budg	get: Yes No
If not included in budget, recom	mended funding source:		
_	_		
ACTION IS RELATED TO AN A	ACTIVITY WHICH IS:		
Mandated	Non-Mandated ■	New Ac	tivity
ACTION IS RELATED TO STRA	ATEGIC PLAN:		
Goal: 3: To Contribute to a Heal	lthy Physical, Economic, & C	ommunity Environment.	
Objective: 4: Continue initiative	s to positively impact the con	nmunity.	
ADMINISTRATION RECOMMEN	DATION: Recommended	☐ Not Recommended	☐ Without Recommendation
County Administrator:	•	·	
Committee/Governing/Advisor	y Board Approval Date:		

COUNTY OF OTTAWA

2012 REGULAR FULL-TIME OR PART-TIME (BENEFITED) POSITION REQUEST FORM

Please Print Form and Return to the Fiscal Services Department

POSITION TITLE:	Talent Development Associate: E&R* FUND/DEPARTMENT	TOMBER. Boo select
CHECK ONE:	Reclassification: New Position: Number of hours per week r	requested: 40
	Expansion of Existing Hours: From: TO:	per week
GENERAL INFOR	MATION:	
1. Bargaining Unit:	Group T	
2. Proposed Pay Gra	ade: T9	
3. Briefly describe th	ne functions of this position:	•
determination of jobs requirements to job s while ensuring confi- Business Services sta documents and deter	on of the Program Supervisor, provides support and the coordinate seekers' eligibility for Michigan Works! Programs. Position is reseekers, collecting, maintaining and storing all necessary records dentiality. Position works closely with Career Development As aff in connection with individual, group and mass (e.g., employed mination of eligibility	esponsible for communicating pertaining to Program eligibility, sociates, Employment Services and er site) processing of eligibility
4. Describe the justif	fication for this position (Provide supporting documentation if ap	opropriate.)
assessment services opportunities to mo	ces in-house and hire county employees to fulfill the duties. This, as we assist unemployed, under-employed and other job seeker we into in-demand jobs and careers. The goals in the Board of Commissioners' Strategic Plan that this possible to the second	s access necessary training and
Goal 3. To contribut	e to a healthy physical, economic and community environment.	
6. Will the job funct	ions of this position be for mandated or discretionary functions of	of the department?
Discretionary		
7. How will this posi measure the outcome	ition specifically impact the department's performance measurems?	nents and what process will be used to
Performance is monit	onsible for implementing assessment related services in the Mich tored and evaluated internally by MI Works Quality Assurance a undards and by the Workforce Board strategic plan and relevant s	and Training Coordinator according to

If the position being requested does not have an existing job description, please attach a description of anticipated duties.

COST INFORMATION:

ESTIMATED SALARY COST FOR THE BUDGET YEAR:	\$32,28	4	
ESTIMATED FRINGE BENEFIT COSTS FOR THE BUDGET YEAR:	\$14,52	8	
ESTIMATED COST OF EQUIPMENT NEEDED IN CONJUNCTION W	'ITH POSI	TION:	0
(If equipment is required, please complete an equipment request form	and indicat	e it is for a	new position.)
SIGNED: William L. Raymond Dis: cn=William L. Raymond, 0=0ttawa County Michigan Works, ou, email=braymond@ocmwa.org. c=US Date: 2012.05.02 15:32:59-04/00'	DATE:	May 2,	2012
BUDGET DATA:	CONT	ROL #:	
Fiscal Services Department Use Only			Fiscal Services Department Use Only

Fiscal Services Department Use Only
**Fund Account Numbers

2741-7463 - 22% - WIA Youth Out of School

2741-7464-32% - WIA Youth In School

2742-74332320-15% - Adult Intensive Services

2743-74332320 - 15% - Dislocated Worker Intensive Services

2748-7445-3% - WIA Food Assistance

2748-74380007 - 14%-JET Information and Technology or Support

^{*}Eligibility and Readiness

OTTAWA COUNTY

TITLE: TALENT DEVELOPMENT ASSOCIATE- EMPLOYEE GROUP: GROUP T

ELIGIBILITY & READINESS

DEPARTMENT: MICHIGAN WORKS/CAA **GRADE:** T09

JOB SUMMARY: Under the supervision of the Program Supervisor, provides support and coordination required for qualification and determination of jobseekers' eligibility for Michigan Works! programs. Position is responsible for communicating requirements to job seekers, collecting, maintaining and storing all necessary records pertaining to program eligibility, while ensuring confidentiality.

ESSENTIAL JOB FUNCTIONS: The essential functions of this position include, but are not limited to, the following:

- 1. Performs a variety of data collection and review tasks to ensure the accurate determination of client eligibility for programs, and proper handling of all documents submitted to Michigan Works! in order to satisfy eligibility documentation and data validation requirements.
- 2. Solicits, collects and processes all hard and soft copy documentation submitted by clients for Michigan Works! programs' eligibility.
- 3. Maintains logs and records of communication and correspondence with jobseeker clients and employer customers in connection with eligibility documentation; identifies obstacles and challenges, and where possible, assists in resolving or addressing issues.
- 4. Maintains adequate control of documents in line with PMIG, state, federal, and local policies, other references, and best practices. Disposes of documents properly, according to appropriate schedules and procedures.
- 5. Working closely with Career Development Associates, Employment Services, and Business Services, ensures a seamless client experience of Michigan Works! programs and services, and identifies opportunities for improvement in communication, process and procedure.
- 6. Develops and maintains expertise in using various computer systems (e.g., OSMIS, G*Stars), databases and/or spreadsheets.
- 7. Compiles eligibility data as requested for necessary reporting to supervision, state and federal monitoring, and other agencies as required.
- 8. Maintains a level of professional development necessary to keep up with changes in compliance requirements, advances in the field and utilization of technology.
- 9. Develops and communicates client-oriented information on Michigan Works! programs, services and eligibility requirements; presents formally and informally to jobseekers, employers and other MW! Staff.
- 10. Displays basic knowledge of career development and job search principles, and familiarity with program features, benefits and outcomes, and communicates these effectively to jobseekers. Refers jobseekers as appropriate to programs and services, within and outside Michigan Works!

REQUIRED KNOWLEDGE AND SKILLS:

- 1. Good working knowledge of eligibility and data validation requirements of WIA and any other Michigan Works! program requiring eligibility determination.
- 2. Good working knowledge of the principles and practices of document management and confidentiality.
- 3. Good working knowledge of Michigan Works! policies and procedures.
- 4. Basic knowledge of Michigan Works! programs, services and their respective features, benefits and outcomes.
- 5. Computer literacy, including thorough working knowledge of spreadsheet, database and document management software.
- 6. Good organizational skills and ability to prioritize the workload.
- 7. Good customer service skills.
- 8. Good oral and written communications skills.
- 9. Good interpersonal and human relations skills.
- 10. Ability to interact positively and objectively with managers, supervisors, employees, vendors, contractors, consultants, and members of the general public from a wide range of cultural and socio-economic backgrounds and with varying levels of communications skills.

NOTE: Oral and written fluency in Spanish, Cambodian, Lao or other language commonly spoken by one or more demographic groups represented in the population preferred.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

High school diploma or GED combined with post-secondary training in social services, business, data processing or closely related field and three years of progressively responsible experience in administrative, social services or business field. Associates' degree or equivalent preferred.

PHYSICAL REQUIREMENTS:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

WORKING CONDITIONS:

Work is performed in a normal office environment.

Action Request



$oldsymbol{\perp}$
Committee: Finance and Administration Committee
Meeting Date: 05/15/2012
Requesting Department: Human Resources
Submitted By: Marie Waalkes
Agenda Item: Michigan Works Personnel Request to Create Two Talent

SUGGESTED MOTION:

To approve and forward to the Board of Commissioners the request from Michigan Works to create two (2) FTE's Talent Development Lead - Career Development (Group T, Paygrade 12 C Step) at a cost of \$115,914.00. Funding for these positions to come from Workforce Development Funds.

Development Lead - Career Development Positions

SUMMARY OF REQUEST:

Under the supervision of the Team Supervisor, provides direct client services to a targeted population of job seekers in WIA &/or JET programs, assisting them in achieving family-sustaining employment and educational credentials which are valued in the labor market through participation in Michigan Works! Programs and services. As a result of this position's activities, clients will receive accurate information about their program requirements and choices, will identify skills needed for job readiness, will understand how their personal assessment results reveal how their strengths can be leveraged and weaknesses remediated, and will develop and implement plans to overcome or reduce barriers to employment.

This position replaces a commensurate position within the current subcontracted organization, as we take former subcontracted services in-house and hire county employees to fulfill the duties. This is a key position in providing oversight for direct career development services, as we assist unemployed, under-employed and other job seekers access necessary training and opportunities to move into in-demand jobs and careers.

Position will be responsible for implementing direct career development services in the Michigan Works Service Center. Performance is monitored and evaluated internally by MI Works Quality Assurance and Training Coordinator according to State of Michigan standards and by the Workforce Board strategic plan and relevant staff work plan. Monitoring and evaluation is done externally by Workforce Development Agency/State of Michigan monitors and occasionally by federal USDOL monitors.

FINANCIAL INFORMATION:			
Total Cost: \$115,914.00	General Fund Cost: \$0.00	Included in Bud	get: Xes No
If not included in budget, recom	mended funding source:		
ACTION IS RELATED TO AN A	CTIVITY WHICH Is:		
Mandated	Non-Mandated Non-Mandated	New A	ctivity
ACTION IS RELATED TO STRA	TEGIC PLAN:	·	
Goal: 3: To Contribute to a Heal	thy Physical, Economic, & C	ommunity Environment	-
Objective: 4: Continue initiative	s to positively impact the con	nmunity.	
ADMINISTRATION RECOMMEN	DATION: Recommended	☐ Not Recommended	☐ Without Recommendation
County Administrator:			
Committee/Governing/Advisor	y Board Approval Date:		

COUNTY OF OTTAWA

2012 REGULAR FULL-TIME OR PART-TIME (BENEFITED) POSITION REQUEST FORM

Please Print Form and Return to the Fiscal Services Department

POSITION TITLE:	Talent Development Lead: Career Dev FUND/DEPARTMENT NUMBER: See below*	
CHECK ONE:	Reclassification: New Position: Number of hours per week requested: 40	
	Expansion of Existing Hours: From: TO: per week	
GENERAL INFOR	MATION:	
1. Bargaining Unit:	Group T	•
2. Proposed Pay Grad	de: T12	
3. Briefly describe th	e functions of this position:	•
&/or JET programs, a in the labor market th activities, clients will for job readiness, will weaknesses remediate	n of the Team Supervisor, provides direct client services to a targeted population of job see assisting them in achieving family-sustaining employment and educational credentials whice rough participation in Michigan Works! Programs and services. As a result of this position receive accurate information about their program requirements and choices, will identify a lunderstand how their personal assessment results reveal how their strengths can be leverated, and will develop and implement plans to overcome or reduce barriers to employment.	ch are valued n's skills needed
4. Describe the justifi	ication for this position (Provide supporting documentation if appropriate.)	
subcontracted service for direct career deve training and opportu	es a commensurate position within the current subcontracted organization, as we take formetes in-house and hire county employees to fulfill the duties. This is a key position in provide elopment services, as we assist unemployed, under-employed and other job seekers access nities to move into in-demand jobs and careers. goals in the Board of Commissioners' Strategic Plan that this position will help to fulfill.	ing oversight
3. To contribute to a h	nealthy physical, economic and community environment	
6. Will the job function	ons of this position be for mandated or discretionary functions of the department?	
Discretionary		
7. How will this posit measure the outcomes	ion specifically impact the department's performance measurements and what process will?	be used to
Performance is monitored State of Michigan star	nsible for implementing direct career development services in the Michigan Works Service ored and evaluated internally by MI Works Quality Assurance and Training Coordinator actually and the Workforce Board strategic plan and relevant staff work plan. Monitoring ernally by Workforce Development Agency/State of Michigan monitors and occasionally be a considered and occasionally be accessed.	cording to and

If the position being requested does not have an existing job description, please attach a description of anticipated duties.

COST INFORMATION:

ESTIMATED SALARY COST FOR THE BUDGET YEAR:	\$39,970
ESTIMATED FRINGE BENEFIT COSTS FOR THE BUDGET YEAR:	\$17,987
ESTIMATED COST OF EQUIPMENT NEEDED IN CONJUNCTION W	VITH POSITION: 0
(If equipment is required, please complete an equipment request form	and indicate it is for a new position.)
SIGNED: William L. Raymond DN: cn-william L. Raymond, o=Ottawa County Michigan Works, ou, email=braymond, o=Ottawa County Michigan Works, o=Ottawa County Mich	DATE: May 2, 2012
BUDGET DATA:	CONTROL #:
Fiscal Services Department Use Only	Fiscal Services Department Use Only

OTTAWA COUNTY

TITLE: TALENT DEVELOPMENT LEAD: EMPLOYEE GROUP: GROUP T

CAREER DEVELOPMENT

DEPARTMENT: MICHIGAN WORKS/CAA **GRADE:** T12

JOB SUMMARY: Under the supervision of the Team Supervisor, provides direct client services to a targeted population of job seekers in WIA and/or JET programs, assisting them in obtaining family-sustaining employment and educational credentials, which are valued in the labor market, through participation in Michigan Works! programs and services. Position assists Team Supervisor in making caseload assignments and setting work schedules of Talent Development Associates. Position also is utilized as an expert and point of reference by Talent Development Associates for clarification and interpretation of program policies and procedures.

ESSENTIAL JOB FUNCTIONS: The essential functions of this position include, but are not limited to, the following:

- 1. Communicates with and engages jobseeker clients to ensure their understanding of and commitment to program goals and requirements. Ensures accurate documentation of client participation in programs, and proper entry of all client program data into paper or electronic files (OSMIS, G*Stars, etc.) as necessary.
- 2. Schedules and maintains regular appointments, calls and emails with program participants to ensure continued engagement in and eligibility for Michigan Works! programs.
- In coordination with Team Supervisor, assigns case loads and manages Talent Development Associate schedules.
- 4. Maintains logs and records of communication and correspondence with program participants and others (e.g., educational institutions) via paper or electronic files; identifies obstacles and challenges, and where possible, assists in resolving or addressing participant challenges at frontline level.
- 5. Maintains adequate documentation of participant data in line with PMIG, state, federal and local policies and other references; monitors findings and best practices; revises file data entry practices, where appropriate, per the correct policies and procedures.
- 6. Working closely with Eligibility and Readiness, Employment Services, and Follow-up Services, ensures a seamless client experience of Michigan Works! programs and services, and identifies opportunities for improvement in communication, process and procedure.
- 7. Develops and maintains expertise in using various computer systems (e.g., OSMIS, G*Stars), databases and/or spreadsheets.
- 8. Compiles participant data and files as requested for necessary program, state and federal monitoring.
- 9. Acts as point of reference for Talent Development Associates regarding program policies and procedures.
- 10. Maintains a level of professional development necessary to keep up with changes in program requirements, participant needs, advances in the field, and utilization of technology.
- 11. Displays basic knowledge of career development and job search principles, and familiarity with all Michigan Works! program features, benefits and outcomes, and communicates these effectively to jobseekers. Refers jobseekers as appropriate to programs and services, within and outside Michigan Works!

REQUIRED KNOWLEDGE AND SKILLS:

- 1. Good working knowledge of principles and practices of career development, job search, employment and employability issues related to assigned program populations.
- 2. Specialized knowledge of program requirements, procedures, and client choices available within assigned program(s) and population(s).
- 3. Specialized knowledge of the Workforce Investment Act (WIA) and the Job Employment and Training Program (JET).
- 4. Effective leadership qualities (including integrity, drive, risk taking, and effective communication skills) sufficient to provide direction to Career Develoment programs and coordination of services delivery through other Michigan Works! staff and partners.
- 5. General knowledge of all Michigan Works! policies and procedures.
- 6. Basic knowledge of all Michigan Works! programs, services and their respective features, benefits and outcomes.
- 7. Computer literacy, including thorough working knowledge of OSMIS, G*Stars, MS-Office software, and document management software.
- 8. Good organizational skills and ability to prioritize the workload.
- 9. Good customer service skills.
- 10. Good oral and written communications skills.
- 11. Good interpersonal and human relations skills.
- 12. Ability to interact positively and objectively with managers, supervisors, employees, vendors, contractors, consultants, and members of the general public from a wide range of cultural and socio-economic backgrounds and with varying levels of communications skills.

NOTE: Oral and written fluency in Spanish, Cambodian, Lao or other language commonly spoken by one or more demographic groups represented in the population preferred.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

Bachelor's degree or equivalent in psychology, education, social sciences, business, or closely related field and three years of progressively responsible experience in one or more of the following areas: social services, education, counseling, HR/employee development, business or other related field.

Global Career Development Facilitator (GCDF) certificate preferred.

PHYSICAL REQUIREMENTS:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

WORKING CONDITIONS:

Work is performed in a normal office environment.



County of Ottawa

Office of the Treasurer

Bradley J. Slagh *County Treasurer*

Cheryl ClarkChief Deputy Treasurer

Steven BrowerDeputy Treasurer

12220 Fillmore St., Room 155, West Olive, MI 49460-0310 Phone: (616) 994-4505 1-800-764-4111, ext. 4505

Fax: (616) 994-4509

Web Site: www.miOttawa.org

Report To: Ottawa County Finance & Administration Committee

From: Bradley Slagh

bslagh@miottawa.org

Date: May 9, 2012

Re: Financial month end update for April 30, 2012

Attached are the graphs representing an overview of the status of the General Fund portfolio for the County as of April 30, 2012. As depicted in the graphs the asset distribution of the General Pooled Funds by percentage and maturity meet the requirements of the County's Investment Policy.

Year to date the FDIC has closed 21 banks across the USA, but Georgia, Florida and Illinois are the states where the highest numbers of closed banks appear. In an interesting twist, three of the banks that were shuttered were not acquired by other banks. Michigan only had one closure in 2012, a bank in the Dearborn area and none of the County's finances was held in that institution.

This month I have also attached a copy of one of the daily market updates that we receive in the Treasurer's office that provides us a snapshot of the current rates on different fund options. If you are interested in reviewing the rates: under the US Treasuries we are allowed to invest out to 10 years, in the last section Agencies on the bottom right we are allowed to invest out to 7 years, and in the Certificate of Deposit box we can go out to 2 years.

I anticipate being at the Finance Committee meeting to answer any questions. Please feel free to call or email me if you have any questions in the midst of or after your review of this material.

Ottawa County General Pooled Funds Current Portfolio Size April 30, 2012

CDs, & Comm Paper

Agencies

Money Market & Mutual Funds

Treasuries

Municipal Bonds

Bank Accounts

Total

\$16,540,071.94

\$18,224,883.99

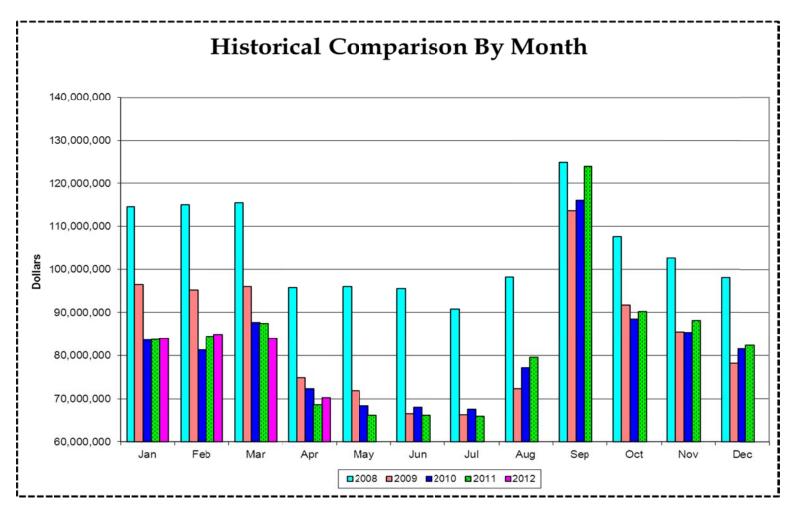
\$8,131,306.93

\$14,159,015.72

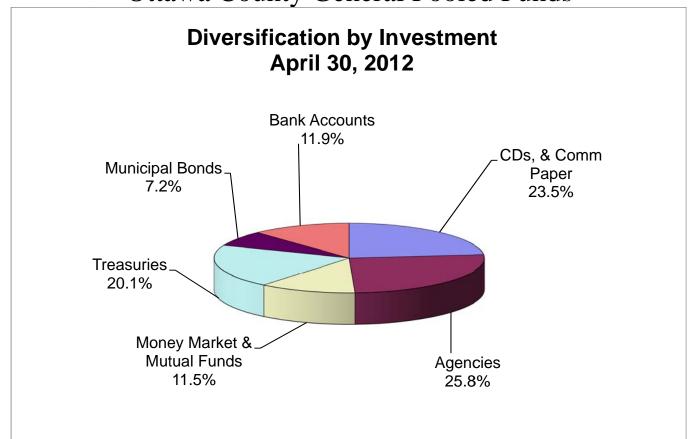
\$5,082,303.75

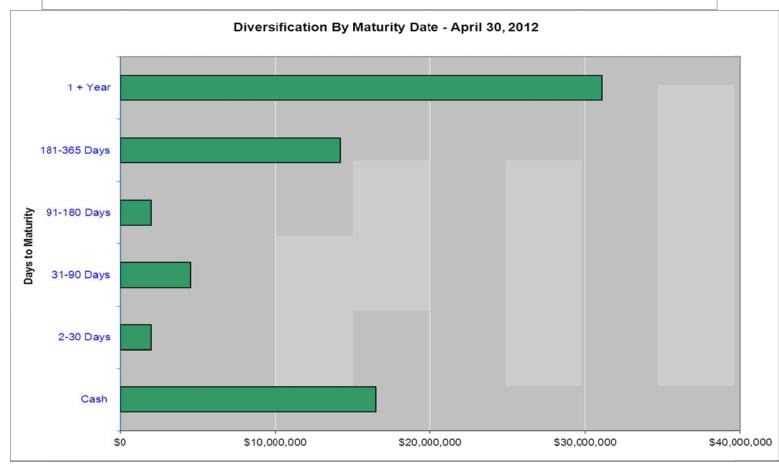
\$8,366,806.81

\$70,504,389.14



Ottawa County General Pooled Funds





Daily Market Update

Wednesday, May 09, 2012

FINANCIAL SERVICES, INC.

AMF Funds		www.a	amffunds.com
As of: 5/8/2012	NAV	Daily Yield	Ticker
Money Mkt Class I	1.000	0.05%	ASLXX
Ultra Short	5.110	0.78%	AULTX
Ultra Short Mtge	7.380	1.54%	ASARX
Short US Govt	9.290	2.07%	ASITX
Intermediate Mtge	4.510	2.07%	ASCPX
US Govt Mtge	8.890	2.09%	ASMTX
Large Cap	9.140	-	IICAX

US Treasuri	es		
	05/09/12	05/08/12	1 Day Change
1 Month	0.065	0.0675	(0.003)
3 Month	0.085	0.0925	(0.007)
6 Month	0.135	0.1425	(0.007)
12 Month	0.170	0.1725	(0.002)
2 Year	0.252	0.258	(0.006)
3 Year	0.354	0.359	(0.005)
5 Year	0.735	0.763	(0.028)
10 Year	1.798	1.842	(0.044)
30 Year	2.989	3.034	(0.045)

Index Yields			
_	05/09/12	04/06/12	1 Month Change
FDTR	0.250	0.250	0.000
Fed Funds	0.160	0.170	(0.01)
PRIME	3.250	3.250	0.000
1M LIBOR	0.239	0.241	(0.003)
3M LIBOR	0.467	0.469	(0.002)
6M LIBOR	0.730	0.733	(0.004)
12M LIBOR	1.053	1.051	0.002
Rev Repo O/N	0.240	0.290	(0.050)
1Y CMT	0.147	0.152	(0.005)
2Y CMT	0.313	0.350	(0.037)
5Y CMT	1.110	1.217	(0.106)
10Y CMT	2.313	2.430	(0.117)

15 & 30 Year Current Coupons				
05/09/12	1 Month	6 Month		
1.90%	2.02%	2.29%		
2.81%	3.06%	3.13%		
1.55%	1.68%	2.02%		
2.51%	2.68%	2.89%		
	05/09/12 1.90% 2.81% 1.55%	05/09/12 1 Month 1.90% 2.02% 2.81% 3.06% 1.55% 1.68%		

If you prefer to receive the Shay Daily Market Update by email or not at all please contact Sarah Robinson at srobinson@shay.com

Certificate of Deposit Rates*				
Term Average Rate				
18 Month	0.39%			
2 Year	0.65%			
3 year 4 Year	0.78%			
	1.04%			
5 Year	1.20%			

*250k 100% FDIC Insurance. All CDs sold with no brokerage or wiring fees. Interest checks or ACH provided. Coupon quoted is rate and yield.

Miami, FL (800) 327 6190 Summit, NJ (800) 553 6159 Chicago, IL (800) 535 3879 Irving, TX (800) 442 9825 Memphis, TN (901) 261-5901

SHAY

www.shay.com

Wholesale Funding Rates: ALL-IN Cost			
Term	Custodial @ PAR	DTC	
1 Year	0.70%	0.70%	
2 Year	0.85%	0.85%	Call
3 Year	1.00%	1.00%	for
4 Year	<u>-</u>	1.30%	Price
5 Year	<u>-</u>	1.60%	

Economic Re	leases				
Date/Time	Event		Survey	Actual	Prior
Date Time	Event		Survey	Actual	Prior
05/09/2012 07:00	MBA Mortgage Applications	4-May-2012		1.70%	0.10%
05/09/2012 10:00	Wholesale Inventories	MAR	0.60%		0.90%
05/10/2012 08:30	Import Price Index (MoM)	APR	-0.20%		1.30%
05/10/2012 08:30	Import Price Index (YoY)	APR	0.80%		3.40%
05/10/2012 08:30	Trade Balance	MAR	-\$50.0B		-\$46.0B
05/10/2012 08:30	Initial Jobless Claims	5-May-2012	369K		365K
05/10/2012 08:30	Continuing Claims	28-Apr-2012	3275K		3276K
05/10/2012 09:45	Bloomberg Consumer Comfort	6-May-2012			-37.6
05/10/2012 14:00	Monthly Budget Statement	APR	\$31.0B		-\$40.4B
05/11/2012 08:30	Producer Price Index (MoM)	APR	0.0%		0.0%
05/11/2012 08:30	PPI Ex Food & Energy (MoM)	APR	0.2%		0.3%
05/11/2012 08:30	Producer Price Index (YoY)	APR	2.10%		2.80%
05/11/2012 08:30	PPI Ex Food & Energy (YoY)	APR	2.80%		2.90%
05/11/2012 09:55	U. of Michigan Confidence	MAY P	76.0		76.4

New Issue Agencies - Call for more info on STEPS and FRNS					
Issuer	Notes	Туре	Maturity	Next Call	Coupon
FED HOME LN BANK	1-NC	FIXED	5/17/2013	-	0.23%
FED HOME LN BANK	1-NC3MO BERM	STEP CPN	5/21/2013	8/21/2012	0.10%
FED HOME LN BANK	13M-NC6MBERM	FIXED	6/21/2013	11/21/2012	0.25%
FED HOME LN BANK	1-NC6MO BERM	FIXED	6/21/2013	11/21/2012	0.27%
FED HOME LN BANK	1.5-NC	FIXED	11/21/2013	-	0.28%
FED HOME LN BANK	1.5-NC6MBERM	FIXED	11/26/2013	11/26/2012	0.33%
FED FARM CREDIT	2.5-NC3MCONT	FIXED	11/17/2014	8/17/2012	0.43%
FED HOME LN BANK	2.5-NC3MCONT	FIXED	12/4/2014	9/4/2012	0.45%
FARMER MAC	3-NC	FIXED	5/15/2015	-	0.51%
FANNIE MAE	3-NC1 1X	STEP CPN	5/29/2015	5/29/2013	0.38%
FANNIE MAE	3-NC1 BERM	FIXED	5/29/2015	5/29/2013	1.00%
FANNIE MAE	3.5-NC1 BERM	FIXED	11/24/2015	5/24/2013	0.75%
FANNIE MAE	4.5-NC1 BERM	STEP CPN	11/23/2016	5/23/2013	0.50%
FANNIE MAE	4.5-NC6MBERM	STEP CPN	11/23/2016	11/23/2012	0.50%
FED FARM CREDIT	5-NC3MO CONT	FIXED	5/15/2017	8/15/2012	1.15%

*Coupon quoted is rate and yield.

^{*}Data Source: Bloomberg - Rounding errors may occur

^{**}The information contained herein is based on sources we believe to be reliable, however accuracy is not guaranteed. The information is current as of the indicated date. Shay Finanacial Services, Inc. and/or affiliated companies may at times have a position in the securities described above.

^{**}Member FINRA/SIPC**